



**The Association of Professional Engineers, Scientists and
Managers, Australia, Queensland Branch, Union of Employees**

Certificate of Election

The Queensland Industrial Registrar issued a Decision, pursuant to the *Industrial Relations Act 2016*, on 12 February 2026 that the Electoral Commission of Queensland (ECQ) conduct an election for The Association of Professional Engineers, Scientists and Managers, Australia, Queensland Branch, Union of Employees for the following position:

Office	No. of Positions
State Committee Member - Other.....	1

Table 1 – Position of Office

A Notice of election and nomination form detailing the election arrangements was distributed to members on Tuesday, 24 February 2026. The timetable for the election was advertised as follows:

- Nominations open at midday on Tuesday, 24 February 2026;
- Nominations close at midday on Tuesday, 24 March 2026;
- Postal Ballot, if required, will open Tuesday, 14 April 2026;
- Ballot to close at midday on Friday, 15 May 2026.

Nominations

Nomination forms were received by the following:

Office	No. of Positions	Nominees
State Committee Member - Others	1	HUGHES, Orrin MORAN, Sarah

Table 2 – Summary of Nominations

The ECQ accepted the nominations of the candidates as inquiries with the Union confirmed that the candidate is eligible for election to the position of office contested.

Ballot

The ECQ was required to conduct a ballot.

The ballot opened Tuesday, 14 April 2026 and closed at midday on Friday, 15 May 2026.

628 ballot paper packs including a declaration envelope and ballot paper were sent to eligible members of the union.

69 declaration envelopes were returned to the ECQ by the close of the ballot.

One declaration envelope was returned without the declaration slip signed and one was returned without the declaration envelope and therefore both were removed from the vote count.

67 declaration envelopes containing 67 ballot papers proceeded to the vote count.

The results of the vote count are as follows:

State Committee Member - Others *One (1) to be elected*

Formal papers in count	=	67
Informal papers	=	0
Total ballot papers	=	67

Results in ballot paper order:

Candidate	Count	Status
MORAN, Sarah	41	Elected
HUGHES, Orrin	26	
Formal Votes	67	
Informal Votes	0	
Total Votes	67	

Table 3 – Votes Counted for State Committee Member - Others

Declaration

I, Elizabeth Bannell, an officer of the Electoral Commission of Queensland assigned to conduct an election by the Industrial Registrar in Decision RIO 2026/11 issued pursuant to the *Industrial Relations Act 2016*, declare that: -

SARAH MORAN is elected to the office of State Committee Member – Others.

within The Association of Professional Engineers, Scientists and Managers, Australia, Queensland Branch, Union of Employees in accordance with the rules of the Industrial Organisation.



**Electoral
Commission**
QUEENSLAND

Elizabeth Bannell
Returning Officer
15 May 2026