



**Animal
Justice
Party**

Constitution

of Animal Justice Party Ltd

ACN 602 235 950

Document History

Year	Amendment	Explanation
2019	1.	<p>Motion: Replace clause 17 in the Constitution with the text in Amendment 2019-1.</p> <p>Explanation: This amendment impacts who is a Delegate, how they become a Delegate and how long they serve as a Delegate. The amendment requires Delegates to be elected every two years (instead of annually) and grants Automatic Delegate status to MPs. For clarity, if this passes, the intent is that current delegates / committees would serve for a two-year term. The amendment also allows State Committees to recommend members to become Delegates when there are vacancies but only in Board of Directors' first year of office so that the (Board of Directors) election process is not unduly affected.</p>
	2.	<p>Motion: After 53.1 in the Constitution, insert the text in Amendment 2019-2 as new sub-clause 53.2.</p> <p>Explanation: The amendment allows for non-Delegates to be appointed to Board of Directors on a casual basis should no Delegates apply for the role. This will prevent a repeat of the situation in 2019 where Board of Directors had no National Treasurer and no Delegate to fill the casual vacancy.</p>
	3.	<p>Motion: Replace clause 54.1 in the Constitution with the text in Amendment 2019-3.</p> <p>Explanation: The amendment extends Directors' terms of office to two years, matching the extended Delegate terms (as proposed in Amendment 2019-1). This applies to current elections, so Directors elected in 2019 shall hold office until the conclusion of the annual General Meeting in 2021.</p>
	4.	<p>Motion: Replace clause 29.1 in the Constitution with the text in Amendment 2019-4.</p> <p>Explanation: The amendment replaces the reference to "Voting Member" with "Delegate". This affirms the Party's commitment to the Delegate system of governance and simplifies who needs to be notified of General Meetings.</p>
	5.	<p>Motion: Replace clause 39.1 in the Constitution with the text in Amendment 2019-5.</p> <p>Explanation: The amendment clarifies who may vote at a General Meeting, ensuring that only Delegates (elected by members to govern the Party) may vote. This protects the integrity of the Party's internal elections and ensures that General Meetings are fair and democratic. Without the amendment, there is an unfair disadvantage to states not hosting the General Meeting as their Delegates may be outnumbered by the Voting Members present.</p>
	6.	<p>Motion: Replace clause 29.3 in the Constitution with the text in Amendment 2019-6.</p> <p>Explanation: This amendment will only be proposed if Amendment 2019-5 is passed. The amendment removes a redundant reference to Voting Members with 95% of the vote and replaces this with a reference to Delegates. The result is that only Delegates can decide if a General Meeting can proceed without the required notice.</p>

	7.	<p>Motion: In the Constitution after subclause 56.6 insert the text in Amendment 2019-7 as new subclause 56.7.</p> <p>Explanation: The amendment simplifies how Board of Directors may propose amendments to be voted on by Delegates. Amendments will be proposed by Board of Directors rather than by the individual Directors. This does not impact the right of Delegates to propose Delegates' Resolutions.</p>
2021	8.	<p>Motion: In the AJP Constitution, replace every instance of</p> <ul style="list-style-type: none"> • "NatCom" with "Board of Directors" and • "NatCom Member" with "Director". <p>Explanation: This motion updates the language used within the Animal Justice Party to refer to the governing board. While "NatCom" has been used historically this has created confusion where a) Members believe NatCom to be analogous to a State Committee and b) operational and governing responsibilities both end up with the NatCom where governance should be prioritised. The new terminology more closely represents a corporate structure and more clearly defines the role of that committee.</p>
	9.	<p>Motion: Throughout the AJP Constitution:</p> <ul style="list-style-type: none"> • Delete the definition of "State Parties" • Replace every instance of "State Parties" with "State Branches" • Insert the definition of "State Branch": "means a grouping of Members according to their state or territory which may be managed by a State Committee." <p>Explanation: This motion deletes language that is not in use, State Committees presently run "State Branches" and not "State Parties". Use of the term parties is also confusing as the Animal Justice Party is one single party (consisting of Branches and Regional Groups).</p>
	10.	<p>Motion: In the Animal Justice Party Constitution, replace every instance of: "he or she makes" with "they make" and "his/her" with "their" and "he/she owes" with "they owe".</p> <p>Explanation: Given one of the Party's core values is Equality, it is appropriate to amend the Constitution to remove gendered terms where they are clearly not needed, and certainly not best practice; and even offensive. We are an inclusive Party and there is no need to use gendered pronouns, especially in high-level documentation.</p>
	11.	<p>Motion: In the Animal Justice Party Constitution, replace clause 69.5 with the following: "A successfully elected candidate will donate 10% of their gross parliamentary income or local government stipend to the Party for as long as they hold public office as a consequence of being elected to parliament on the Party's platform. Where such payment would, in the opinion of the Board of Directors, be unwarranted or inappropriate, the Board of Directors may vary, waive or suspend the contribution for any period of time."</p> <p>Explanation: Under the current Constitution, the Board is unable to vary, waive or suspend the tithe. Delegates would need to vote to amend the Constitution at a Special or Annual General meeting in order for the Board or the State Branches to have the power to vary, waive or suspend the tithe. While the tithe received from elected representatives is of financial benefit to the Party, the current Constitution does not provide flexibility in situations</p>

		<p>where elected representatives receive a low stipend or are experiencing financial hardship. A 'one size fits all' approach is not suitable. Further, mandatory tithes should not be an inhibitor to members standing for election. Given our core values of Kindness and Rationality, the Board of Directors believes it appropriate to amend the Constitution to allow for elected representatives to be able to seek and be given, where appropriate, relief from payment of some or all of the tithe.</p>
	12.	<p>Motion: To amend the Animal Justice Party Constitution as follows:</p> <ul style="list-style-type: none"> • Insert a preamble titled "Animal Justice Party Charter" before "Preliminary"; • Insert the text of the Animal Justice Party Charter (as ratified by the Delegates at the 2019 Annual General Meeting) within the new "Animal Justice Party Charter" preamble; and • Replace the definition of 'Animal Justice Party Charter' in the dictionary to now read: "means the Animal Justice Party Charter which forms part of this Constitution as a binding preamble." <p>Explanation: The Delegates proposing the amendment believe the amendment to be necessary for the long term success of the Party for the following reasons:</p> <ul style="list-style-type: none"> • The Animal Justice Party Charter ('Charter') outlines the complete ideology of the Party; • The Party's purpose(s) include electing people who are committed to the Charter and developing policies consistent with the Charter; • While convention is for the Delegates to vote on changes, in fact the Charter may be amended by the Board of Directors at any time; • The Charter is such a foundational document that changing it can completely change the AJP and so it ought not be amended other than by Special Resolution of the Delegates as representatives of the Party's Members; and • This motion does not imply that the current Charter is perfect, but seeks to change the process to enable the Delegates to propose and review future changes.
2023	13.	<p>Motion: To amend the Animal Justice Party Constitution as follows:</p> <ul style="list-style-type: none"> • Replace clause 17.1 with the following: "The Voting Members will elect Delegates on a two-year basis in the manner prescribed by the Board of Directors, except in 2023 where the Voting Members will elect Delegates for a one-year term only." and • Replace clause 17.8 with the following: "Where a state or territory has fallen short of their appropriate allocation of Delegates, for whatever reason, the State Committee by majority may recommend replacements to the Board of Directors who may, in the first year after the Delegates' election occurred, choose to accept them as Delegates." and • Replace clause 54.1 with the following: "Each Director shall hold office until the conclusion of the annual General Meeting designated as the next Board of Directors election, but is eligible for re-election."

		<p>Explanation: The current internal election timeline results in Delegates being responsible for voting to elect State Committees and the Board of Directors, as well as any motions that arise at the AGM, within their first few months after their appointment. It would be more appropriate for more experienced Delegates to vote on important matters; i.e. towards the middle of their two-year term, rather than at the beginning of their two-year term. For this to occur, the timeline for internal elections must be changed so that Delegate elections occur during the year in-between the biennial Board of Directors and State Committee elections. Thus the Delegates' term must be shortened to twelve months, only once, in 2023. The Delegates' term will return to a regular two-yearly term from 2024 onwards.</p>
14.		<p>Motion: In the Animal Justice Party Constitution, replace clause 5(i) with the following:</p> <ul style="list-style-type: none"> • "Board of Directors means the board of directors of the Party. The Board of Directors includes all of the Directors." <p>Explanation: This change removes references to the former National Committee, and brings this definition into line with the By-laws.</p>
15.		<p>Motion: In the Animal Justice Party Constitution, replace clause 14.3, 14.4 and 14.5 with the following:</p> <ul style="list-style-type: none"> • "The collection, use, storage and disclosure of Member information must comply with the Party's Privacy Policy." <p>Explanation: The collection, use, storage and disclosure of Member information will be detailed in a new Privacy Policy. By having privacy requirements in the Constitution, it puts the Party at risk of non-compliance and creates unnecessary work; because the Party must update two documents (Privacy Policy and Constitution) every time the privacy law is updated to ensure they don't contain conflicting or outdated information.</p>
16.		<p>Motion: In the Animal Justice Party Constitution, replace clause 16.1(b) with the following:</p> <ul style="list-style-type: none"> • "on or by each succeeding anniversary of admission to membership." <p>Explanation: Membership fees are often paid before the due date.</p>
17.		<p>Motion: In the Animal Justice Party Constitution, replace clause 17.4(b) with the following:</p> <ul style="list-style-type: none"> • "elect or remove a Director." <p>Explanation: Directors can also be appointed by the Board to fill a casual vacancy; whereas Delegates are the only Members who can elect Directors at a General Meeting.</p>
18.		<p>Motion: In the Animal Justice Party Constitution, replace clause 17.7 with the following:</p> <ul style="list-style-type: none"> • "Any elected representative, sitting as a state or federal Member of Parliament, is deemed elected as an Automatic Delegate for the duration of their term of office representing the Party. These Automatic Delegates are in addition to a state or territory's prescribed number of Delegates and are not permitted to sit on State Committees or the Board of Directors. Automatic Delegates otherwise have the rights and responsibilities of Delegates as outlined in this Constitution and National Bylaws. Automatic

		<p>Delegates must still fulfil and uphold the Delegate eligibility as prescribed."</p> <p>Explanation: This change removes references to the former National Committee, in place of the current term 'Board of Directors'.</p>
	19.	<p>Motion: In the Animal Justice Party Constitution, replace clause 24.4 with the following:</p> <ul style="list-style-type: none"> • "The Party must make its dispute resolution by-laws available to all Members." <p>Explanation: This change removes redundant language.</p>
	20.	<p>Motion: In the Animal Justice Party Constitution, replace clause 28.3 with the following:</p> <ul style="list-style-type: none"> • "Even if these items are not set out in the notice of meeting, the business of an Annual General Meeting may include: <ul style="list-style-type: none"> (a) a review of the Party's strategic plans or operational activities; (b) the review of any financial report; (c) the review of any auditor's report; (d) the review of any Directors' report;" <p>Explanation: Specifying 'strategic plans and operational activities' narrows the subjects for review, yet still covers everything that ought to be up for discussion at an AGM. The words 'Party's activities' can be quite broadly interpreted. The word 'consider' gives a non-committal, unaccountable impression; whereas the word 'review' gives the impression that discernment will be involved in the process.</p>
	21.	<p>Motion: In the Animal Justice Party Constitution, replace clause 28.7 with the following:</p> <ul style="list-style-type: none"> • "The Chairperson of the annual General Meeting must give Delegates a reasonable opportunity at the meeting to ask questions or make comments about strategic planning or operational activities." <p>Explanation: Changing the wording to 'strategic planning or operational activities' gives a positive and productive focus which encompasses everything and is not too vague.</p>
2025	22.	<p>Motion: That the Constitution be amended as follows:</p> <p>Clause 44.1 be replaced with:</p> <p>"A proxy is entitled to vote on a show of hands (a Voting Member appointed as a proxy is also entitled to vote as a Voting Member on a show of hands)."</p> <p>Clause 43.2 be replaced with:</p> <p>"A proxy appointed to attend and vote for a Delegate has the same rights as the Delegate to:</p> <ul style="list-style-type: none"> (a) speak at the meeting; (b) vote in a vote in writing (but only to the extent allowed by the appointment); (c) vote in a vote on a show of hands (but only to the extent allowed by the appointment); and

