

Queensland Teachers Union of Employees

Certificate of Election

The Queensland Industrial Registrar issued Decisions, pursuant to the *Industrial Relations Act 2016*, on 28 January 2025 that the Electoral Commission of Queensland (ECQ) conduct an election for the Queensland Teachers Union of Employees for the following positions:

Office	No. of Positions	Office	No. of Positions
<u>State Conference Delegate of a Branch</u>		<u>State Conference Delegate of a Branch cont.</u>	
Balonne Branch	1	Gold Coast East Branch	1
Bawi Yumbin Branch	1	Gugingin Branch.....	1
Blackwater Branch.....	1	Gympie Branch.....	1
Browns Plains Branch.....	1	Ipswich Central Branch	1
Bundaberg North Branch	1	Ipswich East Branch	1
Bundaberg South Branch	1	Ipswich West Branch.....	1
Calliungal Branch.....	1	Kawana Branch	1
Caloundra Branch.....	1	Keppel Branch.....	1
Capalaba Branch	1	Maleny Branch.....	1
Central Highlands Branch.....	1	Merrimac Branch	1
Central Western Branch	1	Mt Coot-tha Branch	1
Cleveland Branch.....	1	Mulgrave Branch	1
Coolum Branch	1	Nerang Branch	1
Curtis Coast Branch.....	1	North Burnett Branch.....	1
Dalby Branch	1	North East Brisbane Branch.....	1
Darling Downs Central Branch	1	Northern Tablelands Branch	1
Deception Bay Branch	1	Pine Rivers North Branch.....	1
East Brisbane Branch	1	Redcliffe Branch	1
Fassifern Branch.....	1	Redlands Branch.....	1
Fitzroy Branch.....	1	Sherwood Branch	1

State Conference Delegate of a Branch cont.

Springfield Branch.....	1
Three Pines Branch	1
Thuringowa Branch.....	1
Warwick Branch	1
Western Downs Branch	1
Whitsunday Branch.....	1
First Nations descent	1

State Conference Delegate of an Area Council

Logan Redlands Area Council	1
Metropolitan North Area Council.....	1
Metropolitan South Area Council	1
Sunshine Coast Area Council.....	1
Wide Bay Area Council	1

Area Council Officers

Central Queensland Area Council

Vice-President.....	1
Secretary.....	1

Gold Coast Area Council

Vice-President.....	1
Secretary.....	1

Logan Redlands Area Council

Secretary.....	1
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Metropolitan Central Area Council

President.....	1
Vice-President.....	1
Secretary.....	1

Metropolitan North Area Council

President.....	1
Vice-President.....	1

Area Council Officers cont.

Secretary	1
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Metropolitan South Area Council

President	1
Vice-President	1
Secretary	1

Metropolitan West Logan Area Council

Vice-President	1
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North Queensland Area Council

Secretary	1
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Far North Queensland Area Council

President	1
Vice-President	1
Secretary	1

South Queensland Area Council

Secretary	1
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Sunshine Coast Area Council

Secretary	1
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Wide Bay Area Council

Secretary	1
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Branch Delegate to an Area Council

Central Queensland Area Council

Callide & Dawson Valleys Branch	1
Calliungal Branch	2
Central Highlands Branch	1
Central Western Branch	2
Curtis Coast Branch	2
Fitzroy Branch	2
Keppel Branch	1
Port Curtis Branch	1

Branch Delegate to an Area Council cont.

Gold Coast Area Council

Benowa Branch.....	1
Gold Coast East Branch	1
Gold Coast South Branch	1
Southport Branch	1
Upper Gold Coast Branch.....	1

Logan Redlands Area Council

Beenleigh Branch.....	1
Capalaba Branch	1
Logan West Branch	1
Redlands Branch	2
Springwood East Branch	1
Woodridge Branch	1

Metropolitan Central Area Council

Brisbane Central Branch.....	1
Centenary Branch	1
Ferny Grove Branch.....	1
Mt Coot-tha Branch.....	1
Sherwood Branch	2
South Brisbane Branch.....	2
Woolloowin Branch.....	1

Metropolitan North Area Council

Deception Bay Branch	2
Geebung Branch.....	1
North East Brisbane Branch	1
Pine Rivers North Branch	2
Pine Rivers South Branch.....	2
Redcliffe Branch.....	2

Branch Delegate to an Area Council cont.

Metropolitan South Area Council

Camp Hill Branch.....	2
East Brisbane Branch.....	2
Mt Gravatt Branch	2
Runcorn Branch.....	1
Sunnybank Branch	2

Metropolitan West Logan Area Council

Beaudesert Branch.....	1
Browns Plains Branch	1
Fassifern Branch	2
Ipswich East Branch	2
Ipswich West Branch.....	2

North Queensland Area Council

Hinchinbrook Branch	1
Leichhardt Branch	2
Lower Burdekin Branch	1
Mackay Branch.....	1
North Kennedy Branch	2
Thuringowa Branch	2
Whitsunday Branch	1

Far North Queensland Area Council

Mulgrave Branch.	2
Northern Tablelands Branch.	1

South Queensland Area Council

Balonne Branch	2
Dalby Branch	2
Darling Downs Central Branch.....	1
Darling Downs North Branch.....	1

Branch Delegate to an Area Council cont.

