

## Queensland Teachers Union of Employees

### Certificate of Election

The Queensland Industrial Registrar issued a Decision, pursuant to the *Industrial Relations Act 2016*, on 1 and 15 December 2020 and 5 and 12 January 2021 that the Electoral Commission of Queensland (ECQ) conduct an election for the Queensland Teachers Union of Employees for the following positions:

<b>Office</b>	<b>No. of Positions</b>	<b>Office</b>	<b>No. of Positions</b>
<b><u>Deputy General Secretary</u></b>		<b><u>State Council Representative of an Area</u></b>	
Deputy General Secretary .....	1	<b><u>Council</u></b>	
<b><u>Trustee</u></b>		Sunshine Coast Area Council .....	1
Trustee .....	2	<b><u>Area Council Officers</u></b>	
<b><u>Member of Executive</u></b>		<i>Metropolitan Central Area Council</i>	
Member of Executive .....	2	Secretary .....	1
<b><u>State Conference Delegate from an Area</u></b>		<i>Metropolitan North Area Council</i>	
<b><u>Council</u></b>		Secretary .....	1
Central Queensland Area Council .....	1	<i>Metropolitan West Logan Area Council</i>	
Gold Coast Area Council .....	1	Vice-President .....	1
Logan Redlands Area Council .....	1	<b><u>TAFE Council Representative for a Branch or</u></b>	
Metropolitan Central Area Council .....	1	<b><u>group of Branches</u></b>	
Metropolitan North Area Council .....	1	TQB – Mount Gravatt .....	1
Metropolitan South Area Council .....	1	TQST – Eagle Farm .....	1
Metropolitan West Logan Area Council .....	1	<b><u>Branch Delegate to an Area Council</u></b>	
North Queensland Area Council .....	1	<i>Central Queensland Area Council</i>	
Peninsula Area Council .....	1	Keppel Branch .....	1
South Queensland Area Council .....	1	<i>Logan Redlands Area Council</i>	
Sunshine Coast Area Council .....	1	Capalaba Branch .....	1
Wide Bay Area Council .....	1	Logan West Branch .....	1



