



United Firefighters' Union of Australia, Union of Employees, Queensland

Certificate of Election

The Queensland Industrial Registrar issued a Decision, pursuant to the *Industrial Relations Act 2016*, on 22 December 2020 that the Electoral Commission of Queensland (ECQ) conduct an election for the United Firefighters' Union of Australia, Union of Employees, Queensland for the following positions:

Office	No. of Positions
State President	1
State Senior Vice President	1
State Junior Vice President	1
State Secretary	1
Assistant State Secretary	1
State Executive Members	3
Far Northern Region Officer Delegate	1
Far Northern Region Firefighter Delegate	1
Northern Region Officer Delegate	1
Northern Region Firefighter Delegate.....	1
Central Region Officer Delegate.....	1
Central Region Firefighter Delegate	1
South Western Region Officer Delegate.....	1
South Western Region Firefighter Delegate	1
North Coast Officer Delegate	1
North Coast Firefighter Delegate.....	1
Brisbane Region Officer Delegate	2
Brisbane Region Firefighter Delegate.....	4
South Eastern Region Officer Delegate.....	1
South Eastern Region Firefighter Delegate	2
Auxiliary North Delegate.....	1
Auxiliary South Delegate	1
Communication Officer Delegate.....	1

Table 1 – Positions of office



A Notice of Election and Nomination Form detailing the election arrangements was distributed to members prior to the opening of nominations on Thursday, 4 February 2021. The timetable for the election was advertised as follows:

- Nominations open at midday on Thursday, 4 February 2021;
- Nominations close at midday on Thursday, 4 March 2021;
- Secret Postal Ballot, if required, will open Thursday, 25 March 2021;
- Ballot to close at midday on Thursday, 22 April 2021.

Nominations

Nomination forms were received by the following:

Office	No. of Positions	Nominees
Executive		
State President	1	MCLEAN, Wayne Robert
State Senior Vice President	1	CHALMERS, Peter DRAPER, Peter MANTGARIS, Vasilios WOOD, Ryan
State Junior Vice President.....	1	MANTGARIS, Vasilios WOOD, Ryan WULFF, Sean William
State Secretary	1	OLIVER, John
Assistant State Secretary	1	MALLEY, Shane WOOD, Ryan



Office	No. of Positions	Nominees
State Executive Members	3	BERTOSI, Richard CHALMERS, Peter DRAPER, Peter MANTGARIS, Vasilios MUNRO, Scott John O'CONNOR, Shane Anthony OMANSKI, Paul PAFF, Philip Karl PASTERFIELD, Shane Peter WOOD, Ryan WULFF, Sean William
Delegates		
Far Northern Region Officer Delegate.....	1	BULMER, Guy Bryan Robert O'CONNOR, Shane Anthony
Far Northern Region Firefighter Delegate	1	BALMER, Michael MACFARLANE, Robert James MANTGARIS, Vasilios MCMARTIN, John SEXTON, Tony David
Northern Region Officer Delegate	1	ALLOWAY, Ryan BRIDGMAN, Wayne
Northern Region Firefighter Delegate.....	1	WILSON, Michael James
Central Region Officer Delegate	1	GULEY, Peter Robert KNAUER, Ivan
Central Region Firefighter Delegate.....	1	<i>No nomination received</i>
South Western Region Officer Delegate	1	BARRON, Kent
South Western Region Firefighter Delegate .	1	PRICE, Nathan Thomas



Office	No. of Positions	Nominees
North Coast Officer Delegate	1	PASTERFIELD, Shane Peter WEBB, Jonathan Cullen
North Coast Firefighter Delegate.....	1	MCPHERSON, Bevan
Brisbane Region Officer Delegate.....	2	BARNES, James D MULLENS, Paul MUNRO, Scott John OMANSKI, Paul WOOD, Ryan
Brisbane Region Firefighter Delegate	4	BERTOSI, Richard DRAPER, Peter GOODWIN, William HUMPHREYS, Kenneth John MCCLUSKEY, Richard MITCHELL, Christopher Andrew
South Eastern Region Officer Delegate	1	MCDONALD, Daniel Brian PAFF, Philip Karl WULFF, Sean William
South Eastern Region Firefighter Delegate..	2	ELLMERS, Jarrod Scott GRAY, Paul
Auxiliary North Delegate	1	<i>No nomination received</i>
Auxiliary South Delegate.....	1	DARLING, Alexander
Communication Officer Delegate	1	BROUGHAM, Tristana