Darling Downs South Branch.....	1
South Western Queensland Branch	1
Warwick Branch.....	1
Western Downs Branch	2

Sunshine Coast Area Council

Caloundra Branch.....	2
Coolumb Branch.....	2
Kawana Branch.....	2
Maleny Branch.....	2
Maroochydore Branch	1
Morayfield Branch.....	1

Wide Bay Area Council

Baw Yumbin Branch	2
Bundaberg North Branch	2
Bundaberg South Branch	1
Gympie Branch	2
Hervey Bay Branch.....	2
Maryborough Branch.....	1
North Burnett Branch.....	2
Three Pines Branch	2

TAFE Council Representative for a Branch or Group of Branches

TQB – Metro South.....	1
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State Council Representative of a Branch

Caboolture Branch.....	1
Cairns Branch.....	1
Cape and Gulf Branch.....	1
Deception Bay Branch.....	1
Kawana Branch	1
Mackay Branch.....	1
Mulgrave Branch.....	1
North Burnett Branch.....	1
Pine Rivers North Branch.....	1
Torres Strait Branch	1

State Council Representative of an Area Council

Central Queensland Area Council.....	1
Gold Coast Area Council.....	1
Logan Redlands Area Council.....	1
Metropolitan Central Area Council	1
Metropolitan South Area Council.....	1
Metropolitan North Area Council	1
Metropolitan West Logan Area Council.....	1
North Queensland Area Council.....	1
Far North Queensland Area Council	1
South Queensland Area Council	1
Sunshine Coast Area Council	1
Wide Bay Area Council	1

Table 1 – Positions of Office

A Notice of Election and Nomination Form detailing the election arrangements was distributed to members in the Union journal on Friday, 14 February 2025. The timetable for the election was advertised as follows:

- Nominations open on Friday, 14 February 2025;
- Nominations close at midday on Monday, 10 March 2025;
- Secret Postal Ballot, if required, will open Tuesday, 6 May 2025;
- Ballot to close at midday on Thursday, 5 June 2025.
- Attendance ballots, if required will be conducted at the relevant meeting after the close of nominations.

Nominations

Nomination forms were received by the following:

Office	No. of Positions	Nominees
State Conference Delegate of a Branch		
Balonne Branch.....	1	<i>No nomination received</i>
Bawi Yumbin Branch	1	CROWLEY, Belinda
Blackwater Branch	1	DANBURY, Jack
Browns Plains Branch	1	SCHWENKE, Kerry
Bundaberg North Branch.....	1	CLEMENTS, Kirsten
Bundaberg South Branch	1	DUIVEMAN, Rhea
Calliungal Branch	1	WILLIAMS, Mat
Caloundra Branch	1	WATT, Beth
Capalaba Branch.....	1	<i>No nomination received</i>
Central Highlands Branch.....	1	LEMURA, Michael MCDONALD, Louise
Central Western Branch	1	GREYLING, Adriaan
Cleveland Branch	1	<i>No nomination received</i>

Coolum Branch1	HULL, Rachel TAYLOR, Nicole
Curtis Coast Branch1	REIBEL, Michael
Dalby Branch.....1	BURT, Bruce
Darling Downs Central Branch1	HOLCOMBE, Sarah <i>ineligible</i>
Deception Bay Branch.....1	<i>No nomination received</i>
East Brisbane Branch.....1	<i>No nomination received</i>
Fassifern Branch1	<i>No nomination received</i>
Fitzroy Branch1	<i>No nomination received</i>
Gold Coast East Branch1	<i>No nomination received</i>
Gugingin Branch.....1	ROGERS, Liam
Gympie Branch1	WATT, James
Ipswich Central Branch.....1	WINWOOD, Nick
Ipswich East Branch.....1	CONNOR, Annie
Ipswich West Branch.....1	WILLIAMSON, Chloe Ann
Kawana Branch.....1	EGAN, Ashley SMITH, Anthony Darren <i>ineligible</i>
Keppel Branch.....1	CHAMBERS, Emma JOHNSTONE, Renae
Maleny Branch1	CARBERRY, Susan
Merrimac Branch1	<i>No nomination received</i>
Mt Coot-tha Branch1	<i>No nomination received</i>
Mulgrave Branch1	<i>No nomination received</i>
Nerang Branch1	<i>No nomination received</i>
North Burnett Branch.....1	TOWELL, Rechelle
North East Brisbane Branch1	CONRADI, Tamara

Northern Tablelands Branch.....1	<i>No nomination received</i>
Pine Rivers North Branch1	<i>No nomination received</i>
Redcliffe Branch1	KUHLE, Kelvin
Redlands Branch.....1	<i>No nomination received</i>
Sherwood Branch.....1	FREDERICKSEN, Lyle defective SPALL, Lillian
Springfield Branch1	CHETTLE, David VAN BEKKUM, Jamie-Lee
Three Pines Branch.....1	MILANOVIC, Kara
Thuringowa Branch1	JOHNSTONE, Luke Peter LESCHKE, Daniel
Warwick Branch1	FERDINAND, Michelle
Western Downs Branch.....1	MCKELL, Joanne
Whitsunday Branch1	CASEY, Scott JOLLEY, Andrew ineligible
First Nations descent.....1	<i>No nomination received</i>
State Conference Delegate from an Area Council	
Logan Redlands Area Council.....1	JACKSON, Carl ineligible-not successful in branch delegate ballot
Metropolitan North Area Council.....1	BRANFORD, Zan defective CHRISTENSEN, Ann
Metropolitan South Area Council1	<i>No nomination received</i>
Sunshine Coast Area Council.....1	IRELAND, Alice
Wide Bay Area Council.....1	DUIVEMAN, Rhea defective FIRMSTONE, Janet (Humphreys) ineligible MILANOVIC, Kara
Area Council Officers	
<i>Central Queensland Area Council</i>	

