

The Baking Industry Association of Queensland, Union of Employers

Certificate of Election

The Queensland Industrial Registrar issued a Decision, pursuant to the *Industrial Relations Act 2016*, on 14 October 2025 that the Electoral Commission of Queensland (ECQ) conduct an election for The Baking Industry Association of Queensland, Union of Employers for the following positions:

Office	No. of Positions
President.....	1
Treasurer	1
Vice President – Independent Operators.....	1
Vice President – Plant Operators	1
State Management Committee Member – Independent Operators.....	4
State Management Committee Member – Plant Operators	4

Table 1 – Positions of office

A Notice of Election and Nomination Form detailing the election arrangements was provided to the Union for distribution to members for the opening of nominations on Tuesday, 25 November 2025. The timetable for the election was advertised as follows:

- Nominations open on Tuesday, 25 November 2025;
- Nominations close at midday on Wednesday, 10 December 2025;
- Postal Ballot, if required, will open Monday, 22 December 2025;
- Ballot to close at midday on Tuesday, 6 January 2026.

Nominations

Nomination forms were received by the following:

Office	No. of Positions	Nominees
President.....	1	DENNIEN, Mark
Treasurer.....	1	<i>No nomination received</i>

Office	No. of Positions	Nominees
Vice President – Independent Operators1		<i>No nomination received</i>
Vice President – Plant Operators1		HURFORD, Chris
State Management Committee Member – Independent Operators.....4		FOX, Kristopher
State Management Committee Member – Plant Operators4		<i>No nomination received</i>

Table 2 – Summary of Nominations

Withdrawals

No withdrawals were received by the ECQ.

The ECQ made enquiries with the Union regarding the eligibility of all nominees. Based on advice received from the Union the ECQ accepted the nominations of all candidates.

Ballot

The ECQ was not required to conduct a ballot.

Declaration

I, Elizabeth Bannell, an officer of the Electoral Commission of Queensland assigned to conduct an election by the Industrial Registrar in Decision RIO 2025/190 issued pursuant to the *Industrial Relations Act 2016*, declare that: -

Mark Dennien is elected to the office of President.

Chris Hurford is elected to the office of Vice President – Plant Operators.

Kristopher Fox is elected to the office of State Management Committee Member - Independent Operators.

within The Baking Industry Association of Queensland, Union of Employers in accordance with the rules of the Industrial Organisation.

Elizabeth Bannell
Returning Officer
16 December 2025