		<p>(d) join in to demand a vote in writing under clause 42.1."</p> <p>Clause 40.2 be replaced with:</p> <p>"If a challenge is made under clause 40.1, the chairperson must:</p> <ul style="list-style-type: none"> (a) decide whether or not the person may vote; and (b) after making the decision in clause 40.2(a), declare to Members at the meeting the reasons for making the decision." <p>A new Clause 40.3 be inserted as follows:</p> <p>"The chairperson's decision under clause 40.2(a) is final."</p> <p>Clause 41.4 be replaced with:</p> <p>"Subject to clause 41.5, the chairperson and the meeting minutes do not need to state the number or proportion of the votes recorded in favour or against on a show of hands."</p> <p>A new Clause 41.5 be inserted as follows:</p> <p>"The chairperson's decision is conclusive evidence of the result of the vote, unless a poll is demanded after the vote by:</p> <ul style="list-style-type: none"> (a) a minimum of five Voting Members Present; or (b) Voting Members Present that hold a minimum of 5% of the votes that may be cast on the resolution (determined as at midnight the day before the poll is demanded)." <p>A new Clause 41.6 be inserted as follows:</p> <p>"If a poll occurs under clause 41.5, the number or proportion of the votes in favour or against a resolution as a result of the poll must be included in the minutes of the meeting."</p>
23.		<p>Motion: That the Constitution be amended as follows:</p> <p>Clause 33.2 be replaced with the following:</p> <p>The Voting Members Present at a General Meeting may choose a Director or Delegate to be the chairperson for that meeting if: there is no President or, in the President's absence, vice-president; or</p> <ul style="list-style-type: none"> (a) the President or, in the President's absence, the vice-president is not present within 30 minutes after the starting time set for the meeting; or (b) the President or, in the President's absence, the vice-president is present but says they do not wish to act as chairperson of the meeting; or (c) the Voting Members Present pass a resolution resolving for a Delegate who is present at the General Meeting to chair the General Meeting.
24.		<p>Motion: That the Constitution be amended as follows:</p> <p>The following definition be inserted in alphabetical order under Clause 5 (Definitions):</p> <p>"Special Resolution means a resolution passed in accordance with clause 39.2."</p> <p>Clause 56.7 be replaced with:</p> <p>"The Board of Directors may propose a resolution, including a Special Resolution, to be voted on at a General Meeting in accordance with the requirements of this constitution and under any applicable law."</p>

		<p>Clause 36.1(a) be amended to read:</p> <p>(a) "written notice to the Party of a resolution, including a Special Resolution, that they propose to move at a General Meeting (Delegates' resolution); and/or"</p> <p>A new Clause be inserted immediately after Clause 39, to be numbered Clause 40, with all subsequent clauses renumbered accordingly, as follows:</p> <p>40. How Delegates make decisions at General Meetings</p> <p>40.1. A General Meeting makes a decision by passing a resolution. A resolution is passed if more than 50% of Voting Members Present vote in favour of the resolution (unless the law or this constitution requires the resolution to be passed as a Special Resolution).</p> <p>40.2 A Special Resolution is passed if:</p> <p>(a) the notice of meeting for the General Meeting sets out an intention to propose the Special Resolution and states the Special Resolution; and</p> <p>(b) (b) the Special Resolution is passed by at least 75% of Voting Members Present.</p> <p>Clause 38 of the Constitution be deleted and all subsequent clauses be renumbered accordingly.</p>
25.		<p>Motion: That the Constitution be amended as follows:</p> <p>Clause 52.1 be replaced with:</p> <p>"52.1 A person is eligible for election as a Director (including an officer-bearer) of the Party if they:</p> <p>(a) are an individual who is at least 18 years of age;</p> <p>(b) are a Member of the Party who has paid all membership fees and/or subscriptions they owe to the Party;</p> <p>(c) are nominated by two Members entitled to vote (unless the person was previously elected as a Director at a General Meeting and has been a Director since that meeting);</p> <p>(d) give the Party their signed consent to act as a Director of the Party;</p> <p>(e) are not disqualified from managing corporations under Part 2D.6 of the Corporations Act;</p> <p>(f) are not an Employee;</p> <p>(g) are not a member of a Proscribed Organisation; and</p> <p>(h) are not sitting as a state or federal Member of Parliament."</p> <p>Clause 53.1 be replaced with:</p> <p>"The Directors may appoint a person as a Director to fill a casual vacancy or as an additional Director if that person:</p> <p>(a) is at least 18 years of age;</p> <p>(b) is a Delegate of the Party;</p> <p>(c) gives the Party their signed consent to act as a director of the Party; and</p> <p>(d) is not disqualified from managing corporations under Part 2D.6 of the Corporations Act;</p> <p>(e) is not an Employee; and</p> <p>(f) are not sitting as a state or federal Member of Parliament."</p>

		<p>The following definition be inserted in alphabetical order under Clause 5 (Definitions):</p> <p>"Employee means a person who is engaged and paid by the Party to provide services to the Party, including as an employee of the Party and as an employee or a contractor (directly or indirectly) to a contractor to the Party whether paid to work for the Party and:</p> <ul style="list-style-type: none"> (i) includes casual, part-time, full-time, temporary, permanent, and contract work basis; (ii) includes any person designated as an Employee by the Board of Directors; (iii) includes someone on any type of leave; and (iv) does not include unpaid voluntary work, work done as a staffer, or ad hoc service providers (e.g. printing)." <p>That all instances of the word "employee" in the Constitution be amended to read "Employee."</p>
26.		<p>Motion: That the Constitution be amended as follows:</p> <p>A new clause be inserted immediately after Clause 57.1, provisionally numbered 57.2, to read as follows:</p> <p>"Pursuant to clause 57.1, the Board of Directors hereby establishes a sub-committee ("Constitutional Challenges Committee") to consider the interpretation and application of this constitution on matters determined and actioned by the Board of Directors in relation to the operations of the Party, and delegates the following powers ("Delegated Powers") to the Constitutional Challenges Committee, to be exercised in a manner approved by the Board of Directors:</p> <ul style="list-style-type: none"> (a) consider issues referred to the Constitutional Challenges Committee pursuant to the by-laws ("Constitutional Issues"); (b) collect information relating to Constitutional Issues, including where necessary by conducting meetings and hearings to consider issues and determine facts relating to Constitutional Issues; (c) make binding determinations by a majority vote in relation to Constitutional Issues; (d) regulate their own affairs through the adoption of rules to be recommended by the Constitutional Challenges Committee to the Board of Directors and subsequently determined by the Board of Directors; and (e) spend funds within a budget approved by the Board of Directors."

27.	<p>Motion: That the Constitution be amended as follows:</p> <p>A new clause be inserted immediately after Clause 57.2, provisionally numbered 57.3, to read as follows:</p> <p>"Pursuant to clause 57.1, the Board of Directors hereby establishes a sub-committee ("Rules Review Committee") to consider issues which may give rise to recommendations to change this constitution and/or the by-laws and delegates the following powers ("Delegated Powers") to the Rules Review Committee, to be exercised in a manner approved by the Board of Directors:</p> <ul style="list-style-type: none"> (a) set an agenda for the consideration of issues which may give rise to recommendations to change the Constitution and/or the by-laws; (b) collect information from within the Party which is relevant and reasonably required for the consideration of changes to the Constitution and the by-laws, including from the Board of Directors, Members, Delegates, Employees and other committees operating within the Party; (c) give recommendations to the Board of Directors setting out proposed changes to the Constitution and/or the by-laws, including the reasons why such proposed changes are desirable; (d) regulate their own affairs through the adoption of rules to be recommended by the Rules Review Committee and subsequently determined by the Board of Directors; and (e) spend funds within a budget approved by the Board of Directors."
28.	<p>Motion: That the Constitution be amended as follows:</p> <p>Clause 28.1(b) be replaced with:</p> <p>"(b) after the first annual General Meeting, at least once in every calendar year in the period that is between 3 months after the end of its financial year and 5 months after the end of its financial year."</p> <p>A new clause 17.3 be inserted as follows:</p> <p>"Delegates may not be appointed between 1 June and the date of the annual General Meeting of the Party in a year where there is an annual General Meeting designated as the next Board of Directors election pursuant to clause 55.1."</p> <p>Clause 17.2 be replaced with:</p> <p>"The number of Delegates to be elected every two years will be:</p> <ul style="list-style-type: none"> (i) determined by the Board of Directors; and (ii) approved by the Delegates." <p>Clause 17.3 be replaced with:</p> <p>"The position of Delegate is only open to Members of the Party who have paid all membership fees and/or subscriptions owing to the Party. The Board of Directors may determine further eligibility criteria for the appointment of Delegates from time to time, with such changes only being effective once approved by a majority of Delegates."</p> <p>Clause 73.1 be replaced with a new clause, provisionally renumbered 74.1, to read:</p> <p>"Subject to sub-clauses 74.2 and 74.3, in accordance with this clause, the Board of Directors may make or amend by-laws in support of this Constitution by passing a resolution."</p>

		<p>New clauses be inserted, provisionally numbered 74.2-74.4, to read as follows:</p> <p>74.2</p> <p>"Before the Board of Directors passes any resolution under clause 75.1, the Board of Directors must give the Delegates at least 14 days' notice of the intention to pass a resolution to make or amend the by-laws (By-laws Notice Period), which notice must include:</p> <ul style="list-style-type: none"> (a) the exact wording of the proposed resolution; (b) a statement that the Delegates may lodge a written objection to the Secretary before the end of the By-laws Notice Period (Objection Period); and (c) the final date of the Objection Period." <p>74.3</p> <p>"If fewer than 10% of the Delegates have lodged an objection by the end of the Objection Period, then the Board of Directors may pass the resolution to make or amend the by-laws in accordance with clause 75.1."</p> <p>74.4</p> <p>"Notwithstanding any of the provisions of this clause 75, the Board of Directors may pass a resolution to make or amend by-laws in support of this constitution if required for immediate compliance with any law."</p>
	29.	<p>Motion: That the Constitution be amended as follows:</p> <p>Clause 17.7 be replaced with:</p> <p>"Any elected representative, sitting as a state or federal Member of Parliament, is deemed elected as an Automatic Delegate from the time they take office in Parliament representing the Party until the end of the Delegate term in effect at the time that that Member is no longer a sitting state or federal Member of Parliament or no longer representing the Party. These Automatic Delegates are in addition to a state or territory's prescribed number of Delegates and are not permitted to sit on State Committees or the Board of Directors. Automatic Delegates otherwise have the rights and responsibilities of Delegates as outlined in this constitution and National Bylaws. Automatic Delegates must still fulfil and uphold the Delegate eligibility as prescribed."</p>
	30.	<p>Motion: That the Constitution be amended as follows:</p> <p>Clause 25.4 of the Constitution be amended by inserting a new subclause (e) as follows, with all other existing subclauses (a)-(d) and (f)-(g) remaining unchanged:</p> <ul style="list-style-type: none"> (e) if the Member is a: <ul style="list-style-type: none"> (i) Director; (ii) member of a State Committee; or (iii) member of a Regional Group Committee, <p>suspend that Member's right to hold or nominate for one or more of those positions for a period determined by the Board of Directors for up to 12 months;"</p>
	31.	<p>Motion: That the Constitution be amended as follows:</p>