Vice-President.....1	PETERS, Michelle
Secretary.....1	WILLIAMS, Mat
Gold Coast Area Council	
Vice-President.....1	BAILEY, Maika
Secretary.....1	MILLS, Carolyn
Logan Redlands Area Council	
Secretary.....1	<i>No nomination received</i>
Metropolitan Central Area Council	
President.....1	<i>No nomination received</i>
Vice-President.....1	MONSOUR, Rosa
Secretary.....1	<i>No nomination received</i>
Metropolitan North Area Council	
President.....1	VAUGHAN, John
	FLYNN, Kate <i>defective</i>
Vice-President.....1	KUHLE, Kelvin <i>defective</i>
	SCHICK, Julianne
Secretary.....1	GEE, Elizabeth
Metropolitan South Area Council	
President.....1	<i>No nomination received</i>
Vice-President.....1	<i>No nomination received</i>
Secretary.....1	<i>No nomination received</i>
Metropolitan West Logan Area Council	
Vice-President.....1	ROGERS, Liam
North Queensland Area Council	
Secretary.....1	<i>No nomination received</i>
Far North Queensland Area Council	

President.....1	FREIER, Cindy
Vice-President.....1	ROLLS, David
Secretary.....1	RANKINE, Kirsty
<i>South Queensland Area Council</i>	
Secretary.....1	<i>No nomination received</i>
<i>Sunshine Coast Area Council</i>	
Secretary.....1	GEORGE, Jessica
<i>Wide Bay Area Council</i>	
Secretary.....1	FIRMSTONE, Janet (Humphreys)
Branch Delegate to an Area Council	
<i>Central Queensland Area Council</i>	
Callide & Dawson Valleys Branch1	ROACH, Tania
Calliungal Branch2	SLATTERY, Susan WILLIAMS, Mat
Central Highlands Branch.....1	HORSFALL, David Bede
Central Western Branch2	GREYLING, Adriaan MCMASTER, Erin
Curtis Coast Branch2	REIBEL, Michael
Fitzroy Branch2	BEASLEY, Shelley
Keppel Branch.....1	CHAMBERS, Emma JOHNSTONE, Renae
Port Curtis Branch1	BACHMANN, Rachel KING, Tammy
<i>Gold Coast Area Council</i>	
Benowa Branch.....1	BAILEY, Maika
Gold Coast East Branch.....1	MILLS, Carolyn
Gold Coast South Branch.....1	DAVIES, Julianne

Southport Branch	1	<i>No nomination received</i>
Upper Gold Coast Branch	1	DART, Anna
<i>Logan Redlands Area Council</i>		
Beenleigh Branch	1	TURNER, Helen
Capalaba Branch.....	1	<i>No nomination received</i>
Logan West Branch.....	1	HAWTHORN, Kelsey JACKSON, Carl
Redlands Branch.....	2	<i>No nomination received</i>
Springwood East Branch.....	1	KNIFE, Bry
Woodridge Branch.....	1	<i>No nomination received</i>
<i>Metropolitan Central Area Council</i>		
Brisbane Central Branch	1	<i>No nomination received</i>
Centenary Branch	1	MCMAHON, Kevin
Ferny Grove Branch	1	<i>No nomination received</i>
Mt Coot-tha Branch	1	<i>No nomination received</i>
Sherwood Branch.....	2	<i>No nomination received</i>
South Brisbane Branch.....	2	<i>No nomination received</i>
Woolloowin Branch	1	<i>No nomination received</i>
<i>Metropolitan North Area Council</i>		
Deception Bay Branch.....	2	<i>No nomination received</i>
Geebung Branch	1	CHRISTENSEN, Ann
North East Brisbane Branch	1	<i>No nomination received</i>
Pine Rivers North Branch	2	<i>No nomination received</i>
Pine Rivers South Branch	2	GEE, Elizabeth Carmen
Redcliffe Branch	2	<i>No nomination received</i>
<i>Metropolitan South Area Council</i>		

Camp Hill Branch	2	<i>No nomination received</i>
East Brisbane Branch.....	2	<i>No nomination received</i>
Mt Gravatt Branch	2	<i>No nomination received</i>
Runcorn Branch	1	<i>No nomination received</i>
Sunnybank Branch	2	BROADBENT, Michael GUAN, Donna STEPHEN, Matthew
<i>Metropolitan West Logan Area Council</i>		
Beaudesert Branch.....	1	MACNAMARA, Paul
Browns Plains Branch	1	HURREN, Rhys SCHWENKE, Kerry
Fassifern Branch	2	<i>No nomination received</i>
Ipswich East Branch.....	2	CONNOR, Annie STURCH, Brandon
Ipswich West Branch.....	2	TURTON, Cameron WILLIAMSON, Chloe Ann
<i>North Queensland Area Council</i>		
Hinchinbrook Branch	1	PENNAY, Serina
Leichhardt Branch	2	DALGLEISH, Joel KAHLER-VIENE, Nicole POMMER, Jamie YOUNG, Danielle
Lower Burdekin Branch	1	<i>No nomination received</i>
Mackay Branch	1	SKINNER, Matthew
North Kennedy Branch	2	SEE, Kate SINGH, Navdeep

