

The Association of Professional Engineers, Scientists and Managers, Australia, Queensland Branch, Union of Employees

Certificate of Election

The Queensland Industrial Registrar issued a Decision, pursuant to the *Industrial Relations Act 2016*, on 11 June 2026 that the Electoral Commission of Queensland (ECQ) conduct an election for The Association of Professional Engineers, Scientists and Managers, Australia, Queensland Branch, Union of Employees for the following position:

Office	No. of Positions
State President.....	1
State Vice President	2
State Treasurer	1
State Secretary.....	1

Table 1 – Position of Office

A Notice of election and nomination form detailing the election arrangements was distributed to members on Monday, 22 June 2026. The timetable for the election was advertised as follows:

- Nominations open at midday on Monday, 22 June 2026;
- Nominations close at midday on Tuesday, 21 July 2026;
- Attendance ballot, if required, will be conducted at first relevant meeting of Council.

Nominations

Nomination forms were received by the following:

Office	No. of Positions	Nominees
State President.....	1	LARGE, Bruce MORAN, Sarah
State Vice President.....	2	HAVELBERG, Katie MORAN, Sarah PILJIC, Bianca

Office	No. of Positions	Nominees
State Treasurer	1	MORAN, Sarah WALSH, Liam
State Secretary	1	MORAN, Sarah WOODCOCK, Patrick

Table 2 – Summary of Nominations

The ECQ accepted the nominations of the candidates as inquiries with the Union confirmed that all candidates are eligible for election to the positions of office contested.

Ballot

The ECQ was required to conduct a ballot.

The ballot was conducted at the meeting of Council held Wednesday, 19 August 2026.

Two members requested postal materials to be sent as they were unable to attend the meeting in person. In accordance with Union rule 55A (15) the ECQ must provide reasonable opportunity for the postal vote to be returned before declaring the election.

Two postal ballots were returned to the ECQ allowing the count to be conducted at 2.00pm on Tuesday, 5 August 2026.

6 members voted at the meeting of Council.

8 ballot papers proceeded to the vote count.

The results of the vote count are as follows:

State President *One (1) to be elected*

Formal papers in count	= 8
Informal papers	= 0
Total ballot papers	= 8

Results in ballot paper order:

Candidate	Count	Status
MORAN, Sarah	1	Elected
LARGE, Bruce	7	
Formal Votes	8	
Informal Votes	0	
Total Votes	8	

Table 3 – Votes counted for State President

State Vice President

Two (2) to be elected

Formal papers in count = 8
 Informal papers = 0
 Total ballot papers = 8

Results in ballot paper order:

Each ballot paper equals (up to) 2 votes.

Candidate	Count	Status
PILJIC, Bianca	7	Elected
HAVELBERG, Katie	7	Elected
MORAN, Sarah	1	
Formal Votes	15	
Informal Votes	0	
Total Votes	15	

Table 4 – Votes counted for State Vice President

State Treasurer

One (1) to be elected

Formal papers in count = 8
 Informal papers = 0
 Total ballot papers = 8

Results in ballot paper order:

Candidate	Count	Status
WALSH, Liam	7	Elected
MORAN, Sarah	1	
Formal Votes	8	
Informal Votes	0	
Total Votes	8	

Table 5 – Votes counted for State Treasurer

State Secretary
One (1) to be elected

Formal papers in count = 8
Informal papers = 0
Total ballot papers = 8

Results in ballot paper order:

Candidate	Count	Status
WOODCOCK, Patrick	6	Elected
MORAN, Sarah	2	
Formal Votes	8	
Informal Votes	0	
Total Votes	8	

Table 6 – Votes counted for State Secretary

Declaration

I, Elizabeth Bannell, an officer of the Electoral Commission of Queensland assigned to conduct an election by the Industrial Registrar in Decision RIO 2026/98 issued pursuant to the *Industrial Relations Act 2016*, declare that: -

Bruce Large is elected to the office of State President

Katie Havelberg and Bianca Piljic are elected to the office of State Vice President

Liam Walsh is elected to the office of State Treasurer

Patrick Woodcock is elected to the office of State Secretary

within The Association of Professional Engineers, Scientists and Managers, Australia, Queensland Branch, Union of Employees in accordance with the rules of the Industrial Organisation.

Elizabeth Bannell
Returning Officer
27 August 2026