		<p>A new clause be inserted immediately after Clause 25.12, provisionally numbered 25.13, to read as follows:</p> <p>"Where a Member is suspended under this clause 25, the Board of Directors may, in its absolute discretion, determine the terms of such suspension, including without limitation whether the Member can be a candidate in an internal election of the Party and whether the Member can vote at General Meetings, and must notify the Member of those terms."</p>
	32.	<p>Motion: That the Constitution be amended as follows:</p> <p>A new clause be inserted immediately after Clause 25.4, provisionally numbered 25.5, to read as follows:</p> <p>"If the Board of Directors is considering taking disciplinary action against a Member in accordance with clauses 25.1 to 25.4 (inclusive) and the Member is a Delegate, the Board of Directors may not exercise its powers under clauses 25.4(c), 25.4(d) or 25.4(e) unless, prior to exercising such power:</p> <ul style="list-style-type: none"> (a) the Board of Directors gives written notice to all of the Delegates which: <ul style="list-style-type: none"> (i) states its intention to suspend, expel or ban the Delegate in accordance with its power under clause 25.4(c), 25.4(d) or 25.4(e) (as the case may be) of the constitution; (ii) provides details of the circumstances that have given rise to the Board of Directors' intention to take the proposed disciplinary action, and details of the Delegate's response (if any) to the Board of Directors in relation to the circumstances or the proposed disciplinary action; (iii) includes (if any) a written statement provided by the Delegate for the purpose of being included with the written notice from the Board of Directors with such statement to be unabridged or edited by any party other than the relevant Delegate; and (iv) includes an election form to be returned to the Secretary in which the Delegates can indicate their disagreement with the proposed disciplinary action (Election Form); (b) the Board of Directors provides a period of no less than 10 days for the Delegates to return the Election Form to the Secretary (Delegate Disciplinary Action Period); and (c) the Secretary does not receive from more than 20% of the total number of Delegates within the Delegate Disciplinary Action Period, signed Election Forms that provide that the Delegates are against the proposed disciplinary action." <p>Clause 25.7 be replaced with:</p> <p>"If the Board of Directors considers that a Member has committed a serious breach of this constitution or the Member's behaviour is causing, has caused, or is likely to cause significant harm to the Party, and the Member is not a Delegate, the Board of Directors may in its absolute discretion resolve to suspend the Member effective immediately and does not need to comply with clauses 25.2, 25.3 or 25.4."</p> <p>Clause 25.8 of the Constitution be deleted and all subsequent clauses be renumbered accordingly.</p>

		<p>Clause 25.10 be replaced with:</p> <p>"If a resolution is made pursuant to clause 25.9, the Board of Directors must subsequently notify the Member in writing:</p> <ul style="list-style-type: none"> (a) what the Member is said to have done or not done; (b) the nature of the resolution that has been made; (c) the nature of any further resolution proposed by the Board of Directors and the date of the meeting at which the resolution will be tabled; and (d) that the Member may provide an explanation to the Board of Directors in advance of that meeting, and details of how to do so." <p>Clause 25.11 be replaced with:</p> <p>"Before the Board of Directors passes any resolution under clause 25.10(c), the Member must be given a chance to explain or defend themselves by:"</p> <p>Clause 25.12(b) to 25.12 (d) be replaced with:</p> <p>"(b) warn the Member;</p> <p>(c) continue the suspension of the Member's rights as a Member for a period of no more than 12 months;</p> <p>(d) expel the Member;"</p> <p>A new Clause 25.8 be inserted as follows:</p> <p>"If a Member resigns as a Member during or before the Delegate Disciplinary Action Period, the Board of Directors may still undertake the process set out in clause 25.5 and resolve to ban the Member."</p>
	33.	<p>Motion: That the Constitution be amended as follows:</p> <p>A new clause be inserted immediately after Clause 25.16, provisionally numbered 25.17, to read as follows:</p> <p>"The Board of Directors must notify the Delegates where a Member is suspended or expelled under this clause 25 as soon as possible in writing, which notice must include reasons for the suspension or expulsion (as the case may be)."</p>
	34.	<p>Motion: That the Constitution be amended as follows:</p> <p>A new clause be inserted immediately after Clause 25.13, provisionally numbered 25.14, to read as follows:</p> <p>"The Member must be given written notice of the decision under clause 25.12 as soon as possible."</p>
	35.	<p>Motion: That the Constitution be amended as follows:</p> <p>Clause 68.5 be replaced with:</p> <p>"A circular resolution is passed when a majority of Directors sign or otherwise agree to the resolution in the manner set out in clause 68.2, 68.3, clause 68.4 or clause 68.5"</p> <p>Clause 17.1 be replaced with:</p> <p>"The Voting Members will elect Delegates on a two-year basis in the manner prescribed by the Board of Directors."</p> <p>Clause 77 be replaced with:</p>

		<p>"Subject to clause 77.2, a notice:</p> <ul style="list-style-type: none"> (a) delivered in person, or left at a the recipient's address, is taken to be given on the day it is delivered; (b) sent by post, is taken to be given on the third day after it is posted with the correct payment of postage costs; (c) sent by email or other electronic method, is taken to be given on the business day after it is sent; and (d) given under clause 76.1(d) is taken to be given on the business day after the notification that the notice is available is sent." <p>A new clause be inserted immediately after Clause 77.1, provisionally numbered 77.2, to read as follows:</p> <p>"Notice given in relation to an election within the Party sent by email or other electronic means is taken to be given on the day on which it is sent."</p> <p>Clause 25.2 be replaced with:</p> <p>"At least 14 days before the Board of Directors meeting at which a resolution under clause 25.1 will be considered, the Member must be notified in writing:"</p> <p>Clause 25.6 be replaced with:</p> <p>"The Member must be given written notice of the decision under clause 25.4 as soon as possible."</p> <p>Clauses 21.1 to 21.4 be replaced with the following:</p> <p>21.1</p> <p>Subject to clause 21.2, an application to become a Member of the Party is approved when:</p> <ul style="list-style-type: none"> (a) the completed membership application has been received by the Party; (b) the prospective Member has provided all information required by the Party to determine the application for membership; (c) the prescribed fee has been paid by the prospective Member; and (d) the Board of Directors has not given notice to the prospective Member in accordance with clause 21.2. <p>21.2</p> <p>At any time during the 14 day period after an application to become a Member of the Party is submitted, the Board of Directors may reject any membership application at its discretion by giving notice to the Secretary to write to the applicant no later than 14 days following receipt by the Party of the completed membership application form.</p> <p>21.3</p> <p>If the Board of Directors rejects an application, the Secretary must write to the applicant as soon as possible to tell them that their application has been rejected, but does not have to give reasons. The Secretary must also return any membership fee paid by the applicant.</p> <p>21.4</p> <p>The Secretary must enter the applicant's name in the register of Members within two weeks following approval of the membership application by the Board of Directors.</p>
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	36.	<p>Motion: That the implementation of design and formatting changes to the Constitution are approved, provided that:</p> <ul style="list-style-type: none"> (a) The changes do not alter the text or meaning of any clause; (b) The final design, including layout, numbering, headings, and style, will be completed after all other amendments have been voted on and incorporated; and (c) The Board of Directors is authorised to finalise and implement the design changes in accordance with this motion.
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Animal Justice Party Charter

November 2019

The Animal Justice Party was formed in response to public concern about political parties' failure to address the issues concerning animals and nature. Part of a worldwide sisterhood of animal rights parties, the Animal Justice Party is the political body advocating for the rights of animals and nature in Australia. We represent our fellow members of the Earth community who cannot vote or advocate on their own behalf within our human democratic institutions of government. Australians are frustrated by the lack of political action to assist the wellbeing of animals and protect our planet. We are the party to change that. Australia needs laws and processes which recognise animals' needs and capabilities and which protect their interests, whether they are domestic, farmed or wild. The Animal Justice Party will also ensure such laws and processes are properly enforced and implemented to achieve genuine justice for animals.

Our treatment of animals and the environments we share with them are often marred by a lack of understanding, leading to disrespect and cruelty. At a time when the planet's environment is being challenged on so many fronts, we must urgently act to ensure that all animals that both contribute to and depend on it are respected and valued for their intrinsic and fundamental roles. We reject anthropocentrism and speciesism among other forms of oppression and violence. We need to build a new relationship with the planet that is inclusive of all of its inhabitants. With a fresh approach towards animals and the ecological systems of Earth, humans can create more rewarding and ethical communities and relationships built on deeper understandings and firm principles of justice. Our species must become a caring and responsible member of the wider Earth community.

The Animal Justice Party seeks a restoration of the balance between animals, nature and the human world which acknowledges the interconnectedness and interdependence of these worlds, and respects the wellbeing of non-human animals alongside that of humans.

Vision

A planet on which animals and nature have the right to live and thrive free from negative human interference and a human society which functions with kindness and compassion within its ecological limits as a responsible member of the Earth community.

Mission

To secure the interests of animals and nature through Australia's democratic institutions of government.

Fundamental Factors

To implement its vision and give effect to its mission, the Animal Justice Party recognises the importance of the following:

1. An **education system** which fosters in its values an awareness of the natural and animal worlds, and of human responsibility to ensure the wellbeing of the Earth and its inhabitants.

2. A **political system** in which participatory, deliberative democracy can be exercised so that citizens have the ability to express their true concerns about the treatment of animals.
3. An **administrative system** in which governments and institutions deal with animal and environmental issues in a transparent, honourable and accountable manner.
4. An **economic system** in which ethics, the protection of the natural world and its inhabitants, and the realisation of capability of all beings are highly valued for their intrinsic role.
5. A **societal system** which promotes kindness and rejects violence oppression, and inequality.
6. A robust **legal system** that recognises and protects the interests and capabilities of animals, nature, and humans.
7. A **population settlement** and land use system that is truly sustainable for all its inhabitants and ecosystems, recognising that our species is but one member of a wider Earth community.

Principles

In all its actions, the Animal Justice Party will be guided by the following principles:

1. Each animal is the experiencing subject of a life. Animals and the natural environment should be respected for their own sake, not merely for their instrumental values
2. Animals have their own capabilities which they should be free to realise
3. Human interactions with all animals should be based on respect and compassion
4. Humans have the responsibility to avoid harm to animals and the environment through their lifestyles, diets and practices
5. Policies of other political parties, both nationally and internationally, that advance Animal Justice Party principles will be supported.

Key Goals

The Animal Justice Party seeks the following:

1. A legal framework and an administrative system in which animals' status is based on their sentience and capabilities, not their instrumental value, and protected individually through legal rights and collectively through rights of nature laws
2. International agreements which promote the interests and protection of animals and nature
3. A political decision-making process that is more responsive to the needs and interests of all animals
4. An end to human practices that cause pain and distress to animals
5. An end to the exploitation and killing of animals for human benefit
6. An end to the exploitation and destruction of the natural environment
7. Assist Australian consumers and industry in adopting lifestyles, diets and practices that are more respectful towards animals and nature
8. A society based on kindness, equality and rationality which opposes violence in all of its forms.

Key Strategies

The Animal Justice Party will:

- Develop a new legal status for animals which acknowledges their rights to live protected from human harm.
- Ensure consistency in the protection of all animals – companion, farmed and wild – regardless of their commercial or instrumental value, or their geographic location.
- Transition away from exploitative and harmful practices, providing Australians with kind and meaningful alternative employment where relevant.
- Support laws, policies and practices that enhance the quality of life of animals and reduce animal suffering.
- Oppose laws, policies and practices which harm animals and nature.
- Support and promote lifestyles, practices and diets which maximise support for, and minimise harm to, animals and the environment.
- Support the work of appropriately accredited volunteers who care for injured, orphaned and mistreated animals.
- Support commercial and recreational ventures that provide opportunities for humans to spend time with animals on the animals' terms and in their worlds, and otherwise raise humans' awareness of animals, their needs, and their quality of life.
- Support those who advocate for animals and nature while protecting whistleblowers who expose violence within our society.
- Support greater transparency around decisions affecting animals and nature while opposing attempts to hide or entrench violent and exploitative practices.
- Promote values education that recognises the interests and dignity of animals as individual beings.

Preliminary

1 Name of Party

The name of the Party is Animal Justice Party Limited ACN 602 235 950.

2 Type of company

The Party is a Not-For-Profit public company limited by guarantee.

3 Limited liability of Members

The liability of Members is limited to the amount of the guarantee in clause 4.

4 Guarantee

Each Member must contribute an amount not more than 20 cents (the guarantee) to the property of the Party if the Party is wound up while the Member is a Member, or within 12 months after they stop being a Member, and this contribution is required to pay for:

- (a) the debts and liabilities of the Party incurred before the Member stopped being a

- Member; or
- (b) the costs of winding up.

Definitions and interpretation

5 Definitions

In this constitution, unless the context requires otherwise:

- (a) **Animal Justice Party Charter** means the Animal Justice Party Charter which forms part of this Constitution as a binding preamble.
- (b) **ASIC** means the Australian Securities and Investments Commission.
- (c) **Corporations Act** means the *Corporations Act 2001* (Cth).
- (d) **Delegates** means Members who have been elected as Delegates in accordance with clause 17 in this constitution.
- (e) **Delegates Present** means, in connection with a General Meeting, the Delegates that are present in person or by proxy at the venue or venues for the meeting.
- (f) **Employee** means a person who is engaged and paid by the Party to provide services to the Party, including as an employee of the Party and as an employee or a contractor (directly or indirectly) to a contractor to the Party whether paid to work for the Party and:
 - (i) includes casual, part-time, full-time, temporary, permanent, and contract work basis;
 - (ii) includes any person designated as an Employee by the Board of Directors;
 - (iii) includes someone on any type of leave; and
 - (iv) does not include unpaid voluntary work, work done as a staffer, or ad hoc service providers (e.g. printing).
- (g) **General Meeting** means a meeting of Voting Members and includes the annual general meeting, under clause 28.1.
- (h) **Initial Member** means all of the existing members of the Animal Justice Party Incorporated ABN 60 609 499 536 at the time that it is transferred to a company limited by guarantee, being the Party.
- (i) **Member** means a member of the Party.
- (j) **Board of Directors** means the board of directors of the Party. The Board of Directors includes all of the Directors.
- (k) **Director** means a director of the Party appointed to the Board of Directors in accordance with clause 51 or 52.
- (l) **Not-For-Profit** means an organisation that does not operate for the profit or gain of its individual members, whether these gains would have been direct or indirect. This applies both while the organisation is operating and when it winds up.