Thuringowa Branch2	JOHNSTONE, Luke Peter KING, Cassandra
Whitsunday Branch1	CASEY, Scott SHIRLEY, Nicholas
<i>Far North Queensland Area Council</i>	
Mulgrave Branch2	FREIER, Cindy
Northern Tablelands Branch.....1	<i>No nomination received</i>
<i>South Queensland Area Council</i>	
Balonne Branch.....2	HEGARTY, Kylie MCKENNA, Thomas J
Dalby Branch.....2	BURT, Bruce
Darling Downs Central Branch1	HOLCOMBE, Sarah
Darling Downs North Branch1	RAMSAY, Carolyn
Darling Downs South Branch.....1	<i>No nomination received</i>
South Western Queensland Branch1	PRICE, Susan
Warwick Branch1	<i>No nomination received</i>
Western Downs Branch.....2	MCKELL, Joanne
<i>Sunshine Coast Area Council</i>	
Caloundra Branch2	MITCHELL, Martin WATT, Beth
Coolum Branch2	TAYLOR, Nicole
Kawana Branch.....2	IRELAND, Alice SMITH, Anthony Darren
Maleny Branch2	HORTON, Jennifer
Maroochydore Branch1	TAYLOR, Stephen B
Morayfield Branch1	COPE, Mark
<i>Wide Bay Area Council</i>	

Bawi Yumbin Branch	2	MASON, Jane MENGEL, Donald
Bundaberg North Branch.....	2	MURPHY, Conrad
Bundaberg South Branch	1	<i>No nomination received</i>
Gympie Branch	2	PORTER, Ann
Hervey Bay Branch	2	FIRMSTONE, Janet (Humphreys) GREENSILL, Sharon
Maryborough Branch.....	1	WHITE, Tammy
North Burnett Branch.....	2	JENKINS, Jane LOWIEN, Jenny TOWELL, Rechelle
Three Pines Branch.....	2	MILANOVIC, Kara WAGNER, Jade
State Council Representative of a Branch		
Caboolture Branch	1	POPE, Paige
Cairns Branch	1	COOK, James ROLLS, David THOMPSON, Matthew
Cape and Gulf Branch.....	1	ALLENDER, Amanda COSSEY, Benjamin
Deception Bay Branch.....	1	KUMAR, Shivangani
Kawana Branch	1	SMITH, Anthony Darren
Mackay Branch	1	POZZA, Andrea
Mulgrave Branch	1	FREIER, Cindy
North Burnett Branch.....	1	JENKINS, Jane MCGOVERN, Kirsty
Pine Rivers North Branch	1	JOHNSTONE, Allan

Torres Strait Branch	1	MATYSEK, James
TAFE Council Representative for a Branch or Group of Branches		
TQB – Metro South	1	<i>No nomination received</i>
State Council Representative of an Area Council		
Central Queensland Area Council	1	PETERS, Michelle
Gold Coast Area Council	1	DEARLOVE, Suzee
Logan Redlands Area Council	1	JACKSON, Carl <i>ineligible unsuccessful in ballot for Branch Delegate</i> NICHOLLS, Louise
Metropolitan Central Area Council	1	<i>No nomination received</i>
Metropolitan South Area Council	1	<i>No nomination received</i>
Metropolitan North Area Council	1	SCHICK, Julianne
Metropolitan West Logan Area Council	1	QUINN, Lauren Adele TURTON, Cameron
North Queensland Area Council	1	LEESE, Steve SHAW, Bob
Far North Queensland Area Council	1	FREIER, Cindy RANKINE, Kirsty ROLLS, David
South Queensland Area Council	1	BURT, Bruce HOLCOMBE, Sarah TODD, Luke
Sunshine Coast Area Council	1	KERMODE, Kate
Wide Bay Area Council	1	FIRMSTONE, Janet (Humphreys) MILANOVIC, Kara

Table 2 – Summary of Nomination

The following nominations were found to be defective or ineligible after the ECQ allowed seven (7) days for them to be rectified.

Candidate	Position	Reason
HOLCOMBE, Sarah	State Conference Delegate of Darling Downs Central Branch	Ineligible – State Council Representative
SMITH, Anthony Darren	State Conference Delegate of Kawana Branch	Ineligible – elected to higher office
FREDERICKSEN, Lyle Kenneth	State Conference Delegate of Sherwood Branch	Defective
JOLLEY, Andrew	State Conference Delegate of Whitsunday Branch	Ineligible – State Council Representative
BRANFORD, Zan	State Conference Delegate from Metropolitan North Area Council	Defective
DUIVEMAN, Rhea	State Conference Delegate from Wide Bay Area Council	Defective
FIRMSTONE, Janet (Humphreys)	State Conference Delegate from Wide Bay Area Council	Ineligible – State Council Representative
FLYNN, Kate	Metropolitan North Area Council Vice-President	Defective
KUHLE, Kelvin	Metropolitan North Area Council Vice-President	Defective

Table 3 – Defective or ineligible nominations

The ECQ accepted the nomination of all other candidates as inquiries with the Union's membership records revealed that they are eligible for election to the positions of office contested.

Ballots

The ECQ was required to conduct a postal ballot to declare the following positions.

