

Queensland Independent Education Union of Employees

Certificate of Election

The Queensland Industrial Registrar issued a Decision, pursuant to the *Industrial Relations Act 2016*, on 21 August 2025 that the Electoral Commission of Queensland (ECQ) conduct an election for the Queensland Independent Education Union of Employees for the following positions:

Office	No. of Positions
General Member of Council	1
<i>Branch Council Representative Member of Council</i>	
Bayside.....	1
North Queensland.....	1
Principal.....	1

Table 1 – Positions of office

A Notice of Election and Nomination Form detailing the election arrangements was provided to the Union for distribution to members for the opening of nominations on Monday, 27 October 2025. The timetable for the election was advertised as follows:

- Nominations open at 9:00am on Monday, 27 October 2025;
- Nominations close at 5.00 pm on Monday, 17 November 2025;
- Secret Postal Ballot, if required, will open Tuesday, 27 January 2026;
- Ballot to close at midday on Friday, 27 February 2026.

Nominations

Nomination forms were received by the following:

Office	No. of Positions	Nominees
General Member of Council.....	1	SAHLQVIST, Nicholas

Office	No. of Positions	Nominees
<i>Branch Representative Member of Council</i>		
Bayside	1	<i>No nominations received</i>
North Queensland	1	LOBEGEIGER, Matthew
Principal	1	<i>No nominations received</i>

Table 2 – Summary of Nominations

The ECQ accepted the nominations of the candidates as inquiries with the Union's membership records revealed that they are eligible for election to the positions of office contested.

Ballot

The ECQ was not required to conduct a ballot for this election.

Declaration

I, Elizabeth Bannell, an officer of the Electoral Commission of Queensland assigned to conduct an election by the Industrial Registrar in Decision RIO 2025/166 issued pursuant to the *Industrial Relations Act 2016*, declare that: -

Nicolas Sahlqvist is elected to the office of General Member of Council.

Matthew Lobegeiger is elected to the office of North Queensland Branch Representative Member of Council.

within the Queensland Independent Education Union of Employees in accordance with the rules of the Industrial Organisation.

Elizabeth Bannell
Returning Officer
19 November 2025