Table 2 – Summary of Nominations



Withdrawals

In accordance with Schedule 1 Rule 7(b), the ECQ received the following written notices to withdraw nominations:

Nominee	Office
CHALMERS, Peter.....	State Executive Member
WULFF, Sean William.....	State Executive Member
WULFF, Sean William.....	South Eastern Region Officer Delegate

Following the end of the withdrawal period, the ECQ made enquiries with the Union regarding the eligibility of all nominees. Based on advice received, the following nomination was found to be defective:

Nominee	Office
MACFARLANE, Robert James.....	Far Northern Region Firefighter Delegate

The ECQ accepted the nominations of all other candidates.

Ballot

The ECQ proceeded to conduct the following elections.

Office	Method of Election
State Senior Vice President	Postal
State Junior Vice President	Postal
Assistant State Secretary	Postal
State Executive Members	Postal
Far Northern Region Officer Delegate.....	Postal
Far Northern Region Firefighter Delegate	Postal
Northern Region Officer Delegate	Postal
Central Region Officer Delegate.....	Postal
North Coast Officer Delegate	Postal
Brisbane Region Officer Delegate	Postal
Brisbane Region Firefighter Delegate.....	Postal
South Eastern Region Officer Delegate.....	Postal

The ballot opened on Thursday, 25 March 2021 and closed at midday on Thursday, 22 April 2021.



Ballots Issued

2533 members were eligible to vote.

13,079 ballot papers with declaration envelopes were issued to eligible members.

17 members were re-issued ballot material.

Ballots Returned

1789 declaration envelopes were returned to the ECQ.

11 did not proceed to the vote count as the ballot papers were returned outside of the declaration envelope.

11 did not proceed to the vote count as the declaration slip was removed from the declaration envelope.

30 did not proceed to the vote count as the declaration slip was not signed by the voter.

1 did not proceed to the vote count as the identity of the voter was no longer visible on the declaration slip due to water damage.

1736 declaration envelopes proceeded to the roll mark-off¹.

At the opening of the declaration envelopes, it was found that:

35 State Senior Vice President ballot papers did not proceed to the vote count as they were received in the incorrect declaration envelope.

34 State Junior Vice President ballot papers did not proceed to the vote count as they were received in the incorrect declaration envelope.

35 Assistant State Secretary ballot papers did not proceed to the vote count as they were received in the incorrect declaration envelope.

33 State Executive Members ballot papers did not proceed to the vote count as they were received in the incorrect declaration envelope.

3 Far Northern Region Officer ballot papers did not proceed to the vote count as they were received in the incorrect declaration envelope.

1 Far Northern Region Firefighter Delegate ballot paper did not proceed to the vote count as it was received in the incorrect declaration envelope.

¹ Each declaration envelope contained up to 4 ballot papers



1 North Coast Officer Delegate ballot paper did not proceed to the vote count as it was received in the incorrect declaration envelope.

1 Northern Region Officer Delegate ballot paper did not proceed to the vote count as it was received in the incorrect declaration envelope.

28 Brisbane Region Officer Delegate ballot papers did not proceed to the vote count as they were received in the incorrect declaration envelope.

28 Brisbane Region Firefighter Delegate ballot papers did not proceed to the vote count as they were received in the incorrect declaration envelope.

10 South Eastern Region Officer Delegate ballot papers did not proceed to the vote count as they were received in the incorrect declaration envelope.