- State Conference Delegate of Central Highlands Branch
- State Conference Delegate of Coolumb Branch
- State Conference Delegate of Keppel Branch
- State Conference Delegate of Springfield Branch

- State Conference Delegate of Thuringowa Branch
- Keppel Branch Delegate to Central Queensland Area Council
- Port Curtis Branch Delegate to Central Queensland Area Council
- Logan West Branch Delegate to Logan Redlands Area Council
- Sunnybank Branch Delegate to Metropolitan South Area Council
- Browns Plains Branch Delegate to Metropolitan West Logan Area Council
- Leichhardt Branch Delegate to North Queensland Area Council
- Whitsunday Branch Delegate to North Queensland Area Council
- North Burnett Branch Delegate to Wide Bay Area Council
- State Council Representative of Cairns Branch
- State Council Representative of Cape and Gulf Branch
- State Council Representative of North Burnett Branch

The ECQ was required to conduct an attendance ballot for the following positions.

- State Council Representative of Logan Redlands Area Council
- State Council Representative of Metropolitan West Logan Area Council
- State Council Representative of North Queensland Area Council
- State Council Representative of Far North Queensland Area Council
- State Council Representative of South Queensland Area Council
- State Council Representative of Wide Bay Area Council

Voting System

The result of the ballots conducted are below. All counts are conducted under the optional preferential voting system.

Postal Ballots

Excluded Votes

There were 5 envelopes received that did not pass the initial scrutiny and were not admitted to the count for the following reasons:

- 2 had the ballot paper loose and did not include the declaration envelope
- 23 were received too late

State Conference Delegate of Central Highlands Branch

One (1) to be elected

Results in Ballot Paper Order –

	Count	Status
MCDONALD, Louise	28	Elected
LEMURA, Michael	26	
Formal Votes	54	
Informal Votes	0	
Total Votes	54	

State Conference Delegate of Coolum Branch

One (1) to be elected

Results in Ballot Paper Order –

	Count	Status
HULL, Rachel	14	
TAYLOR, Nicole	24	Elected
Formal Votes	38	
Informal Votes	0	
Total Votes	38	

State Conference Delegate of Keppel Branch

One (1) to be elected

Results in Ballot Paper Order –

	Count	Status
CHAMBERS, Emma	24	Elected
JOHNSTONE, Renae	11	
Formal Votes	35	
Informal Votes	0	
Total Votes	35	

State Conference Delegate of Springfield Branch

One (1) to be elected

Results in Ballot Paper Order –

	Count	Status
CHETTLE, David	56	Elected
VAN BEKKUM, Jamie-Lee	26	
Formal Votes	82	
Informal Votes	0	
Total Votes	82	

State Conference Delegate of Thuringowa Branch

One (1) to be elected

Results in Ballot Paper Order –

	Count	Status
LESCHKE, Daniel	11	
JOHNSTONE, Luke Peter	46	Elected
Formal Votes	57	
Informal Votes	1	
Total Votes	58	

Keppel Branch Delegate to Central Queensland Area Council

One (1) to be elected

Results in Ballot Paper Order –

	Count	Status
JOHNSTONE, Renae	9	
CHAMBERS, Emma	24	Elected
Formal Votes	33	
Informal Votes	0	
Total Votes	33	

Port Curtis Branch Delegate to Central Queensland Area Council

One (1) to be elected

Results in Ballot Paper Order –

	Count	Status
BACHMANN, Rachel	16	
KING, Tammy	75	Elected
Formal Votes	91	
Informal Votes	0	
Total Votes	91	

Logan West Branch Delegate to Logan Redlands Area Council

One (1) to be elected

Results in Ballot Paper Order –

	Count	Status
JACKSON, Carl	24	
HAWTHORN, Kelsey	50	Elected
Formal Votes	74	
Informal Votes	0	
Total Votes	74	

Sunnybank Branch Delegate to Metropolitan South Area Council

Two (2) to be elected

Each ballot paper = 2 votes

Results in Ballot Paper Order –

	Count	Status
STEPHEN, Matthew	31	
BROADBENT, Michael	36	Elected
GUAN, Donna	37	Elected
Formal Votes	104	
Informal Votes	0	
Total Votes	104	

Browns Plains Branch Delegate to Metropolitan West Logan Area Council

One (1) to be elected

Results in Ballot Paper Order –

	Count	Status
HURREN, Rhys	29	
SCHWENKE, Kerry	52	Elected
Formal Votes	81	
Informal Votes	0	
Total Votes	81	

Leichhardt Branch Delegate to North Queensland Area Council

Two (2) to be elected

Results in Ballot Paper Order –

	Votes @ count 1	Votes gained	Votes @ count 2	Status
DALGLEISH, Joel	14	3	17	
POMMER, Jamie	*14	-	-	
YOUNG, Danielle	14	3	17	Elected
KAHLER-VIENE, Nicole	18	2	20	Elected
Formal Votes	60	8	54	
Exhausted Votes		6	6	
Informal Votes	1(2)		1(2)	
Total Votes	62	14	62	

*At the end of count 1 a random draw was conducted to determine the candidate to be excluded. Jamie Pommer was drawn so their votes were distributed to the remaining candidates.

*At the end of count 2 a random draw was conducted to determine the second candidate to be elected to the position. Danielle Young was drawn.