- (m) **Party** means Animal Justice Party Limited ACN 602 235 950.
- (n) **President** means a person elected to be the Party's president and chairperson.
- (o) **Proscribed Organisation** means any organisation determined to be such an organisation by majority vote of the Board of Directors.
- (p) **Regional Group Committees** means sub-committees to be established by the Board of Directors under section 198D of the Corporations Act to govern each of the Regional Groups in the manner determined by the Board of Directors as set out in the relevant sub-committee charter.
- (q) **Regional Groups** means groupings of Members in a particular state or territory, based around a particular electoral area.
- (r) **Secretary** means the company secretary of the Party (i.e. the company secretary of the Board of Directors).
- (s) **Special Resolution** means a resolution passed in accordance with clause 39.2.
- (t) **State Branch** means a grouping of Members according to their state or territory which may be managed by a State Committee.
- (u) **State Committees** means sub-committees to be established by the Board of Directors under section 198D of the Corporations Act to govern the State Branches in the manner determined by the Board of Directors as set out in the relevant sub-committee charter.
- (v) **Surplus Assets** means any assets of the Party that remain after paying all debts and other liabilities of the Party, including the costs of winding up.
- (w) **Voting Members** means a Member in any category of membership that is entitled to vote on the matter(s) being, or to be, considered at any given time as determined by the Board of Directors.
- (x) **Voting Members Present** means, in connection with a General Meeting, a Voting Member present in person or by proxy (if allowed by this constitution) at the venue or venues for the meeting.

6 Interpretation

In this constitution, unless the context indicates a contrary intention:

- (a) **(headings)** Headings and the table of contents are inserted for convenience only and do not affect interpretation of this constitution.
- (b) **(legislation)** A reference to any legislation or provision of legislation includes all amendments, consolidations or replacements and all regulations or instruments issued under it.
- (c) **(replacement bodies)** A reference to a body (including an institute, association or authority) which ceases to exist or whose powers or functions are transferred to another body is a reference to the body which replaces it or which substantially succeeds to its power or functions.

(d) **(singular)** The singular includes the plural and vice-versa.

7 Reading this constitution with the Corporations Act

- 7.1 The replaceable rules set out in the Corporations Act do not apply to the Party.
- 7.2 The Corporations Act overrides any clause in this constitution which is inconsistent with the Corporations Act.
- 7.3 A word or expression that is defined in the Corporations Act, or used in that Act and covering the same subject, has the same meaning as in this constitution.

Objects and powers

8 Object

- 8.1 The purpose of the Party is to:
 - (a) seek the election or appointment to parliaments of the states, territories and Commonwealth of Australia, and to local government councils, of people committed to the principles of the Animal Justice Party Charter;
 - (b) promote the election to the Legislative Assembly of a candidate or candidates endorsed by the party or by a body or organisation of which the party forms a part of;
 - (c) undertake coordinated campaigns of actions with a view to improving the condition of animals in society through legal reform;
 - (d) develop and implement policies consistent with the principles expressed in the Animal Justice Party Charter;
 - (e) encourage Members to take part in policy development for the Party;
 - (f) support and assist in the individual and public educational processes necessary to develop an understanding of animal issues;
 - (g) promote cruelty-free behaviour in the community;
 - (h) expand the membership of the Party;
 - (i) organise activities which publicise and further the aims of the Party;
 - (j) engage with other organisations with aims consistent with those of the Party.

9 Not-for-profit

- 9.1 The income and property of the Party from wherever derived must be applied solely towards promoting the Party as provided in this constitution.
- 9.2 The Party must not distribute any income or assets directly or indirectly to its Members, except as provided in clauses 9.3 and 59.2.
- 9.3 Clause 9.1 does not stop the Party from doing the following things, provided they are done in good faith:

- (a) paying a Member for goods or services they have provided or expenses they have properly incurred at fair and reasonable rates or rates more favourable to the Party; or
- (b) making a payment to a Member in carrying out the Party's purpose(s).

10 Powers

- 10.1 Subject to clause 9, the Party has the following powers, which may only be used to carry out its purpose(s) set out in clause 8:
- (a) the powers of an individual; and
 - (b) all the powers of a company limited by guarantee under the Corporations Act.

11 Constitution

- 11.1 This constitution contains provisions setting out the manner in which the Members of the Party have agreed to conduct the internal administration of the Party.
- 11.2 This constitution shall have effect as a contract between:
- (a) the Party and each Member;
 - (b) the Party and each Director; and
 - (c) a Member and each other Member.
- 11.3 Each Member agrees to accept the provisions of this constitution and comply with its provisions.
- 11.4 Subject to clause 11.5 and 11.7, the Delegates may amend this constitution by passing a Special Resolution. Any amendments must be consistent with all applicable laws and any relevant state, territory and Federal rules for political parties.
- 11.5 The Delegates must not pass a Special Resolution that amends this constitution if passing it causes the Party to no longer be a Not-For-Profit.
- 11.6 If the Party adopts, amends or repeals any part of this constitution, the Party must lodge with ASIC the Special Resolution which adopts, amends or repeals the constitution within 14 days of the resolution being passed.
- 11.7 A Special Resolution making a material alteration to clauses 3, 4, 8, 9, 12 or 13 of this constitution has no effect unless approved or accepted by the Australian Taxation Office, ASIC or other applicable regulatory authority.

Winding up and revocation

12 Surplus Assets not to be distributed to Members

- 12.1 If the Party is wound up, any Surplus Assets must not be distributed to a Member or a former Member of the Party, unless that Member or former Member is a Not-For-Profit described in clause 13.1.

13 Distribution of Surplus Assets

- 13.1 Subject to the Corporations Act, any other applicable laws and any court order, if the Party is wound up or dissolved, the assets and property available for distribution after satisfaction of all debts and liabilities must be given or transferred to one or more Not-For-Profits:
- (a) having objects similar to the purposes of the Party; and
 - (b) whose constitution prohibits the distribution of its income and property to an extent at least as great as that imposed by this constitution.
- 13.2 The Board of Directors may determine the identity of the Not-For-Profit(s) for the purpose of clause 13.1 at the time of dissolution.
- 13.3 If the Board of Directors fails to determine the identity of the Not-For-Profit(s) under clause 13.2, the Party may apply to the Supreme Court of New South Wales to make the determination.

Members

14 Membership and register of Members

- 14.1 The Members of the Party are:
- (a) the Initial Members; and
 - (b) any other person that the Board of Directors allows to be a Member, in accordance with this constitution.
- 14.2 The Party must establish and maintain a register of Members. The register of Members must be kept by the Secretary and must contain:
- (a) for each current Member:
 - (i) name;
 - (ii) address;
 - (iii) date the Member was entered on to the register; and
 - (iv) any other information required by the Australian Electoral Commissions.
 - (b) for each person who stopped being a Member in the last seven years:
 - (i) Name;
 - (ii) Address;
 - (iii) dates the membership started and ended; and
 - (iv) any other information required by the Australian Electoral Commissions.
- 14.3 The collection, use, storage and disclosure of Member information must comply with the Party's Privacy Policy.

15 Categories of Members

- 15.1 The Board of Directors may:
- (a) establish or change categories of Members and prescribe the qualifications, rights and privileges of persons to become a Member of any category;
 - (b) divide Members by reference to their state, territory or place of residence;
 - (c) establish categories of special members to advance the Party's purposes.
- 15.2 The Board of Directors must ensure that the matters outlined in clause 15.1 are documented and made available to people wishing to apply for membership. For the avoidance of any doubt, this constitution does not apply to any categories of special members established by Board of Directors pursuant to clause 15.1(c).

16 Fees and subscriptions payable

- 16.1 Each Member must pay to the Party a membership fee of \$20 or such other amount as determined by the Board of Directors from time to time:
- (a) on admission to membership; and
 - (b) on or by each succeeding anniversary of admission to membership.
- 16.2 Any Voting Member that has not paid all fees and subscriptions owing to the Party is not entitled to vote on any matter. The Board of Directors may prescribe other restrictions on Members that have not paid all fees and subscriptions owing to the Party.
- 16.3 The Board of Directors must ensure that the matters outlined in clause 16 are documented and made available to Members and people wishing to apply for membership.

17 Delegates

- 17.1 The Voting Members will elect Delegates on a two-year basis in the manner prescribed by the Board of Directors.
- 17.2 The number of Delegates to be elected every two years will be:
- (a) determined by the Board of Directors; and
 - (b) approved by the Delegates.
- 17.3 Delegates may not be appointed between 1 June and the date of the annual General Meeting of the Party in a year where there is an annual General Meeting designated as the next Board of Directors election pursuant to clause 55.1.
- 17.4 The position of Delegate is only open to Members of the Party who have paid all membership fees and/or subscriptions owing to the Party. The Board of Directors may determine further eligibility criteria for the appointment of Delegates from time to time, with such changes only being effective once approved by a majority of Delegates.

- 17.5 Delegates are the only Members with the right to:
- (a) vote on a matter requiring a Special Resolution; and
 - (b) elect or remove a Director.
- 17.6 In addition to the rights and privileges described in clause 17.5, the Board of Directors may prescribe other rights, privileges and responsibilities of Delegates from time to time.
- 17.7 The Board of Directors must ensure that the matters outlined in clause 17 are documented and made available to Members.
- 17.8 Any elected representative, sitting as a state or federal Member of Parliament, is deemed elected as an Automatic Delegate from the time they take office in Parliament representing the Party until the end of the Delegate term in effect at the time that that Member is no longer a sitting state or federal Member of Parliament or no longer representing the Party. These Automatic Delegates are in addition to a state or territory's prescribed number of Delegates and are not permitted to sit on State Committees or the Board of Directors. Automatic Delegates otherwise have the rights and responsibilities of Delegates as outlined in this constitution and National Bylaws. Automatic Delegates must still fulfil and uphold the Delegate eligibility as prescribed.
- 17.9 Where a state or territory has fallen short of their appropriate allocation of Delegates, for whatever reason, the State Committee by majority may recommend replacements to the Board of Directors who may, in the first year after the Delegates' election occurred, choose to accept them as Delegates.

18 Member request for constitution

- 18.1 The Party must send a copy of its constitution to a Member of the Party within 7 days if the Member:
- (a) asks the Party, in writing, for the copy; and
 - (b) pays any prescribed fee required by the Party.

19 Who can be a Member?

- 19.1 A person is eligible to be a Member of the Party if they:
- (a) support the purposes of the Party;
 - (b) accept and agree to abide by this constitution;
 - (c) are not a current member of any other Australian political party;
 - (d) are not a member of a Proscribed Organisation;
 - (e) have not been convicted of a disqualifying electoral offence within 10 years of their application for membership under clause 20;
 - (f) are eligible to apply to be a Member of the Party under clause 20.

- 19.2 If a person applies for membership of the Party and is, at the time they make the application:
- (a) a member of a Proscribed Organisation; and/or
 - (b) has been convicted of a disqualifying electoral offence within 10 years of their application for membership under clause 20;
- but does not communicate this in their application, that person's application is null and void.
- 19.3 The Board of Directors may set requirements for the eligibility of any special member categories established under clause 15.1(c).

20 How to apply to become a Member

- 20.1 A person may apply to become a Member of the Party by completing the membership application form prescribed by the Party through which they will confirm that they:
- (a) want to become a Member;
 - (b) support the purpose(s) of the Party;
 - (c) are not a current member of any other Australian political party;
 - (d) are not a member of a Proscribed Organisation;
 - (e) have not been convicted of a disqualifying electoral offence within the last 10 years;
 - (f) agree to pay any prescribed fee; and
 - (g) agree to comply with the Party's constitution, including paying the guarantee under clause 4 if required.

