

The Queensland Fire and Rescue – Senior Officers
Union of Employees

Certificate of Election

The Queensland Industrial Registrar issued a Decision, pursuant to the *Industrial Relations Act 2016*, on Monday, 16 October 2023 that the Electoral Commission of Queensland (ECQ) conduct an election for the Queensland Fire and Rescue - Senior Officers Union of Employees for the following positions:

Office	No. of Positions
State President.....	1
State Secretary	1
Branch Councillors	
Brisbane Branch.....	1
Central Branch	1

Table 1 – Positions of office

A Notice of Election and Nomination Form detailing the election arrangements was distributed to members on Thursday, 2 November 2023. The timetable for the election was advertised as follows:

- Nominations open at midday on Thursday, 2 November 2023;
- Nominations close at midday on Thursday, 30 November 2023;
- Postal Ballot, if required, will open Monday, 15 January 2024;
- Ballot to close at midday on Wednesday, 14 February 2024.

Nominations

Nomination forms were received by the following:

Office	No. of Positions	Nominees
State President.....1		KAHLER, Mark MOORE, Bradley <i>Withdrawn</i>
State Secretary1		HERBERT, Cameron KAHLER, Mark <i>Withdrawn</i>
Branch Councillors		
Brisbane Branch.....1		<i>No nomination received</i>
Central Branch1		<i>No nomination received</i>

Table 2 – Summary of Nominations

Withdrawals

In accordance with rule 4.9 (d), the ECQ received the following written notice to withdraw nomination:

Nominee	Office
MOORE, Bradley	State President
KAHLER, Mark	State Secretary

Following the end of the withdrawal period, the ECQ made enquiries with the Union regarding the eligibility of all nominees. Based on advice received from the Union the ECQ accepted the nominations of all candidates.

Ballot

The ECQ was not required to conduct a ballot.

Declaration

I, Hamish Gorniak, an officer of the Electoral Commission of Queensland assigned to conduct an election by the Industrial Registrar in Decision RIO 2023/ 208 issued pursuant to the *Industrial Relations Act 2016*, declare that: -

MARK KAHLER is elected to the office of State President.

CAMERON HERBERT is elected to the office of State Secretary.
within The Queensland Fire and Rescue – Senior Officers Union of Employees in accordance
with the rules of the Industrial Organisation.

Hamish Gorniak
Returning Officer
13 December 2023