Whitsunday Branch Delegate to North Queensland Area Council

One (1) to be elected

Results in Ballot Paper Order –

	Count	Status
SHIRLEY, Nicholas	24	
CASEY, Scott	32	Elected
Formal Votes	56	
Informal Votes	0	
Total Votes	56	

North Burnett Branch Delegate to Wide Bay Area Council

Two (2) to be elected

Each ballot paper = 2 votes

Results in Ballot Paper Order –

	Count	Status
LOWIEN, Jenny	32	Elected
JENKINS, Jane	37	Elected
TOWELL, Rechelle	17	
Formal Votes	86	
Informal Votes	2(4)	
Total Votes	90	

State Council Representative of Cairns Branch

One (1) to be elected

Results in Ballot Paper Order –

	Votes @ count 1	Votes gained	Total votes	Status
ROLLS, David	*23	-	-	
THOMPSON, Matthew	51	4	55	Elected
COOK, James	29	5	34	
Formal Votes	103	9	89	
Exhausted		14	14	
Informal Votes	0		0	
Total Votes	103	23	103	

*David Rolls was excluded as he had the lowest number of votes at count 1 and his votes were distributed to the remaining candidates.

State Council Representative of Cape and Gulf Branch

One (1) to be elected

Results in Ballot Paper Order –

	Count	Status
COSSEY, Benjamin	7	
ALLENDER, Amanda	21	Elected
Formal Votes	28	
Informal Votes	0	
Total Votes	28	

State Council Representative of North Burnett Branch

One (1) to be elected

Results in Ballot Paper Order –

	Count	Status
JENKINS, Jane	15	
MCGOVERN, Kirsty	31	Elected
Formal Votes	46	
Informal Votes	0	
Total Votes	46	

Attendance Ballots

State Council Representative from Logan Redlands Area Council

Attendance ballot Saturday, 7 June 2025

One (1) to be elected

Results in Ballot Paper Order –

	Count	Status
JACKSON, Carl*		
NICHOLLS, Louise		Elected
Formal Votes		
Informal Votes		
Total Votes		

*As Carl Jackson was not the successful candidate in the postal ballot for Logan West Branch Delegate to Logan Redlands Area Council, he is ineligible to hold this position. An attendance ballot was not required to be held for State Council Representative of Logan Redlands Area Council to declare Louise Nicolls the successful candidate.

State Council Representative from North Queensland Area Council

Attendance ballot Saturday, 24 May 2025

One (1) to be elected

Results in Ballot Paper Order –

	Count	Status
SHAW, Bob	18	Elected
LEESE, Steve	2	
Formal Votes	20	
Informal Votes	0	
Total Votes	20	

State Council Representative from Metropolitan West Logan Area Council

Attendance ballot Thursday, 29 May 2025

One (1) to be elected

Results in Ballot Paper Order –

	Count	Status
QUINN, Lauren Adele	15	Elected
TURTON, Cameron	0	
Formal Votes	15	
Informal Votes	0	
Total Votes	15	

State Council Representative from Far North Queensland Area Council

Attendance Ballot Saturday, 7 June 2025

One (1) to be elected

Results in Ballot Paper Order –

	Count	Status
RANKINE, Kirsty	12	Elected
ROLLS, David	0	
FREIER, Cindy	2	
Formal Votes	14	
Informal Votes	0	
Total Votes	14	

State Council Representative from Wide Bay Area Council

Attendance ballot Saturday, 7 June 2025

One (1) to be elected

Results in Ballot Paper Order –

	Count	Status
MILANOVIC, Kara	6	
FIRMSTONE, Janet (Humphreys)	7	Elected
Formal Votes	13	
Informal Votes	0	
Total Votes	13	

State Council Representative from South Queensland Area Council

Attendance Ballot Saturday, 24 May 2025

After a failed attempt to conduct an attendance ballot due to communication issues this ballot was conducted as a postal ballot so that a result could be available prior to the end of school term 2. The ballot opened on Friday, 30 May 2025 and closed at midday Friday, 20 June 2025.

One (1) to be elected

Results in Ballot Paper Order –

	Count	Status
TODD, Luke	6	
HOLCOMBE, Sarah	8	Elected
BURT, Bruce	1	
Formal Votes	15	
Informal Votes	0	
Total Votes	15	

Declaration

I, SUZANNE PETA BALL, an officer of the Electoral Commission of Queensland assigned to conduct an election by the Industrial Registrar in Decisions RIO 2025/ 10-17 issued pursuant to the *Industrial Relations Act 2016*, DECLARE THAT: -

BELINDA CROWLEY is elected to the office of State Conference Delegate of Bawi Yumbin Branch

JACK DANBURY is elected to the office of State Conference Delegate of Blackwater Branch

KERRY SCHWENKE is elected to the office of State Conference Delegate of Browns Plains Branch

KIRSTEN CLEMENTS is elected to the office of State Conference Delegate of Bundaberg North Branch

RHEA DUIVEMAN is elected to the office of State Conference Delegate of Bundaberg South Branch

MAT WILLIAMS is elected to the office of State Conference Delegate of Calliungal Branch

BETH WATT is elected to the office of State Conference Delegate of Caloundra Branch

LOUISE MCDONALD is elected to the office of State Conference Delegate of Central Highlands Branch

ADRIAAN GREYLING is elected to the office of State Conference Delegate of Central Western Branch

NICOLE TAYLOR is elected to the office of State Conference Delegate of Coolum Branch

MICHAEL REIBEL is elected to the office of State Conference Delegate of Curtis Coast Branch