21 Membership approval

- 21.1 Subject to clause 21.2, an application to become a Member of the Party is approved when:
- (a) the completed membership application has been received by the Party;
 - (b) the prospective Member has provided all information required by the Party to determine the application for membership;
 - (c) the prescribed fee has been paid by the prospective Member; and
 - (d) the Board of Directors has not given notice to the prospective Member in accordance with clause 21.2.
- 21.2 At any time during the 14 day period after an application to become a Member of the Party is submitted, the Board of Directors may reject any membership application at its discretion by giving notice to the Company Secretary to write to the applicant no later than 14 days following receipt by the Party of the completed membership application form.
- 21.3 If the Board of Directors rejects an application, the Secretary must write to the

applicant as soon as possible to tell them that their application has been rejected, but does not have to give reasons. The Secretary must also return any membership fee paid by the applicant.

- 21.4 The Secretary must enter the applicant's name in the register of Members within two weeks following approval of the membership application by the Board of Directors.
- 21.5 For the avoidance of doubt, a person may apply to become a Member of the Party even if the application does not state the matters listed in clauses 20(a) to 20(g). In that case, by applying to be a Member, the applicant agrees to those matters.

22 When a person becomes a Member

- 22.1 Other than Initial Members, an applicant will become a Member when they are entered on the register of Members.

23 When a person stops being a Member

- 23.1 A person immediately stops being a Member if they:
 - (a) die;
 - (b) resign, by writing to the Secretary;
 - (c) are expelled under clause 25;
 - (d) join another Australian political party or Proscribed Organisation;
 - (e) are convicted of a disqualifying electoral offence; or
 - (f) have not responded within three months to a written request from the Secretary that they confirm in writing that they want to remain a Member.
- 23.2 Effect of cessation
 - A Member who ceases to be a Member continues to be liable for:
 - (a) any subscription and all arrears due and unpaid at the date of cessation;
 - (b) all other moneys due by them to the Party; and
 - (c) the guarantee, subject to the provisions of clause 4.

Dispute resolution and disciplinary procedures

24 Dispute resolution

- 24.1 The Party's dispute resolution by-laws apply to disputes (disagreements) under this constitution between a Member or Director and:
 - (a) one or more Members;
 - (b) one or more Directors; or
 - (c) the Party.
- 24.2 The Party must make its dispute resolution by-laws available to all Members.

25 Disciplining Members

- 25.1 In accordance with this clause, the Board of Directors may resolve to warn, suspend or expel a Member from the Party if the Board of Directors considers that:
- (a) the Member has breached this constitution; or
 - (b) the Member's behaviour is causing, has caused, or is likely to cause harm to the Party.
- 25.2 At least 14 days before the Board of Directors meeting at which a resolution under clause 25.1 will be considered, the Member must be notified in writing:
- (a) that the Board of Directors is considering a resolution to warn, suspend or expel the Member;
 - (b) that this resolution will be considered at a Board of Directors meeting and the date of that meeting;
 - (c) what the Member is said to have done or not done;
 - (d) the nature of the resolution that has been proposed; and
 - (e) that the Member may provide an explanation to the Board of Directors, and details of how to do so.
- 25.3 Before the Board of Directors passes any resolution under clause 25.1, the Member must be given a chance to explain or defend themselves by:
- (a) sending the Directors a written explanation before that Board of Directors meeting; and/or
 - (b) speaking at the meeting.
- 25.4 After considering any explanation under clause 25.3, the Directors may:
- (a) take no further action;
 - (b) warn the Member;
 - (c) suspend the Member's rights as a Member for a period of no more than 12 months;
 - (d) expel the Member;
 - (e) if the Member is a:
 - (i) Director;
 - (ii) member of a State Committee; or
 - (iii) member of a Regional Group Committee,suspend that Member's right to hold or nominate for one or more of those positions for a period determined by the Board of Directors for up to 12 months;
 - (f) refer the decision to an unbiased, independent person on conditions that the Board of Directors considers appropriate (however, the person can only make

a decision that the Board of Directors could have made under this clause); or

(g) require the matter to be determined at a General Meeting.

25.5 If the Board of Directors is considering taking disciplinary action against a Member in accordance with clauses 25.1 to 25.4 (inclusive) and the Member is a Delegate, the Board of Directors may not exercise its powers under clauses 25.4(c), 25.4(d) or 25.4(e) unless, prior to exercising such power:

(a) the Board of Directors gives written notice to all of the Delegates which:

- (i) states its intention to suspend, expel or ban the Delegate in accordance with its power under clause 25.4(c), 25.4(d) or 25.4(e) (as the case may be) of the constitution;
- (ii) provides details of the circumstances that have given rise to the Board of Directors' intention to take the proposed disciplinary action, and details of the Delegate's response (if any) to the Board of Directors in relation to the circumstances or the proposed disciplinary action;
- (iii) includes (if any) a written statement provided by the Delegate for the purpose of being included with the written notice from the Board of Directors with such statement to be unabridged or edited by any party other than the relevant Delegate; and
- (iv) includes an election form to be returned to the Company Secretary in which the Delegates can indicate their disagreement with the proposed disciplinary action (**Election Form**);

(b) the Board of Directors provides a period of no less than 10 days for the Delegates to return the Election Form to the Company Secretary (**Delegate Disciplinary Action Period**); and

(c) the Company Secretary does not receive from more than 20% of the total number of Delegates within the Delegate Disciplinary Action Period, signed Election Forms that provide that the Delegates are against the proposed disciplinary action.

25.6 The Board of Directors cannot fine a Member.

25.7 The Member must be given written notice of the decision under clause 25.4 as soon as possible.

25.8 If a Member resigns as a Member during or before the Delegate Disciplinary Action Period, the Board of Directors may still undertake the process set out in clause 25.5 and resolve to ban the Member.

25.9 If the Board of Directors considers that a Member has committed a serious breach of this constitution or the Member's behaviour is causing, has caused, or is likely to cause significant harm to the Party, and the Member is not a Delegate, the Board of Directors may in its absolute discretion resolve to suspend the Member effective immediately and does not need to comply with clauses 25.2, 25.3 or 25.4.

- 25.10 If a resolution is made pursuant to clause 25.9, the Board of Directors must subsequently notify the Member in writing:
- (a) what the Member is said to have done or not done;
 - (b) the nature of the resolution that has been made;
 - (c) the nature of any further resolution proposed by the Board of Directors and the date of the meeting at which the resolution will be tabled; and
 - (d) that the Member may provide an explanation to the Board of Directors in advance of that meeting, and details of how to do so.
- 25.11 Before the Board of Directors passes any resolution under clause 25.10(c), the Member must be given a chance to explain or defend themselves by:
- (a) sending the Directors a written explanation before that Board of Directors meeting; and/or
 - (b) speaking at the meeting.
- 25.12 After considering any explanation under clause 25.11, the Directors may:
- (a) take no further action;
 - (b) warn the Member;
 - (c) continue the suspension of the Member's rights as a Member for a period of no more than 12 months;
 - (d) expel the Member;
 - (e) refer the decision to an unbiased, independent person on conditions that the Board of Directors considers appropriate (however, the person can only make a decision that the Board of Directors could have made under this clause); or
 - (f) require the matter to be determined at a General Meeting.
- 25.13 Where a Member is suspended under this clause 25, the Board of Directors may, in its absolute discretion, determine the terms of such suspension, including without limitation whether the Member can be a candidate in an internal election of the Party and whether the Member can vote at General Meetings, and must notify the Member of those terms.
- 25.14 The Member must be given written notice of the decision under clause 25.12 as soon as possible.
- 25.15 Disciplinary procedures must be completed as soon as reasonably practical.
- 25.16 There will be no liability for any loss or injury suffered by a Member or Delegate as a result of any decision made in good faith under this clause 25.
- 25.17 The Board of Directors must notify the Delegates where a Member is suspended or expelled under this clause 25 as soon as possible in writing, which notice must include reasons for the suspension or expulsion (as the case may be).

General Meetings

26 General Meetings called by Directors

- 26.1 The Directors may call a General Meeting.
- 26.2 If Delegates with at least 5% of the votes that may be cast at a General Meeting make a written request to the Secretary for a General Meeting to be held, the Directors must:
 - (a) within 21 days of the Delegates' request, give all Delegates notice of a General Meeting; and
 - (b) hold the General Meeting within two months of the Delegates' request.
- 26.3 The percentage of votes that Delegates have (in clause 26.2) is to be worked out as at midnight before the Delegates request the meeting.
- 26.4 The Delegates who make the request for a General Meeting must:
 - (a) state in the request any resolution to be proposed at the meeting;
 - (b) sign the request; and
 - (c) give the request to the Party.
- 26.5 Separate copies of a document setting out the request may be signed by Delegates if the wording of the request is the same in each copy.

27 General Meetings called by Delegates

- 27.1 If the Directors do not call the meeting within 21 days of being requested under clause 26.2, Delegates with more than 50% of the votes of the Delegates who made the request may call and arrange to hold a General Meeting.
- 27.2 To call and hold a meeting under clause 27.1 the Delegates must:
 - (a) as far as possible, follow the procedures for General Meetings set out in this constitution;
 - (b) call the meeting using the list of Voting Members on the Party's Member register, which the Party must provide to the Delegates making the request at no cost; and
 - (c) hold the General Meeting within three months after the request was given to the Party.
- 27.3 The Party must pay the Delegates who request the General Meeting any reasonable expenses they incur because the Directors did not call and hold the meeting.
- 27.4 If the Directors did not take reasonable steps to comply with the request from Delegates to hold a meeting under clause 26, the Directors are jointly and severally liable for the cost of the meeting unless they prove otherwise.
- 27.5 Delegates with at least 5% of the votes that may be cast at a General Meeting of the Party may otherwise call, arrange and hold a General Meeting. The Delegates who call

this meeting must pay the expenses of calling and holding the meeting.

27.6 The percentage of votes that Delegates have (in clause 27.5) is to be worked out as at midnight before the Delegates request the meeting.

27.7 The meeting in clause 27.5 must be called in the same way – so far as possible – in which the General Meetings of the Party are called.

28 Annual General Meeting

28.1 A General Meeting, called the annual General Meeting, must be held:

- (a) within 18 months after registration of the Party; and
- (b) after the first annual General Meeting, at least once in every calendar year in the period that is between 3 months after the end of its financial year and 5 months after the end of its financial year.

28.2 Only Delegates are entitled to notice of, and to vote at, the annual General Meeting.

28.3 Even if these items are not set out in the notice of meeting, the business of an annual General Meeting may include:

- (a) a review of the Party's strategic plans or operational activities;
- (b) the review of any financial report;
- (c) the review of any auditor's report;
- (d) the review of any Directors' report;
- (e) the election of Directors; and
- (f) the appointment and payment of auditors, if any.

28.4 If the Party has annual consolidated revenue over \$250,000 then production of the financial report, auditor's report and Directors' report at the annual General Meeting will be mandatory.

28.5 If the Party is considered a small company limited by guarantee under the Corporations Act then a financial report, auditor's report and Directors' report will only be required if there is a Delegate direction or an ASIC direction requesting production of said report/s.

28.6 Before or at the annual General Meeting, the Directors must give information to the Delegates on the Party's activities and finances during the period since the last annual General Meeting.

28.7 The Chairperson of the annual General Meeting must give Delegates a reasonable opportunity at the meeting to ask questions or make comments about strategic planning or operational activities.

29 Notice of General Meetings

29.1 Notice of a General Meeting must be given to:

- (a) each Delegate;

- (b) each Director; and
 - (c) the auditor, when required.
- 29.2 Notice of a General Meeting must be provided in writing at least 21 days before the meeting.
- 29.3 Subject to clause 29.4, notice of a General Meeting may be provided less than 21 days before the meeting if all the Delegates entitled to attend and vote at the General Meeting agree beforehand.
- 29.4 Notice of a meeting cannot be provided less than 21 days before the meeting if a resolution will be moved to:
 - (a) remove a Director;
 - (b) appoint a Director in order to replace a Director who was removed; or
 - (c) remove an auditor.
- 29.5 Notice of a General Meeting must include:
 - (a) the place, date and time for the meeting (and if the meeting is to be held in two or more places, the technology that will be used to facilitate this);
 - (b) the general nature of the meeting's business;
 - (c) if applicable, that a Special Resolution is to be proposed and the words of the proposed resolution;
 - (d) if applicable, a statement that Delegates have the right to appoint proxies and that, if a Delegate appoints a proxy:
 - (i) the proxy form must be delivered to the Party at its registered address or the address (including an electronic address) specified in the notice of the meeting; and
 - (ii) the proxy form must be delivered to the Party at least 48 hours before the meeting.
 - (e) For the avoidance of doubt, the only Voting Members that are entitled to appoint proxies are Delegates.
- 29.6 If a General Meeting is adjourned (put off) for one month or more, the Voting Members must be given new notice of the resumed meeting.