The results of the vote count are as follows:

State Senior Vice President
One (1) to be elected

Formal Papers in count	=	899
Informal papers	=	2
TOTAL PAPERS	=	901

- Each Ballot Paper = 1 vote -

- Results Showing Candidates in Ballot Paper Order -

	Votes @ Count 1	Votes gained	Votes @ Count 2	Votes gained	Votes @ Count 3	Status
WOOD, Ryan	197	10	207	56	263	
DRAPER, Peter	199	4	203	Eliminated		
CHALMERS, Peter	401	10	411	20	431	Elected
MANTGARIS, Billy	102	Eliminated				
Formal Votes	899	24	821	76	694	
Exhausted		78	78	127	205	
Informal/Unrecorded Votes	2		2		2	
Total Votes	901	102	901	203	901	

Table 3 – Votes counted for position of State Senior Vice President.



State Junior Vice President

One (1) to be elected

Formal Papers in count	=	904
Informal papers	=	2
TOTAL PAPERS	=	906

- Each Ballot Paper = 1 vote -

- Results Showing Candidates in Ballot Paper Order -

	Votes @ Count 1	Votes gained	Votes @ Count 2	Status
WULFF, Sean	425	10	435	Elected
WOOD, Ryan	337	21	358	
MANTGARIS, Billy	142	Eliminated		
Formal Votes	904	31	793	
Exhausted		111	111	
Informal/Unrecorded Votes	2		2	
Total Votes	906	142	906	

Table 4 – Votes counted for position of State Junior Vice President.

Assistant State Secretary

One (1) to be elected

Formal Papers in count	=	892
Informal papers	=	6
TOTAL PAPERS	=	898

- Each Ballot Paper = 1 vote -

- Results Showing Candidates in Ballot Paper Order -

	Votes	Status
WOOD, Ryan	332	
MALLEY, Shane	560	Elected
Formal Votes	892	
Informal/Unrecorded Votes	6	
Total Votes	898	

Table 5 – Votes counted for position of Assistant State Secretary.



State Executive Members

Three (3) to be elected

Please refer to Attachment One.

Far Northern Region Officer Delegate

One (1) to be elected

Formal Papers in count	=	46
Informal papers	=	0
TOTAL PAPERS	=	46

- Each Ballot Paper = 1 vote -

– Results Showing Candidates in Ballot Paper Order –

	Votes	Status
O'CONNOR, Shane	33	Elected
BULMER, Guy Bryan Robert	13	
Formal Votes	46	
Informal/Unrecorded Votes	0	
Total Votes	46	

Table 7 – Votes counted for position of Far Northern Region Officer Delegate.

Far Northern Region Firefighter Delegate

One (1) to be elected

Formal Papers in count	=	47
Informal papers	=	0
TOTAL PAPERS	=	47

- Each Ballot Paper = 1 vote -

– Results Showing Candidates in Ballot Paper Order –

	Votes @ Count 1	Votes gained	Votes @ Count 2	Votes gained	Votes @ Count 3	Status
SEXTON, Tony David	1	Eliminated				
BALMER, Michael	3	1	4	Eliminated		
MCMARTIN, John	22	0	22	3	25	Elected



MANTGARIS, Billy	21	0	21	0	21	
Formal Votes	47	1	47	3	46	
Exhausted		0		1	1	
Informal/Unrecorded Votes	0		0		0	
Total Votes	47	1	47	4	47	

Table 8 – Votes counted for position of Far Northern Region Firefighter Delegate.

Northern Region Officer Delegate

One (1) to be elected

Formal Papers in count	=	70
Informal papers	=	0
TOTAL PAPERS	=	70

- Each Ballot Paper = 1 vote -

– Results Showing Candidates in Ballot Paper Order –

	Votes	Status
ALLOWAY, Ryan	21	
BRIDGMAN, Wayne	49	Elected
Formal Votes	70	
Informal/Unrecorded Votes	0	
Total Votes	70	

Table 9 – Votes counted for position of Northern Region Officer Delegate.