**Branch Delegate to an Area Council cont.**

Redlands Branch..... 1

*Metropolitan Central Area Council*

Brisbane Central Branch ..... 2

Centenary Branch ..... 1

*Metropolitan North Area Council*

Narangba Valley Branch ..... 1

North East Brisbane Branch ..... 1

Pine Rivers North Branch ..... 1

Pine Rivers South Branch ..... 1

*Metropolitan South Area Council*

Camp Hill Branch ..... 1

Sunnybank Branch..... 1

*Metropolitan West Logan Area Council*

Beaudesert Branch..... 1

*North Queensland Area Council*

Leichhardt Branch ..... 2

*Wide Bay Area Council*

Hervey Bay Branch ..... 1

Maryborough Branch..... 1

**State Council Representative of a Branch**

Cairns Branch ..... 1

Deception Bay Branch..... 1

South Brisbane Branch ..... 1

**State Conference Delegate of TAFE Division**

TAFE Division ..... 4

**State Conference Delegate of a Branch**

Beaudesert Branch..... 1

Beenleigh Branch..... 1

Blackwater Branch ..... 1

**State Conference Delegate of a Branch cont**

Brisbane Central Branch ..... 1

Bundaberg North Branch ..... 1

Bundaberg South Branch..... 1

Callide & Dawson Valleys Branch ..... 1

Caloundra Branch..... 1

Camp Hill Branch ..... 1

Capalaba Branch ..... 1

Cape and Gulf Branch ..... 1

Centenary Branch..... 1

Central Highlands Branch ..... 1

Central Western Branch..... 1

Cleveland Branch..... 1

Coolum Branch ..... 1

Curtis Coast Branch..... 1

Darling Downs Central Branch..... 1

East Brisbane Branch ..... 1

Fassifern Branch..... 1

Gold Coast South Branch ..... 1

Gympie Branch ..... 1

Hervey Bay Branch..... 1

Hinchinbrook Branch..... 1

Inala District Branch..... 1

Ipswich East Branch ..... 1

Ipswich West Branch ..... 1

Kawana Branch ..... 1

Keppel Branch ..... 1

Leichhardt Branch..... 1

Logan West Branch ..... 1

Lower Burdekin Branch..... 1

<u>State Conference Delegate of a Branch cont</u>	<u>State Conference Delegate of a Branch cont</u>
Macgregor Rochedale Branch..... 1	Runcorn Branch..... 1
Maleny Branch ..... 1	South Brisbane Branch ..... 1
Maroochydore Branch ..... 1	South Burnett Branch..... 1
Maryborough Branch..... 1	South Western Queensland Branch..... 1
Morayfield Branch ..... 1	Springwood East Branch..... 1
Mt Gravatt Branch ..... 1	Sunnybank Branch..... 1
Narangba Valley Branch ..... 1	Thozet Branch ..... 1
Pine Rivers North Branch ..... 1	Western Downs Branch ..... 1
Pine Rivers South Branch ..... 1	Woodridge Branch ..... 1
Port Curtis Branch..... 1	Wynnum Branch ..... 1
Redcliffe Branch..... 1	

Table 1 – Positions of Office

A Notice of Election and Nomination Form detailing the election arrangements was distributed to members in the Union journal on Friday, 12 February 2021. The timetable for the election was advertised as follows:

- Nominations open on Friday, 12 February 2021;
- Nominations close at midday on Friday, 5 March 2021;
- Secret Postal Ballot, if required, will open Friday, 9 April 2021;
- Ballot to close at midday on Thursday, 13 May 2021.
- Attendance ballots, if required will be conducted at the relevant meeting after the close of nominations.

## Nominations

Nomination forms were received by the following:

Office	No. of Positions	Nominees
<b>Deputy General Secretary</b>		
Deputy General Secretary .....	1	<del>HENWOOD, Heath</del> <i>ineligible</i> MERTENS, Leah Michelle
<b>Trustee</b>		

Trustee.....2	HUMPHREYS, Rebecca RATHMELL, Anne TAYLOR, Penny
<b>Member of Executive</b>	
Member of Executive.....2	BROADHURST, Lisa Mary ELKINS, Nicole <del>HENWOOD, Heath</del> <i>defective</i> NUNAN, Paula POPE, Paige Elizabeth <del>SMITH, Christopher Daniel</del> <i>ineligible</i> TAYLOR, Penny
<b>State Conference Delegate from an Area Council</b>	
Central Queensland Area Council .....1	CHAMBERS, Emma
Gold Coast Area Council .....1	MPOUMPIS, Julia
Logan Redlands Area Council .....1	TURNER, Helen
Metropolitan Central Area Council .....1	HANLEY, Ivy
Metropolitan North Area Council.....1	<i>No nomination received</i>
Metropolitan South Area Council .....1	ARNOT, Timothy NEWMAN, David
Metropolitan West Logan Area Council .....1	<i>No nomination received</i>
North Queensland Area Council .....1	<del>BELLO, Lisa</del> <i>defective</i>
Peninsula Area Council .....1	O'CONNELL, William
South Queensland Area Council .....1	EVANS, Susan
Sunshine Coast Area Council.....1	<i>No nomination received</i>
Wide Bay Area Council.....1	MCWILLIAM, Tracey
<b>State Council Representative of an Area Council</b>	
Sunshine Coast Area Council.....1	KERMODE, Kate



<b>Area Council Officers</b>	
<i>Metropolitan Central Area Council</i>	
Secretary.....1	<i>No nomination received</i>
<i>Metropolitan North Area Council</i>	
Secretary.....1	<i>No nomination received</i>
<i>Metropolitan West Logan Area Council</i>	
Vice-President.....1	<i>No nomination received</i>
<b>TAFE Council Representative for a Branch or group of Branches</b>	
TQB – Mount Gravatt .....1	<i>No nomination received</i>
TQST – Eagle Farm .....1	<i>No nomination received</i>
<b>Branch Delegate to an Area Council</b>	
<i>Central Queensland Area Council</i>	
Keppel Branch.....1	HENWOOD, Heath
<i>Logan Redlands Area Council</i>	
Capalaba Branch.....1	<i>No nomination received</i>
Logan West Branch.....1	<i>No nomination received</i>
Redlands Branch.....1	<i>No nomination received</i>
<i>Metropolitan Central Area Council</i>	
Brisbane Central Branch .....2	FITZROY, Tobias RICHARDS, Liam
Centenary Branch .....1	<i>No nomination received</i>
<i>Metropolitan North Area Council</i>	
Narangba Valley Branch.....1	<i>No nomination received</i>
North East Brisbane Branch .....1	<i>No nomination received</i>
Pine Rivers North Branch .....1	<i>No nomination received</i>
Pine Rivers South Branch .....1	<i>No nomination received</i>