30 Quorum at General Meetings

- 30.1 For a General Meeting to be held, at least 5 Voting Members (a quorum) must be present (in person or by proxy as allowed by this constitution) for the whole meeting. When determining whether a quorum is present, a person may only be counted once (even if that person is a proxy of more than one Delegate).
- 30.2 No business may be conducted at a General Meeting if a quorum is not present.
- 30.3 If there is no quorum present within 30 minutes after the starting time stated in the notice of General Meeting, the General Meeting is adjourned to the date, time and

place that the chairperson specifies. If the chairperson does not specify one or more of those things, the meeting is adjourned to:

- (a) if the date is not specified – the same day in the next week;
- (b) if the time is not specified – the same time; and
- (c) if the place is not specified – the same place.

30.4 If no quorum is present at the resumed meeting within 30 minutes after the starting time set for that meeting, the meeting is cancelled.

31 Auditor's right to attend meetings

31.1 The auditor (if any) is entitled to attend any General Meeting and to be heard by the Voting Members on any part of the business of the meeting that concerns:

- (a) the auditor in the capacity of auditor;
- (b) the auditor retiring; or
- (c) the passing of a Special Resolution to remove the auditor from office.

31.2 The auditor (if any) may authorise a person in writing as their representative for the purpose of attending and speaking at any General Meeting.

31.3 At an annual General Meeting, Voting Members may ask the auditor (if any) or their representative questions on:

- (a) the conduct of the audit;
- (b) the preparation and content of the auditor's report;
- (c) the accounting policies adopted by the Party in relation to the preparation of the financial statements; and
- (d) the independence of the auditor in relation to the conduct of the audit.

31.4 The Party must give the auditor (if any) any communications relating to the General Meeting that a Voting Member of the Party is entitled to receive.

32 Using technology to hold meetings

32.1 The Party may hold a General Meeting at two or more venues using any technology that gives the Voting Members as a whole a reasonable opportunity to participate, including to hear and be heard.

32.2 Anyone using this technology is taken to be present in person at the meeting.

33 Chairperson for General Meetings

33.1 The President or, in the President's absence, the vice-president, is entitled to chair General Meetings.

33.2 The Voting Members Present at a General Meeting may choose a Director or Delegate to be the chairperson for that meeting if:

- (a) there is no President or, in the President's absence, vice-president; or

- (b) the President or, in the President's absence, the vice-president is not present within 30 minutes after the starting time set for the meeting; or
- (c) the President or, in the President's absence, the vice-president is present but says they do not wish to act as chairperson of the meeting; or
- (d) the Voting Members Present pass a resolution resolving for a Delegate who is present at the General Meeting to chair the General Meeting.

34 Role of the chairperson

- 34.1 The chairperson is responsible for the conduct of the General Meeting, and for this purpose must give Voting Members a reasonable opportunity to make comments and ask questions (including to the auditor (if any)).

35 Adjournment of meetings

- 35.1 If a quorum is present, a General Meeting must be adjourned if a majority of Voting Members Present direct the chairperson to adjourn it.
- 35.2 Only unfinished business may be dealt with at a meeting resumed after an adjournment.

Delegates' resolutions and statements

36 Delegates' resolutions and statements

- 36.1 Delegates with at least 5% of the votes that may be cast on a resolution or at least 100 Delegates may give:
 - (a) written notice to the Party of a resolution, including a Special Resolution, that they propose to move at a General Meeting (**Delegates' resolution**); and/or
 - (b) a written request to the Party that the Party give all of its Voting Members a statement about a proposed resolution or any other matter that may properly be considered at a General Meeting (**Delegates' statement**).
- 36.2 A notice of a Delegates' resolution must set out the wording of the proposed resolution and be signed by the Delegates proposing the resolution.
- 36.3 A request to distribute a Delegates' statement must set out the statement to be distributed and be signed by the Delegates making the request.
- 36.4 Separate copies of a document setting out the notice or request may be signed by Delegates if the wording is the same in each copy.
- 36.5 The percentage of votes that Delegates have (as described in clause 36.1) is to be worked out as at midnight before the request or notice is given to the Party.
- 36.6 If the Party has been given notice of a Delegates' resolution under clause 36.1(a), the resolution must be considered at the next General Meeting held more than two months after the notice is given.
- 36.7 This clause does not limit any other right that a Voting Member has to propose a

resolution at a General Meeting.

37 Party must give notice of proposed resolution or distribute statement

37.1 If the Party has been given a notice or request under clause 36:

- (a) in time to send the notice of proposed Delegates' resolution or a copy of the Delegates' statement to Voting Members with a notice of meeting, it must do so at the Party's cost; or
- (b) too late to send the notice of proposed Delegates' resolution or a copy of the Delegates' statement to Voting Members with a notice of meeting, then the Delegates who proposed the resolution or made the request must pay the expenses reasonably incurred by the Party in giving Voting Members notice of the proposed Delegates' resolution or a copy of the Delegates' statement. However, at a General Meeting, the Voting Members may pass a resolution that the Party will pay these expenses.

37.2 The Party does not need to send the notice of proposed Delegates' resolution or a copy of the Delegates' statement to Voting Members if:

- (a) it is more than 1,000 words long;
- (b) the Board of Directors considers it may be defamatory;
- (c) clause 37.1(b) applies, and the Delegates who proposed the resolution or made the request have not paid the Party enough money to cover the cost of sending the notice of the proposed Delegates' resolution or a copy of the Delegates' statement to Voting Members; or
- (d) in the case of a proposed Delegates' resolution, the resolution does not relate to a matter that may be properly considered at a General Meeting or is otherwise not a valid resolution able to be put to the Voting Members.

Voting at General Meetings

38 How many votes a Voting Member has

38.1 Each Delegate has one vote. Only Delegates may vote at a General Meeting.

38.2 In the case of an equality of votes on a question at a General Meeting, the chairperson of the meeting is entitled to exercise a second or casting vote.

39 How Delegates make decisions at General Meetings

39.1 A General Meeting makes a decision by passing a resolution. A resolution is passed if more than 50% of Voting Members Present vote in favour of the resolution (unless the law or this constitution requires the resolution to be passed as a Special Resolution).

39.2 A Special Resolution is passed if:

- (a) the notice of meeting for the General Meeting sets out an intention to propose the Special Resolution and states the Special Resolution; and

(b) the Special Resolution is passed by at least 75% of Voting Members Present.

40 Challenge to Member's right to vote

- 40.1 A Voting Member or the chairperson may only challenge a person's right to vote at a General Meeting at that meeting.
- 40.2 If a challenge is made under clause 40.1, the chairperson must:
 - (a) decide whether or not the person may vote; and
 - (b) after making the decision in clause 40.2(a), declare to Members at the meeting the reasons for making the decision.
- 40.3 The chairperson's decision under clause 40.2(a) is final.

41 How voting is carried out

- 41.1 Voting must be conducted and decided by:
 - (a) a show of hands;
 - (b) a vote in writing; or
 - (c) another method chosen by the chairperson or prescribed by the Board of Directors that is fair and reasonable in the circumstances.
- 41.2 After a vote is taken, the chairperson must state how many proxy votes have been received and how those proxy votes will be cast.
- 41.3 On a show of hands, the chairperson's decision is conclusive evidence of the result of the vote.
- 41.4 Subject to clause 41.5, the chairperson and the meeting minutes do not need to state the number or proportion of the votes recorded in favour or against on a show of hands.
- 41.5 The chairperson's decision is conclusive evidence of the result of the vote, unless a poll is demanded after the vote by:
 - (a) a minimum of five Voting Members Present; or
 - (b) Voting Members Present that hold a minimum of 5% that may be cast on the resolution (determined as at midnight the day before the poll is demanded).
- 41.6 If a poll occurs under clause 41.5, the number or proportion of the votes in favour or against a resolution as a result of the poll must be included in the minutes of the meeting.

42 When and how a vote in writing must be held

- 42.1 A vote in writing may be demanded on any resolution instead of or after a vote by a show of hands by:
 - (a) at least five Voting Members Present;
 - (b) Voting Members Present with at least 5% of the votes that may be passed on the resolution on the vote in writing (worked out as at the midnight before the

- vote in writing is demanded); or
 - (c) the chairperson.
- 42.2 A vote in writing must be taken when and how the chairperson directs, unless clause 42.3 applies.
- 42.3 A vote in writing must be held immediately if it is demanded under clause 42.1:
 - (a) for the election of a chairperson under clause 33.2; or
 - (b) to decide whether to adjourn the meeting.
- 42.4 A demand for a vote in writing may be withdrawn.

43 Appointment of proxy

- 43.1 A Delegate may appoint a proxy to attend and vote at a General Meeting on their behalf.
- 43.2 A proxy appointed to attend and vote for a Delegate has the same rights as the Delegate to:
 - (a) speak at the meeting;
 - (b) vote in a vote in writing (but only to the extent allowed by the appointment);
 - (c) vote in a vote on a show of hands (but only to the extent allowed by the appointment); and
 - (d) join in to demand a vote in writing under clause 42.1.
- 43.3 An appointment of proxy (proxy form) must be signed by the Delegate appointing the proxy and must contain:
 - (a) the Delegate's name and address;
 - (b) the Party's name;
 - (c) the proxy's name or the name of the office held by the proxy; and
 - (d) the meeting(s) at which the appointment may be used.
- 43.4 A proxy appointment may be standing (ongoing).
- 43.5 Proxy forms must be received by the Party at the address stated in the notice under clause 29.5(d) or at the Party's registered address at least 48 hours before a meeting.
- 43.6 A proxy does not have the authority to speak and vote for a Delegate at a meeting while the Delegate is at the meeting.
- 43.7 Unless the Party receives written notice before the start or resumption of a General Meeting at which a proxy votes, a vote cast by the proxy is valid even if, before the proxy votes, the appointing Delegate:
 - (a) dies;
 - (b) is mentally incapacitated;
 - (c) revokes the proxy's appointment; or

(d) revokes the authority of a representative or agent who appointed the proxy.

43.8 A proxy appointment may specify the way the proxy must vote on a particular resolution.

44 Voting by proxy

44.1 A proxy is entitled to vote on a show of hands (a Voting Member appointed as a proxy is also entitled to vote as a Voting Member on a show of hands).

44.2 When a vote in writing is held, a proxy:

- (a) does not need to vote, unless the proxy appointment specifies the way they must vote;
- (b) if the way they must vote is specified on the proxy form, must vote that way; and
- (c) if the proxy is also a Voting Member or holds more than one proxy, may cast the votes held in different ways.

Directors

45 Number of Directors

45.1 The Board of Directors must have no less than five and no more than nine Directors. At least two of these Directors must ordinarily reside in Australia.

45.2 If the number of Directors is reduced to fewer than five or is less than the number required for a quorum, the continuing Directors may act for the purpose of increasing the number of Directors or calling a General Meeting, but for no other purpose.

46 Composition of Directors

46.1 The Directors must include:

- (a) the office-bearers of the Party, being the:
 - (i) President;
 - (ii) vice-president;
 - (iii) Treasurer; and
 - (iv) Secretary.
- (b) at least 1 and up to 5 ordinary Directors.

47 Role of President

47.1 It is the role of the President to:

- (a) provide vision, leadership, governance and strategic direction across the Party's current and future activities;
- (b) set the agenda and act as chairperson for the Board of Directors meetings and other committees or groups as appropriate;

- (c) liaise and negotiate on behalf of the Party with other political parties, institutions and the community;
- (d) liaise and negotiate with the Party's parliamentary representatives;
- (e) represent the Party in various national, state and local forums as well as internationally; and
- (f) perform other duties as the Board of Directors specifies from time to time.