BRUCE BURT is elected to the office of State Conference Delegate of Dalby Branch

LIAM ROGERS is elected to the office of State Conference Delegate of Gungahlin Branch

JAMES WATT is elected to the office of State Conference Delegate of Gympie Branch

NICK WINWOOD is elected to the office of State Conference Delegate of Ipswich Central Branch

ANNIE CONNOR is elected to the office of State Conference Delegate of Ipswich East Branch

CHLOE ANN WILLIAMSON is elected to the office of State Conference Delegate of Ipswich West Branch

ASHLEY EGAN is elected to the office of State Conference Delegate of Kawana Branch

EMMA CHAMBERS is elected to the office of State Conference Delegate of Keppel Branch

SUSAN CARBERY is elected to the office of State Conference Delegate of Maleny Branch

RECHELLE TOWELL is elected to the office of State Conference Delegate of North Burnett Branch

TAMARA CONRADI is elected to the office of State Conference Delegate of North East Brisbane Branch

KELVIN KUHLE is elected to the office of State Conference Delegate of Redcliffe Branch

LILLIAN SPALL is elected to the office of State Conference Delegate of Sherwood Branch

DAVID CHETTLE is elected to the office of State Conference Delegate of Springfield Branch

KARA MILANOVIC is elected to the office of State Conference Delegate of Three Pines Branch

LUKE PETER JOHNSTONE is elected to the office of State Conference Delegate of Thuringowa Branch

MICHELLE FERDINAND is elected to the office of State Conference Delegate of Warwick Branch

JOANNE MCKELL is elected to the office of State Conference Delegate of Western Downs Branch

SCOTT CASEY is elected to the office of State Conference Delegate of Whitsunday Branch

ANN CHRISTENSEN is elected to the office of State Conference Delegate from Metropolitan North Area Council

ALICE IRELAND is elected to the office of State Conference Delegate from Sunshine Coast Area Council

KARA MILANOVIC is elected to the office of State Conference Delegate from Wide Bay Area Council

MICHELLE PETERS is elected to the office of Central Queensland Area Council Vice-President

MAT WILLIAMS is elected to the office of Central Queensland Area Council Secretary

MAIKA BAILEY is elected to the office of Gold Coast Area Council Vice-President

CAROLYN MILLS is elected to the office of Gold Coast Area Council Secretary

ROSA MONSOUR is elected to the office of Metropolitan Central Area Council Vice-President

JOHN VAUGHAN is elected to the office of Metropolitan North Area Council President

JULIANNE SCHICK is elected to the office of Metropolitan North Area Council Vice-President

ELIZABETH GEE is elected to the office of Metropolitan North Area Council Secretary

LIAM ROGERS is elected to the office of Metropolitan West Logan Area Council Vice-President

CINDY FREIER is elected to the office of Far North Queensland Area Council President

DAVID ROLLS is elected to the office of Far North Queensland Area Council Vice-President

KIRSTY RANKINE is elected to the office of Far North Queensland Area Council Secretary

JESSICA GEORGE is elected to the office of Sunshine Coast Area Council Secretary

JANET FIRMSTONE (HUMPHREYS) is elected to the office of Wide Bay Area Council Secretary

TANIA ROACH is elected to the office of Callide & Dawson Valleys Branch Delegate to Central Queensland Area Council

SUSAN SLATTERY AND MAT WILLIAMS are elected to the office of Calliungal Branch Delegate to Central Queensland Area Council

DAVID BEDE HORSFALL is elected to the office of Central Highlands Branch Delegate to Central Queensland Area Council

ADRIAAN GREYLING AND ERIN MCMASTER are elected to the office of Central Western Branch Delegate to Central Queensland Area Council

MICHAEL REIBEL is elected to the office of Curtis Coast Branch Delegate to Central Queensland Area Council

SHELLEY BEASLEY is elected to the office of Fitzroy Branch Delegate to Central Queensland Area Council

EMMA CHAMBERS is elected to the office of Keppel Branch Delegate to Central Queensland Area Council

TAMMY KING is elected to the office of Port Curtis Branch Delegate to Central Queensland Area Council

MAIKA BAILEY is elected to the office of Benowa Branch Delegate to Gold Coast Area Council

CAROLYN MILLS is elected to the office of Gold Coast East Branch Delegate to Gold Coast Area Council

JULIANNE DAVIES is elected to the office of Gold Coast South Branch Delegate to Gold Coast Area Council

ANNA DART is elected to the office of Upper Gold Coast Branch Delegate to Gold Coast Area Council

HELEN TURNER is elected to the office of Beenleigh Branch Delegate to Logan Redlands Area Council

KELSEY HAWTHORN is elected to the office of Logan West Branch Delegate to Logan Redlands Area Council

BRY KNIFE is elected to the office of Springwood East Branch Delegate to Logan Redlands Area Council

KEVIN MCMAHON is elected to the office of Centenary Branch Delegate to Metropolitan Central Area Council

ANN CHRISTENSEN is elected to the office of Geebung Branch Delegate to Metropolitan North Area Council

ELIZABETH CARMEN GEE is elected to the office of Pine Rivers South Branch Delegate to Metropolitan North Area Council

MICHAEL BROADBENT AND DONNA GUAN are elected to the office of Sunnybank Branch Delegate to Metropolitan South Area Council

PAUL MACNAMARA is elected to the office of Beaudesert Branch Delegate to Metropolitan West Logan Area Council