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*Metropolitan South Area Council*

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Camp Hill Branch .....1    *No nomination received*

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Sunnybank Branch .....1    GATER, Rebecca

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*Metropolitan West Logan Area Council*

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Beaudesert Branch.....1    *No nomination received*

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*North Queensland Area Council*

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Leichhardt Branch .....2    NICHOLSON, Allison  
TURNER, Charleen

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*Wide Bay Area Council*

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Hervey Bay Branch .....1    WHITE, Megan

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Maryborough Branch.....1    WHITE, Tammy

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**State Council Representative of a Branch**

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Cairns Branch .....1    CHOPPY, Letitia  
ROLLS, David  
SHEPPARD, Jo

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Deception Bay Branch.....1    *No nomination received*

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South Brisbane Branch.....1    HUNDT, Katrina

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**State Conference Delegate of TAFE Division**

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TAFE Division .....4    ABBAS, Andrew  
BROWN, Margaret  
RUSSELL, Catherine

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**State Conference Delegate of a Branch**

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Beaudesert Branch.....1    *No nomination received*

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Beenleigh Branch .....1    ROUEN, Nicole

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Blackwater Branch .....1    BACHMANN, Rachel  
KACHEL, Matthew

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Brisbane Central Branch .....1	FITZROY, Tobias RICHARDS, Liam
Bundaberg North Branch.....1	MURPHY, Conrad
Bundaberg South Branch .....1	MUNRO, Chris
Callide & Dawson Valleys Branch .....1	BRIX, Jasmine
Caloundra Branch .....1	BROWN, Brent Thomas
Camp Hill Branch .....1	HEENAN, Deborah
Capalaba Branch.....1	<i>No nomination received</i>
Cape and Gulf Branch.....1	MURPHY, Emily
Centenary Branch .....1	DUNCOMBE, Angela
Central Highlands Branch.....1	PETERS, Michelle
Central Western Branch .....1	GREYLING, Adriaan
Cleveland Branch .....1	HARMER, Kathryn (Katie)
Coolum Branch .....1	<i>No nomination received</i>
Curtis Coast Branch .....1	MADDRELL, Liam
Darling Downs Central Branch .....1	<i>No nomination received</i>
East Brisbane Branch.....1	ROBINSON, Djaisi
Fassifern Branch .....1	<i>No nomination received</i>
Gold Coast South Branch.....1	BANKS, Angela
Gympie Branch .....1	WILSON, Craig John
Hervey Bay Branch .....1	MCCOOK, Brett Alexander WHITE, Megan
Hinchinbrook Branch .....1	GUNSTON, Sean
Inala District Branch .....1	BRANFORD, Zan KENDALL, Tarim
Ipswich East Branch.....1	STUBBS, Heather