Central Region Officer Delegate

One (1) to be elected

Formal Papers in count	=	44
Informal papers	=	0
TOTAL PAPERS	=	44

- Each Ballot Paper = 1 vote -

– Results Showing Candidates in Ballot Paper Order –

	Votes	Status
KNAUER, Ivan	17	
GULEY, Peter	27	Elected
Formal Votes	44	



Informal/Unrecorded Votes	0	
Total Votes	44	

Table 10 – Votes counted for position of Central Region Officer Delegate.

North Coast Officer Delegate

One (1) to be elected

Formal Papers in count	=	98
Informal papers	=	0
TOTAL PAPERS	=	98

- Each Ballot Paper = 1 vote -

– Results Showing Candidates in Ballot Paper Order –

	Votes	Status
WEBB, Jon	61	Elected
PASTERFIELD, Shane	37	
Formal Votes	98	
Informal/Unrecorded Votes	0	
Total Votes	98	

Table 11 – Votes counted for position of North Coast Officer Delegate.

Brisbane Region Officer Delegate

Two (2) to be elected

Formal Papers in count	=	641
Informal papers	=	0
TOTAL PAPERS	=	641

- Each Ballot Paper = 2 vote -

– Results Showing Candidates in Ballot Paper Order –

	Votes @ Count 1	Votes gained	Votes @ Count 2	Votes gained	Votes @ Count 3	Status
OMANSKI, Paul	193	5	198	11	209	<i>Elected to higher position</i>
MULLENS, Paul	64	Eliminated				
MUNRO, Scott	101	7	108	Eliminated		Elected



WOOD, Ryan	135	5	140	7	147	<i>Elected to higher position</i>
BARNES, Jim	148	21	169	28	197	Elected
Formal Votes	641	38	615	46	553	
Exhausted		26	26	62	88	
Informal/Unrecorded Votes	0		0		0	
Total Votes	641	64	641	108	641	

Table 12 – Votes counted for position of Brisbane Region Officer Delegate.

Brisbane Region Firefighter Delegate

Four (4) to be elected

Formal Papers in count	=	970
Informal papers	=	2
TOTAL PAPERS	=	972

- Each Ballot Paper = 4 vote -

– Results Showing Candidates in Ballot Paper Order –

	Votes @ Count 1	Votes gained	Votes @ Count 2	Status
GOODWIN, William	172	13	185	Elected
HUMPHREYS, Ken	163	9	172	Elected
MCCLUSKEY, Richard	172	4	176	Elected
DRAPER, Peter	227	5	232	Elected
BERTOSSI, Richard	156	2	158	
MITCHELL, Christopher	80	Eliminated		
Formal Votes	970	33	923	
Exhausted		47	47	
Informal/Unrecorded Votes	2		2	
Total Votes	972	80	972	

Table 13 – Votes counted for position of Brisbane Region Firefighter Delegate.



South Eastern Region Officer Delegate

One (1) to be elected

Formal Papers in count	=	177
Informal papers	=	1
TOTAL PAPERS	=	178

- Each Ballot Paper = 1 vote -

– Results Showing Candidates in Ballot Paper Order –

	Votes	Status
MCDONALD, Dan	99	Elected
PAFF, Phil	78	
Formal Votes	177	
Informal/Unrecorded Votes	1	
Total Votes	178	

Table 14 – Votes counted for position of South Eastern Region Officer Delegate.

Declaration

I, Elizabeth Bannell, an officer of the Electoral Commission of Queensland assigned to conduct an election by the Industrial Registrar in Decision RIO 2020/285 issued pursuant to the *Industrial Relations Act 2016*, declare that: -

WAYNE ROBERT MCLEAN is elected to the office of State President.

PETER CHALMERS is elected to the office of State Senior Vice President.

SEAN WILLIAM WULFF is elected to the office of State Junior Vice President.

JOHN OLIVER is elected to the office of State Secretary.

SHANE MALLEY is elected to the office of Assistant State Secretary.

PAUL OMANSKI, PHILIP KARL PAFF and RYAN WOOD are elected to the office of State Executive Members.

SHANE ANTHONY O'CONNOR is elected to the office of Far Northern Region Officer Delegate.

JOHN MCMARTIN is elected to the office of Far Northern Region Firefighter Delegate.



