

**The Association of Professional Engineers, Scientists and
Managers, Australia, Queensland Branch, Union of Employees**

Certificate of Election

The Queensland Industrial Registrar issued a Decision, pursuant to the *Industrial Relations Act 2016*, on 19 May 2025 that the Electoral Commission of Queensland (ECQ) conduct an election for The Association of Professional Engineers, Scientists and Managers, Australia, Queensland Branch, Union of Employees for the following position:

Office	No. of Positions
State Committee Member - Others	1

Table 1 – Position of Office

A Notice of Election and Nomination Form detailing the election arrangements was distributed to members on Friday, 23 May 2025. The timetable for the election was advertised as follows:

- Nominations open at midday on Tuesday, 27 May 2025;
- Nominations close at midday on Tuesday, 24 June 2025;
- Postal Ballot, if required, will open Friday, 4 July 2025;
- Ballot to close at midday on Wednesday, 6 August 2025.

Nominations

Nomination forms were received by the following:

Office	No. of Positions	Nominees
State Committee Member - Others	1	HOWE, Joseph

Table 2 – Summary of Nominations

The ECQ accepted the nomination of the candidate as inquiries with the Union confirmed that the candidate is eligible for election to the position of office contested.

Ballot

The ECQ was not required to conduct a ballot.

Declaration

I, Elizabeth Bannell, an officer of the Electoral Commission of Queensland assigned to conduct an election by the Industrial Registrar in Decision RIO 2025/82 issued pursuant to the *Industrial Relations Act 2016*, declare that: -

JOSEPH HOWE is elected to the office of State Committee Member – Others.

within The Association of Professional Engineers, Scientists and Managers, Australia, Queensland Branch, Union of Employees in accordance with the rules of the Industrial Organisation.

Elizabeth Bannell
Returning Officer
1 July 2025