Ipswich West Branch.....1	<i>No nomination received</i>
Kawana Branch.....1	<i>No nomination received</i>
Keppel Branch.....1	BORG, Nicole HENWOOD, Heath
Leichhardt Branch.....1	KEMPIN, Caitlyn
Logan West Branch.....1	HUDSON, Emily
Lower Burdekin Branch.....1	<i>No nomination received</i>
Macgregor Rochedale Branch.....1	<i>No nomination received</i>
Maleny Branch.....1	<i>No nomination received</i>
Maroochydore Branch.....1	<i>No nomination received</i>
Maryborough Branch.....1	WHITE, Tammy
Morayfield Branch.....1	<i>No nomination received</i>
Mt Gravatt Branch.....1	<i>No nomination received</i>
Narangba Valley Branch.....1	<i>No nomination received</i>
Pine Rivers North Branch.....1	<i>No nomination received</i>
Pine Rivers South Branch.....1	<i>No nomination received</i>
Port Curtis Branch.....1	ALLMAN-PAYNE, Penny
Redcliffe Branch.....1	<i>No nomination received</i>
Runcorn Branch.....1	JARVIS, Shena
South Brisbane Branch.....1	<i>No nomination received</i>
South Burnett Branch.....1	MASON, Jane
South Western Queensland Branch.....1	DARLING, Russell
Springwood East Branch.....1	NGUYEN, Giau
Sunnybank Branch.....1	FINNEY, Gemma
Thozet Branch.....1	SHELTON, Kylie
Western Downs Branch.....1	<i>No nomination received</i>



Woodridge Branch.....1	SINCLAIR-JONES, Jo
Wynnum Branch.....1	<i>No nomination received</i>

Table 2 – Summary of Nomination

The following nominations were found to be defective after the ECQ allowed seven (7) days for them to be rectified.

Heath Henwood	Member of Executive
Lisa Bello	State Conference Delegate from North Queensland Area Council

The following candidate nominations were disallowed as the nominations were found to be ineligible.

Heath Henwood	Deputy General Secretary
Christopher Daniel Smith	Member of Executive

The ECQ accepted the nomination of all other candidates as inquiries with the Union's membership records revealed that all candidates are eligible for election to the positions of office contested.

## Ballots

The ECQ will now proceed to conduct a ballot for the following positions:

- Trustee
- Member of Executive
- State Conference Delegate from Metropolitan South Area Council
- State Council Representative of Cairns Branch
- State Conference Delegate of Blackwater Branch
- State Conference Delegate of Brisbane Central Branch
- State Conference Delegate of Hervey Bay Branch
- State Conference Delegate of Inala District Branch
- State Conference Delegate of Keppel Branch

6 returned postal votes were disallowed for the following reasons:

- the ballot paper was received outside the declaration envelope (1)

- there was no declaration received with the declaration envelope (1)
- the declaration was not signed by the elector (2)
- the ballot paper was received without the declaration envelope (2)

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**State Conference Delegate from Metropolitan South Area Council**

**One (1) to be elected**

Attendance ballot conducted at the Area Council meeting on  
Saturday, 20 March 2021

Results in Ballot Paper Order –

	Count	Status
ARNOT, Timothy	3	
NEWMAN, David	10	Elected
Formal Votes	13	
Informal Votes	0	
Total Votes	13	

Table 3 – Votes Counted for State Conference Delegate from Metropolitan South Area Council

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**State Council Representative of Cairns Branch**

**One (1) to be elected**

Postal Ballot

Results in Ballot Paper Order –

	Count 1	Votes gained	Count 2	Status
CHOPPY, Letitia	23	-*	-	
SHEPPARD, Jo	30	8	38	Elected
ROLLS, David	32	3	35	
Exhausted	-	12	12	
Formal Votes	85		85	
Informal Votes	0		0	
Total Votes	85	23	85	

Table 4 – Votes Counted for State Council Representative of Cairns Branch

\*Letitia Choppy had the lowest number of votes at Count 1 so their preferences were distributed to the remaining candidates as per the optional preferential voting system.



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**State Conference Delegate of Blackwater Branch**

**One (1) to be elected**

Postal Ballot

Results in Ballot Paper Order –

	Count	Status
BACHMANN, Rachel	13	Elected
KACHEL, Matthew	5	
Formal Votes	18	
Informal Votes	0	
Total Votes	18	

Table 5 – Votes Counted for State Conference Delegate of Blackwater Branch

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**State Conference Delegate of Brisbane Central Branch**

**One (1) to be elected**

Postal Ballot

Results in Ballot Paper Order –

	Count	Status
RICHARDS, Liam	25	Elected
FITZROY, Tobias	15	
Formal Votes	40	
Informal Votes	0	
Total Votes	40	

Table 6 – Votes Counted for State Conference Delegate of Brisbane Central Branch

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**State Conference Delegate of Hervey Bay Branch**