WAYNE BRIDGMAN is elected to the office of Northern Region Officer Delegate.

MICHAEL JAMES WILSON is elected to the office of Northern Region Firefighter Delegate.

PETER ROBERT GULEY is elected to the office of Central Region Officer Delegate.

KENT BARRON is elected to the office of South Western Region Officer Delegate.

NATHAN THOMAS PRICE is elected to the office of South Western Region Firefighter Delegate.

JONATHAN CULLEN WEBB is elected to the office of North Coast Officer Delegate.

BEVAN MCPHERSON is elected to the office of North Coast Firefighter Delegate.

SCOTT JOHN MUNRO and JAMES D BARNES are elected to the office of Brisbane Region Officer Delegate.

WILLIAM GOODWIN, KENNETH JOHN HUMPHREYS, RICHARD MCCLUSKEY and PETER DRAPER are elected to the office of Brisbane Region Firefighter Delegate.

DANIEL BRIAN MCDONALD is elected to the office of South Eastern Region Officer Delegate.

JARROD SCOTT ELLMERS and PAUL GRAY are elected to the office of South Eastern Region Firefighter Delegate.

ALEXANDER DARLING is elected to the office of Auxiliary South Delegate.

TRISTANA BROUGHAM is elected to the office of Communication Officer Delegate.

within UNITED FIREFIGHTERS' UNION OF AUSTRALIA, UNION OF EMPLOYEES, QUEENSLAND in accordance with the rules of the Industrial Organisation.

Elizabeth Bannell
Returning Officer
4 May 2021

STATE EXECUTIVE MEMBERS

- Each Ballot Paper = 3 vote -
Three (3) to be elected.

Formal Papers in count = 2022
Informal papers = 2
TOTAL PAPERS = 2024

– Results Showing Candidates in Ballot Paper Order –

	Votes @ Count 1	Votes gained	Votes @ Count 2	Votes gained	Votes @ Count 3	Votes gained	Votes @ Count 4	Votes gained	Votes @ Count 5	Votes gained	Votes @ Count 6	Status
OMANSKI, Paul	402	2	404	4	408	5	413	14	427	23	450	Elected
DRAPER, Peter	254	1	255	11	266	10	276	5	281	40	321	Eliminated
BERTOSSI, Richard	126	0	126	Eliminated								
PAFF, Phil	370	5	375	13	388	12	400	14	414	17	431	Elected
O'CONNOR, Shane	111	Eliminated										
PASTERFIELD, Shane	126	4	130	2	132	Eliminated						
WOOD, Ryan	277	3	280	4	284	8	292	9	301	22	323	Elected
MANTGARIS, Billy	129	3	132	4	136	4	140	Eliminated				
MUNRO, Scott	227	3	230	9	239	8	247	10	257	Eliminated		
Formal Votes	2022	21	1932	47	1853	47	1768	52	1680	102	1525	
Exhausted		90	90	79	169	85	254	88	342	155	497	
Informal Votes	2		2		2		2		2		2	
Total Votes	2024	111	2024	126	2024	132	2024	140	2024	257	2024	

Table 6 – Votes counted for position of State Executive Members.

Shane O'Connor had the lowest number of votes following Count 1 and was thereby eliminated. Preferences were distributed to the remaining Candidates.

Richard Bertossi had the lowest number of votes following Count 2 and was thereby eliminated. Preferences were distributed to the remaining Candidates.

Shane Pasterfield had the lowest number of votes following Count 3 and was thereby eliminated. Preferences were distributed to the remaining Candidates.

Billy Mantgaris had the lowest number of votes following Count 4 and was thereby eliminated. Preferences were distributed to the remaining Candidates.

Scott Munro had the lowest number of votes following Count 5 and was thereby eliminated. Preferences were distributed to the remaining Candidates.

Peter Draper had the lowest number of votes following Count 6 and was thereby eliminated.

Paul Omanski, Phil Paff and **Ryan Wood** are elected to the position of State Executive Member within the United Firefighters' Union of Australia, Union of Employees, Queensland.