

The Registered and Licensed Clubs Association of
Queensland, Union of Employers

Certificate of Election

The Queensland Industrial Registrar issued a Decision, pursuant to the *Industrial Relations Act 2016*, on Tuesday, 3 June 2025 that the Electoral Commission of Queensland (ECQ) conduct an election for The Registered and Licensed Clubs Association of Queensland, Union of Employers for the following positions:

Office	No. of Positions
Zone Representatives	
South-East Region	
Brisbane South-East Zone.....	1
Central and Western Region	
Wide Bay Zone	1
Northern Region	
Western Zone	1

Table 1 – Positions of office

A Notice of Election and Nomination Form detailing the election arrangements was distributed to members on Friday, 6 June 2025. The timetable for the election was advertised as follows:

- Nominations open at midday on Friday, 6 June 2025;
- Nominations close at midday on Friday, 27 June 2025;
- Postal Ballot, if required, will open Tuesday, 15 July 2025;
- Ballot to close at midday on Thursday, 14 August 2025.

Nominations

Nominations were received by the following:

Office	No. of Positions	Nominees
Zone Representatives		
<i>South-East Region</i>		
Brisbane South-East Zone.....	1	DE RYCK, Nigel
<i>Central and Western Region</i>		
Wide Bay Zone.....	1	HERDMAN, Paula
<i>Northern Region</i>		
Western Zone.....	1	APPS, Garth

Table 2 – Summary of Nominations

Ballot

The ECQ was not required to conduct a ballot.

Declaration

I, Elizabeth Bannell, an officer of the Electoral Commission of Queensland assigned to conduct an election by the Industrial Registrar in Decision RIO 2025/93 issued pursuant to the *Industrial Relations Act 2016*, declare that:

NIGEL DE RYCK is elected to the office of Brisbane South-East Zone Representative for South-East Region.

PAULA HERDMAN is elected to the office of Wide Bay Zone Representative for Central and Western Region.

GARTH APPS is elected to the office of Western Zone Representative for Northern Region.

within The Registered and Licensed Clubs Association of Queensland, Union of Employers in accordance with the rules of the Industrial Organisation.

Elizabeth Bannell
Returning Officer
2 July 2025