48 Role of Vice-President

48.1 It is the role of the vice-president to:

- (a) perform all the duties of the President when that person is absent;
- (b) provide assistance to the President on Party strategic and planning matters;
- (c) in collaboration with the President, liaise and negotiate on behalf of the Party with other political parties, institutions and the community;
- (d) in collaboration with the President, represent the Party in various national, state and local forums as well as internationally;
- (e) produce the Party's quarterly newsletter;
- (f) chair committees established by the Board of Directors as required; and
- (g) perform other duties as the Board of Directors specifies from time to time.

49 Role of Secretary

49.1 The Party must have at least one company secretary, the Secretary, who must also be a Director.

49.2 The Secretary must ordinarily reside in Australia and be at least 18 years of age.

49.3 The Party must notify ASIC of the appointment of the Secretary within 28 days.

49.4 A person cannot be appointed to the role of Secretary if they are disqualified from managing corporations under Part 2D.6 of the Corporations Act unless permission is granted by ASIC or leave is granted by the Court.

49.5 The role of the Secretary includes:

- (a) being responsible for the day-to-day administration of the Party and the correspondence of the Party;
- (b) providing regular reports on Party operations to the Board of Directors;
- (c) giving notification of all Directors and General Meetings in the required time as specified in this constitution;
- (d) preparing the agenda for any meetings, tabling correspondence and recording meeting attendance;
- (e) preparing the minutes of all meetings and ensuring they are signed by the chairperson of the meeting or the chairperson of the next meeting;

- (f) distributing Directors meeting minutes to Directors within 28 days of the meeting date;
- (g) maintaining records of any circular resolutions;
- (h) maintaining the register of the Party's Members (including identifying the Delegates) and a register of special members;
- (i) maintaining the Party's registers with the Australian Electoral Commissions as applicable;
- (j) being the delegated person in correspondence with the Australian Electoral Commissions;
- (k) ensuring that the Party complies with any of its obligations to lodge disclosure returns with the Australian Electoral Commissions;
- (l) represent the Party in various national, state and local forums as well as internationally; and
- (m) performing other duties as the Directors specify from time to time.

49.6 The Secretary is delegated the power to confer with the Australian Electoral Commissions on behalf of the Party.

50 Role of treasurer

50.1 It is the duty of the treasurer of the Party to ensure that:

- (a) all money due to the Party is collected and received and that all payments authorised by the Party are made;
- (b) correct books and accounts are kept, for the period of time required by law, showing the financial affairs of the Party including full details of all receipts and expenditure connected with the activities of the Party; and
- (c) the Party complies with any obligations it has to provide information about its financial affairs to the Australian Electoral Commissions.

50.2 The treasurer must also:

- (a) provide monthly reports and advice to the Board of Directors at its meeting on the financial position of the Party;
- (b) facilitate development of an annual budget for the Board of Directors;
- (c) liaise with other persons delegated responsibility to manage financial matters for any sub-committees established by the Board of Directors to collate financial and other information to enable compliance reporting and to assist auditors and the Party's bookkeeper in compiling yearly financial accounts for the Party at a national level;
- (d) provide guidance and advice to other persons delegated responsibility to manage financial matters for any sub-committees established by the Board of Directors to ensure a nationally consistent approach to financial record

- keeping;
- (e) prepare financial and disclosure reports for the Australian Electoral Commissions; and
- (f) perform other duties as the Directors specify from time to time.

51 Role of ordinary Director

51.1 It is the role of the Directors that do not have an office-bearer position to:

- (a) within the framework of the Animal Justice Party Charter and the Party's policies and practice, take the lead or participate in specific functional areas of the Party's operation such as policy development, membership management, planning, social media and other communication as designated by the Board of Directors;
- (b) chair committees established by the Board of Directors as required;
- (c) represent the Party in various national, state and local forums as well as internationally;
- (d) provide advice to the office-bearers on the Board of Directors; and
- (e) perform other duties as the Board of Directors specifies from time to time.

52 Election and appointment of Directors

52.1 A person is eligible for election as a Director (including an officer-bearer) of the Party if they:

- (a) are an individual who is at least 18 years of age;
- (b) are a Member of the Party who has paid all membership fees and/or subscriptions they owe to the Party;
- (c) are nominated by two Members entitled to vote (unless the person was previously elected as a Director at a General Meeting and has been a Director since that meeting);
- (d) give the Party their signed consent to act as a Director of the Party;
- (e) are not disqualified from managing corporations under Part 2D.6 of the Corporations Act;
- (f) are not an Employee;
- (g) are not a member of a Proscribed Organisation; and
- (h) are not sitting as a state or federal Member of Parliament.

- 52.2 The initial Directors are the people who have agreed to act as Directors and who are named as proposed Directors in the application for transfer of the Animal Justice Party Incorporated ABN 60 609 499 536 to a company limited by guarantee, being the Party.
- 52.3 Apart from the initial Directors and Directors appointed under clause 53.5, the nomination and appointment process outlined in this constitution must be followed.
- 52.4 Nominations of candidates for election as Directors (including officer-bearers) of the Party, who must be Members of the Party:
- (a) must be made in writing, signed by two other Members and accompanied by the written consent of the candidate (which may be endorsed on the form of the nomination); and
 - (b) must be delivered to the Secretary of the Party at least 7 days before the date fixed for the holding of the annual General Meeting at which the election is to take place.
- 52.5 If insufficient nominations of candidates for election as Directors are received to fill all vacancies, the candidates nominated are taken to be elected and further nominations are to be received at the annual General Meeting.
- 52.6 If insufficient further nominations are received, any vacant positions remaining are taken to be casual vacancies.
- 52.7 If the number of nominations received is equal to the number of vacancies to be filled, the persons nominated are taken to be elected at the annual General Meeting.
- 52.8 If the number of nominations received exceeds the number of vacancies to be filled, a ballot must be held at the annual General Meeting. The ballot must be conducted in the usual and proper manner as the Board of Directors may direct.

53 Casual vacancies

- 53.1 The Directors may appoint a person as a Director to fill a casual vacancy or as an additional Director if that person:
- (a) is at least 18 years of age;
 - (b) is a Delegate of the Party;
 - (c) gives the Party their signed consent to act as a director of the Party;
 - (d) is not disqualified from managing corporations under Part 2D.6 of the Corporations Act;
 - (e) is not an Employee; and
 - (f) are not sitting as a state or federal Member of Parliament.
- (i) If the Board of Directors is unable to find a Delegate of the Party willing and endorsed by the Board of Directors to fill any casual vacancy, then the Board of Directors may appoint a non-Delegate member who would otherwise be eligible under 53.1 to fill that casual vacancy. The Board of Directors must provide all Delegates with written notice of

the intention to appoint a named non-Delegate member at least seven days before that appointment takes effect. The casual vacancy grants the ordinary rights of a Director to complete the functions of the role but does not confer any other Delegate rights to the member.

54 Term of office

54.1 Each Director shall hold office until the conclusion of the annual General Meeting designated as the next Board of Directors election, but is eligible for re-election.

54.2 The Secretary must notify ASIC within 28 days if a person is appointed as a Director.

55 When a Director stops being a Director

55.1 A Director stops being a Director if they:

- (a) give written notice of resignation as a Director to the Party's registered office;
- (b) die;
- (c) are removed as a Director by a resolution of the Delegates;
- (d) stop being a Member of the Party;
- (e) are absent for three consecutive Board of Directors meetings without approval from the Board of Directors; or
- (f) become ineligible to be a director of the Party under Part 2D.6 of the Corporations Act.

Powers of Directors

56 Powers of Directors

56.1 The Directors are responsible for managing and directing the activities of the Party to achieve the purposes set out in clause 8.

56.2 The Directors may use all the powers of the Party except for powers that, under the Corporations Act or this constitution, may only be used by Delegates.

56.3 The Board of Directors is the only body authorised to make statements or communications to the media or any other person concerning the activities or policies of the Party, save that the Directors may by majority vote delegate that function to any person or persons.

56.4 The Board of Directors must ensure that the Party maintains at least the minimum number and type of members required by the relevant Australian Electoral Commissions.

56.5 The Directors must decide on the responsible financial management of the Party including:

- (a) any suitable written delegations of power under clause 58; and
- (b) how money will be managed, such as how electronic transfers, negotiable instruments or cheques must be authorised and signed or otherwise

approved.

- 56.6 The Directors cannot remove a Director or auditor. Directors and auditors may only be removed by a Delegates' resolution at a General Meeting.
- 56.7 The Board of Directors may propose a resolution, including a Special Resolution, to be voted on at a General Meeting in accordance with the requirements of this constitution and under any applicable law.

57 Delegation of Directors' powers

- 57.1 The Board of Directors may establish working groups and committees, including but not limited to State Committees, Regional Group Committees and committees that assist the Board of Directors to fulfil its responsibilities. In so doing, the Board of Directors will determine their membership, terms of reference (including the extent to which the Board of Directors delegates any of its powers and functions) and duration.
- 57.2 Pursuant to clause 58.1, the Board of Directors hereby establishes a sub-committee ("Constitutional Challenges Committee") to consider the interpretation and application of this constitution on matters determined and actioned by the Board of Directors in relation to the operations of the Party, and delegates the following powers ("Delegated Powers") to the Constitutional Challenges Committee, to be exercised in a manner approved by the Board of Directors:
 - (a) consider issues referred to the Constitutional Challenges Committee pursuant to the by-laws ("Constitutional Issues");
 - (b) collect information relating to Constitutional Issues, including where necessary by conducting meetings and hearings to consider issues and determine facts relating to Constitutional Issues;
 - (c) make binding determinations by a majority vote in relation to Constitutional Issues;
 - (d) regulate their own affairs through the adoption of rules to be recommended by the Constitutional Challenges Committee to the Board of Directors and subsequently determined by the Board of Directors; and
 - (e) spend funds within a budget approved by the Board of Directors.
- 57.3 Pursuant to clause 58.1, the Board of Directors hereby establishes a sub-committee ("Rules Review Committee") to consider issues which may give rise to recommendations to change this constitution and/or the by-laws and delegates the following powers ("Delegated Powers") to the Rules Review Committee, to be exercised in a manner approved by the Board of Directors:
 - (a) set an agenda for the consideration of issues which may give rise to recommendations to change the Constitution and/or the by-laws;
 - (b) collect information from within the Party which is relevant and reasonably required for the consideration of changes to the Constitution and the by-laws, including from the Board of Directors, Members, Delegates, Employees and

other committees operating within the Party;

- (c) give recommendations to the Board of Directors setting out proposed changes to the Constitution and/or the by-laws, including the reasons why such proposed changes are desirable;
- (d) regulate their own affairs through the adoption of rules to be recommended by the Rules Review Committee and subsequently determined by the Board of Directors; and
- (e) spend funds within a budget approved by the Board of Directors.

57.4 The Board of Directors may also delegate any of its powers and functions to a Director, an Employee of the Party (such as a chief executive officer) or any other person or group of persons, as it considers appropriate. The delegation must be recorded in the Party's minute book.

58 Payments to Directors

58.1 The Party may pay fees to a Director for acting as a Director. Decisions regarding Director remuneration should be decided at a General Meeting.

58.2 The Party may also:

- (a) pay a Director for work they do for the Party, other than as a Director, if the amount is no more than a reasonable fee for the work done; or
- (b) reimburse a Director for expenses properly incurred by the Director in connection with the affairs of the Party.

58.3 Any payment made under clause 59.2 must be approved by the Board of Directors.

58.4 The Party may pay premiums for insurance indemnifying Directors, as allowed for by law (including the Corporations Act) and this constitution.

59 Execution of documents

59.1 The Party may execute a document without using a common seal if the document is signed by:

- (a) two Directors of the Party; or
- (b) a Director and a Secretary.

60 Duties of Directors

60.1 The Directors must comply with their duties as directors under legislation and common law (judge-made law), and with the duties set out in the Corporations Act which are:

- (a) to exercise their powers and discharge their duties with the degree of care and diligence that a reasonable individual would exercise if they were a director of the Party, in the Party's circumstances;
- (b) to act in good faith in the best interests of the Party and to further the purpose(s) of the Party set out in clause 8;

- (c) not to misuse their position as a director in the manner set out in section 184 of the Corporations Act;
- (d) not to misuse information they gain in their role as a director;
- (e) to disclose any perceived or actual material conflicts of interest in the manner set out in clause 62;
- (f) to ensure that the financial affairs of the Party are managed responsibly; and
- (g) not to allow the Party to operate while it is insolvent.