KERRY SCHWENKE is elected to the office of Browns Plains Branch Delegate to Metropolitan West Logan Area Council

ANNIE CONNOR AND BRANDON STURCH are elected to the office of Ipswich East Branch Delegate to Metropolitan West Logan Area Council

CAMERON TURTON AND CHLOE ANN WILLIAMSON are elected to the office of Ipswich West Branch Delegate to Metropolitan West Logan Area Council

SERINA PENNAY is elected to the office of Hinchinbrook Branch Delegate to North Queensland Area Council

NICOLE KAHLER-VIENE AND DANIELLE YOUNG are elected to the office of Leichhardt Branch Delegate to North Queensland Area Council

MATTHEW SKINNER is elected to the office of Mackay Branch Delegate to North Queensland Area Council

KATE SEE AND NAVDEEP SINGH are elected to the office of North Kennedy Branch Delegate to North Queensland Area Council

LUKE PETER JOHNSTONE AND CASSANDRA KING are elected to the office of Thuringowa Branch Delegate to North Queensland Area Council

SCOTT CASEY is elected to the office of Whitsunday Branch Delegate to North Queensland Area Council

CINDY FREIER is elected to the office of Mulgrave Branch Delegate to Far North Queensland Area Council

KYLIE HEGARTY AND THOMAS J MCKENNA are elected to the office of Balonne Branch Delegate to South Queensland Area Council

BRUCE BURT is elected to the office of Dalby Branch Delegate to South Queensland Area Council

SARAH HOLCOMBE is elected to the office of Darling Downs Central Branch Delegate to South Queensland Area Council

CAROLYN RAMSAY is elected to the office of Darling Downs North Branch Delegate to South Queensland Area Council

SUSAN PRICE is elected to the office of South Western Queensland Branch Delegate to South Queensland Area Council

JOANNE MCKELL is elected to the office of Western Downs Branch Delegate to South Queensland Area Council

MARTIN MITCHELL AND BETH WATT are elected to the office of Caloundra Branch Delegate to Sunshine Coast Area Council

NICOLE TAYLOR is elected to the office of Coolumb Branch Delegate to Sunshine Coast Area Council

ALICE IRELAND AND ANTHONY DARREN SMITH are elected to the office of Kawana Branch Delegate to Sunshine Coast Area Council

JENNIFER HORTON is elected to the office of Maleny Branch Delegate to Sunshine Coast Area Council

STEPHEN B TAYLOR is elected to the office of Maroochydore Branch Delegate to Sunshine Coast Area Council

MARK COPE is elected to the office of Morayfield Branch Delegate to Sunshine Coast Area Council

JANE MASON AND DONALD MENGEL are elected to the office of Bawi Yumbin Branch Delegate to Wide Bay Area Council

CONRAD MURPHY is elected to the office of Bundaberg North Branch Delegate to Wide Bay Area Council

ANN PORTER is elected to the office of Gympie Branch Delegate to Wide Bay Area Council

JANET FIRMSTONE (HUMPHREYS) AND SHARON GREENSILL are elected to the office of Hervey Bay Branch Delegate to Wide Bay Area Council

TAMMY WHITE is elected to the office of Maryborough Branch Delegate to Wide Bay Area Council

JANE JENKINS AND JENNY LOWIEN are elected to the office of North Burnett Branch Delegate to Wide Bay Area Council

KARA MILANOVIC AND JADE WAGNER are elected to the office of Three Pines Branch Delegate to Wide Bay Area Council

PAIGE POPE is elected to the office of State Council Representative of Caboolture Branch

MATTHEW THOMPSON is elected to the office of State Council Representative of Cairns Branch

AMANDA ALLENDER is elected to the office of State Council Representative of Cape and Gulf Branch

SHIVANGANI KUMAR is elected to the office of State Council Representative of Deception Bay Branch

ANTHONY DARREN SMITH is elected to the office of State Council Representative of Kawana Branch

ANDREA POZZA is elected to the office of State Council Representative of Mackay Branch

CINDY FREIER is elected to the office of State Council Representative of Mulgrave Branch

KIRSTY MCGOVERN is elected to the office of State Council Representative of North Burnett Branch

ALLAN JOHNSTONE is elected to the office of State Council Representative of Pine Rivers North Branch

JAMES MATYSEK is elected to the office of State Council Representative of Torres Strait Branch

MICHELLE PETERS is elected to the office of State Council Representative of Central Queensland Area Council

SUZEE DEARLOVE is elected to the office of State Council Representative of Gold Coast Area Council

LOUISE NICHOLLS is elected to the office of State Council Representative of Logan Redlands Area Council

JULIANNE SCHICK is elected to the office of State Council Representative of Metropolitan North Area Council

LAUREN ADELE QUINN is elected to the office of State Council Representative of Metropolitan West Logan Area Council

BOB SHAW is elected to the office of State Council Representative of North Queensland Area Council

KIRSTY RANKINE is elected to the office of State Council Representative of Far North Queensland Area Council

SARAH HOLCOMBE is elected to the office of State Council Representative of South Queensland Area Council

KATE KERMODE is elected to the office of State Council Representative of Sunshine Coast Area Council

JANET FIRMSTONE (HUMPHREYS) is elected to the office of State Council Representative of Wide Bay Area Council

within the QUEENSLAND TEACHERS UNION OF EMPLOYEES in accordance with the rules of the Industrial Organisation.

Suzanne Ball
Returning Officer
28 June 2025