61 Conflicts of interest

- 61.1 A Director must disclose the nature and extent of any actual or perceived material conflict of interest in a matter that is being considered at a meeting of the Board of Directors (or that is proposed in a circular resolution):
 - (a) to the other Directors; or
 - (b) if all of the Directors have the same conflict of interest, to the Delegates at the next General Meeting of Delegates, or at an earlier time if reasonable to do so.
- 61.2 The disclosure of a conflict of interest by a Director must be recorded in the minutes of the meeting.
- 61.3 Each Director who has a material personal interest in a matter that is being considered at a meeting of the Board of Directors (or that is proposed in a circular resolution) must not, except as provided under clause 62.4:
 - (a) be present at the meeting while the matter is being discussed; or
 - (b) vote on the matter.
- 61.4 A Director may still be present and vote if:
 - (a) their interest arises because they are a Member of the Party, and the other Members have the same interest;
 - (b) their interest relates to an insurance contract that insures, or would insure, the Director against liabilities that the Director incurs as a director of the Party (see clause 81);
 - (c) their interest relates to a payment by the Party under clause 80 (indemnity), or any contract relating to an indemnity that is allowed under the Corporations Act;
 - (d) ASIC makes an order allowing the Director to vote on the matter; or
 - (e) the Directors who do not have a material personal interest in the matter pass a resolution that:
 - (i) identifies the Director, the nature and extent of the Director's interest in the matter and how it relates to the affairs of the Party; and
 - (ii) says that those Directors are satisfied that the interest should not stop the Director from voting or being present.

Board of Directors meetings

62 When the Directors meet

- 62.1 The Directors must meet at least 3 times in each 12 month period at such place and time as they determine.

63 Calling Board of Directors meetings

- 63.1 A Director may call a Board of Directors meeting by giving reasonable notice to all of the other Directors.
- 63.2 A Director may give notice in writing or by any other means of communication that has previously been agreed to by all of the Directors.

64 Chairperson for Board of Directors meetings

- 64.1 The President or, in the President's absence, the vice-president is entitled to chair Board of Directors meetings.
- 64.2 The Directors at a Board of Directors meeting may choose a Director to be the chairperson for that meeting if the President or, in the President's absence, the vice-president is:
 - (a) not present within 30 minutes after the starting time set for the meeting; or
 - (b) present but does not want to act as chairperson of the meeting.

65 Quorum at Board of Directors meetings

- 65.1 Unless the Board of Directors determines otherwise, the quorum for a Board of Directors meeting is any five Directors.
- 65.2 A quorum must be present for the whole Board of Directors meeting.

66 Using technology to hold Board of Directors meetings

- 66.1 The Directors may hold their meetings by using any technology (such as video or teleconferencing) that is agreed to by all of the Directors.
- 66.2 The Directors' agreement may be a standing (ongoing) one.
- 66.3 A Director may only withdraw their consent within a reasonable period before the meeting.

67 Passing Board of Directors resolutions

- 67.1 A Board of Directors resolution must be passed by a majority of the votes cast by Directors present and entitled to vote on the resolution.
- 67.2 Each Director present at a Board of Directors meeting is entitled to one vote but, in the event of an equality of votes on any question, the person presiding as chairperson may exercise a second or casting vote.

68 Circular resolutions of Directors

- 68.1 The Directors may pass a circular resolution without a Board of Directors meeting being held.
- 68.2 Directors may vote on a resolution by articulating their vote via the Party's approved communication platform, or by any other means of communication that has previously been agreed to by all of the Directors.
- 68.3 Each Director may sign:
 - (a) a single document setting out the resolution and containing a statement that they agree to the resolution; or
 - (b) separate copies of that document, as long as the wording of the resolution is the same in each copy.
- 68.4 The Secretary may send a circular resolution by email to the Directors and the Directors may agree to the resolution by sending a reply email to that effect, including the text of the resolution in their reply.
- 68.5 A circular resolution is passed when a majority of Directors sign or otherwise agree to the resolution in the manner set out in clause 69.2, clause 69.3, clause 69.4 or clause 69.5.

Candidates for public office

69 Endorsement of candidates

- 69.1 The Board of Directors shall determine procedures for the selection and approval of candidates for public office.
- 69.2 The Board of Directors must ensure those procedures are documented and made available to Members wishing to inspect them.
- 69.3 The responsibilities of the Board of Directors regarding pre-selection of candidates for public office include, but are not limited to:
 - (a) determining the timing of the call for nominations and of the pre-selection process;
 - (b) determining the need for a Voting Member ballot for candidates and running order; and
 - (c) documenting criteria for candidate selection.
- 69.4 Where a ballot is held to pre-select candidates:
 - (a) only Voting Members who have been Voting Members for at least six months prior to the date of distribution of the ballot are eligible to vote in the ballot; and

- (b) the pre-selection ballot must satisfy the general principles of free and democratic elections as follows, unless otherwise amended by law:
 - (i) only Voting Members of the Party who are electors may vote;
 - (ii) only Voting Members of the Party who are eligible to vote in the ballot under this constitution may vote;
 - (iii) each Voting Member that is entitled to vote, only has 1 vote;
 - (iv) voting must be done by secret ballot;
 - (v) a Voting Member must not be improperly influenced in voting;
 - (vi) a Voting Member's ballot paper must be counted if the Voting Member's intention is clear;
 - (vii) Voting Members' votes must be accurately counted; and
 - (viii) each candidate may be present personally, or represented by another person, at the ballot and for the scrutiny, and counting of votes.

69.5 A successfully elected candidate will donate 10% of their gross parliamentary income or local government stipend to the Party for as long as they hold public office as a consequence of being elected to parliament on the Party's platform. Where such payment would, in the opinion of the Board of Directors, be unwarranted or inappropriate, the Board of Directors may vary, waive or suspend the contribution for any period of time.

70 Direction of preferences

70.1 The Board of Directors will decide on the allocation of preferences in relation to any parliamentary election.

Minutes and records

71 Minutes and records

- 71.1 The Party must, within one month, make and keep the following records:
- (a) minutes of proceedings and resolutions of General Meetings;
 - (b) minutes of circular resolutions of Voting Members;
 - (c) a copy of a notice of each General Meeting; and
 - (d) a copy of a Delegates' statement distributed to Voting Members under clause 37.
- 71.2 The Party must, within one month, make and keep the following records:
- (a) minutes of proceedings and resolutions of Board of Directors meetings (including meetings of any committees); and
 - (b) minutes of circular resolutions of Directors.
- 71.3 To allow Members to inspect the Party's records:

- (a) the Party must give a Member access to the records set out in clause 72.1;
 - (b) if the Party is a small company limited by guarantee (as defined in section 45B of the Corporations Act) it must give Members access to the financial report and Directors' report if requested by 5% of Members;
 - (c) if the Party is a large company limited by guarantee it must give Members access to the financial report and Directors' report if requested; and
 - (d) the Directors may authorise a Member to inspect other records of the Party, including records referred to in clause 72.2 and clause 73.1.
- 71.4 The Directors must ensure that minutes of a General Meeting or a Board of Directors meeting are signed within a reasonable time after the meeting by:
- (a) the chairperson of the meeting; or
 - (b) the chairperson of the next meeting.
- 71.5 The Directors must ensure that minutes of the passing of a circular resolution (of Voting Members or Directors) are signed by a Director within a reasonable time after the resolution is passed.
- 71.6 The Directors must ensure that annual, financial and Directors' reports are prepared in accordance with the specifications set out in the Corporations Act.
- 71.7 The Party must keep its minute books at:
- (a) its registered office; or
 - (b) its principal place of business in this jurisdiction; or
 - (c) another place in this jurisdiction approved by ASIC.

72 Financial and related records

- 72.1 The Party must make and keep written financial records that:
- (a) correctly record and explain its transactions and financial position and performance; and
 - (b) enable true and fair financial statements to be prepared and to be audited.
- 72.2 The Party must also keep written records that correctly record its operations.
- 72.3 The Party must retain its records for at least 7 years.
- 72.4 The Directors must take reasonable steps to ensure that the Party's records are kept safe.

By-laws

73 By-laws

- 73.1 Subject to clauses 74.2 and 74.3, in accordance with this clause 74, the Board of Directors may make or amend by-laws in support of this constitution by passing a resolution.

- 73.2 Before the Board of Directors passes any resolution under clause 74.1, the Board of Directors must give the Delegates at least 14 days' notice of the intention to pass a resolution to make or amend the by-laws (**By-laws Notice Period**), which notice must include:
- (a) the exact wording of the proposed resolution;
 - (b) a statement that the Delegates may lodge a written objection to the Secretary before the end of the By-laws Notice Period (**Objection Period**); and
 - (c) the final date of the Objection Period.
- 73.3 If fewer than 10% of the Delegates have lodged an objection by the end of the Objection Period, then the Board of Directors may pass the resolution to make or amend the by-laws in accordance with clause 74.1.
- 73.4 Notwithstanding any of the provisions of this clause 74, the Board of Directors may pass a resolution to make or amend by-laws in support of this constitution if required for immediate compliance with any law.
- 73.5 Members and Directors must comply with by-laws.

Notice

74 What is notice

- 74.1 Anything written to or from the Party under any clause in this constitution is written notice and is subject to clauses 76 to 78, unless specified otherwise.
- 74.2 Clauses 76 to 78 do not apply to a notice of proxy under clause 43.5.

75 Notice to the Party

- 75.1 Written notice or any communication under this constitution may be given to the Party, the Directors or the Secretary by:
- (a) delivering it to the Party's registered office;
 - (b) posting it to the Party's registered office or to another contact address chosen by the Party for notice to be provided; or
 - (c) sending it to the email address secretary@animaljusticeparty.org or other electronic address notified by the Party to the Members as the Party's email address or other electronic address.
- 75.2 Communications and notices from ASIC may also be addressed to the Party's contact address.
- 75.3 The Party must lodge notice of a change of address of its registered office with ASIC within 28 days after the date on which the change occurs.

76 Notice to Members

- 76.1 Written notice or any communication under this constitution may be given to a Member:

- (a) in person;
- (b) by posting it to, or leaving it at the address of the Member in the register of Members or an alternative address (if any) nominated by the Member for service of notices;
- (c) sending it to the email or other electronic address nominated by the Member as an alternative address for service of notices (if any); or
- (d) if agreed to by the Member, by notifying the Member at an email or other electronic address nominated by the Member, that the notice is available at a specified place or address (including an electronic address).

77 When notice is taken to be given

77.1 Subject to clause 78.2, a notice:

- (a) delivered in person, or left at a the recipient's address, is taken to be given on the day it is delivered;
- (b) sent by post, is taken to be given on the third day after it is posted with the correct payment of postage costs;
- (c) sent by email or other electronic method, is taken to be given on the business day after it is sent; and
- (d) given under clause 77(d) is taken to be given on the business day after the notification that the notice is available is sent.

77.2 Notice given in relation to an election within the Party sent by email or other electronic means is taken to be given on the day on which it is sent.

Financial year

78 Party's financial year

- 78.1 The Party's first financial year starts on the day on which it is registered or incorporated. It lasts for 12 months or the period (not longer than 18 months) determined by the Board of Directors.
- 78.2 The Party's second financial year is from 1 July to 30 June, unless the Board of Directors passes a resolution to change the financial year.

Indemnity, insurance and access

79 Indemnity

- 79.1 The Party indemnifies each officer of the Party out of the assets of the Party, to the relevant extent, against all losses and liabilities (including costs, expenses and charges) incurred by that person as an officer of the Party.
- 79.2 In this clause, 'officer' means a Director and includes a Director after they have ceased to hold that office.

79.3 In this clause, 'to the relevant extent' means:

- (a) to the extent that the Party is not precluded by law (including the Corporations Act) from doing so; and
- (b) for the amount that the officer is not otherwise entitled to be indemnified and is not actually indemnified by another person (including an insurer under an insurance policy).

79.4 The indemnity is a continuing obligation and is enforceable by an officer even though that person is no longer an officer of the Party.

80 Insurance

80.1 To the extent permitted by law (including the Corporations Act), and if the Board of Directors considers it appropriate, the Party may pay or agree to pay a premium for a contract insuring a person who is or has been an officer of the Party against any liability incurred by the person as an officer of the Party.

81 Directors' access to documents

81.1 A Director has a right of access to the financial records of the Party at all reasonable times.

81.2 If the Board of Directors so determines, the Party must give a Director or former Director access to:

- (a) certain documents, including documents provided for or available to the Directors; and
- (b) any other documents referred to in those documents.