**One (1) to be elected**

Postal Ballot

Results in Ballot Paper Order –

	Count	Status
MCCOOK, Brett Alexander	18	
WHITE, Megan	112	Elected
Formal Votes	130	
Informal Votes	0	
Total Votes	130	

Table 7 – Votes Counted for State Conference Delegate of Hervey Bay Branch

**State Conference Delegate of Inala District Branch**

**One (1) to be elected**

Postal Ballot

Results in Ballot Paper Order –

	Count	Status
KENDALL, Tarim	30	
BRANFORD, Zan	38	Elected
Formal Votes	68	
Informal Votes	1	
Total Votes	69	

Table 8 – Votes Counted for State Conference Delegate of Inala District Branch

**State Conference Delegate of Keppel Branch**

**One (1) to be elected**

Postal Ballot

Results in Ballot Paper Order –

	Count	Status
HENWOOD, Heath	10	
BORG, Nicole	62	Elected
Formal Votes	72	
Informal Votes	0	
Total Votes	72	

Table 9 – Votes Counted for State Conference Delegate of Keppel Branch

**Trustee**

**Two (2) to be elected – each ballot paper = two (2) votes**

Attendance ballot conducted at the State Council meeting on  
Saturday, 15 May 2021

Formal ballot papers: 118 (= 236 votes)

Informal ballot paper: 1

Total ballot papers: 119

Results in Ballot Paper Order –

<b>Candidates</b>	<b>Batch 1</b>	<b>Batch 2</b>	<b>Batch 3</b>	<b>Batch 4</b>	<b>Batch 5</b>	<b>Batch 6</b>	<b>Batch 7</b>	<b>Batch 8</b>
RATHMELL, Anne	8	8	8	9	7	8	9	6
HUMPHREYS, Rebecca	8	9	8	9	8	7	8	9
TAYLOR, Penny	4	3	4	2	5	5	3	5
Total	20	20	20	20	20	20	20	20

  

<b>Candidates</b>	<b>Batch 9</b>	<b>Batch 10</b>	<b>Batch 11</b>	<b>Batch 12</b>	<b>Votes @ count</b>	<b>Status</b>
RATHMELL, Anne	7	8	5	5	88	Elected
HUMPHREYS, Rebecca	9	10	9	5	99	Elected
TAYLOR, Penny	4	2	6	6	49	
Total	20	20	20	16	236	

Table 10 – Votes Counted for Trustee

**Member of Executive**

**Two (2) to be elected – each ballot paper = two (2) votes**

Attendance ballot conducted at the State Council meeting on  
Saturday, 15 May 2021

Formal ballot papers: 118 (= 236 votes)  
Informal ballot paper: 1  
Total ballot papers: 119

Results in Ballot Paper Order –

Candidates	Batch 1	Batch 2	Batch 3	Batch 4	Batch 5	Batch 6	Batch 7	Batch 8
TAYLOR, Penny	7	3	1	2	1	0	4	1
POPE, Paige Elizabeth	4	2	2	1	2	3	5	4
BROADHURST, Lisa Mary	2	6	6	8	7	4	4	8
ELKINS, Nicole	2	0	5	4	2	2	4	1
NUNAN, Paula	5	9	6	5	8	5	3	6
Formal Votes	20	20	20	20	20	14	20	20

Exhausted  
Total Votes

Candidates	Batch 9	Batch 10	Batch 11	Batch 12	Votes @ count 1	Votes gained	Votes @ count 2	Votes gained
TAYLOR, Penny	0	0	0	1	20	*-	-	-
POPE, Paige Elizabeth	1	0	3	4	31	1	32	5
BROADHURST, Lisa Mary	9	10	7	6	77	3	80	2
ELKINS, Nicole	4	0	2	4	30	1	31	1
NUNAN, Paula	6	10	8	7	78	1	79	7
Formal Votes	20	20	20	22	236			
Exhausted						14	14	17
Total Votes						20	236	31

Candidates	Votes @ count 3	Status
TAYLOR, Penny	-	
POPE, Paige Elizabeth	37	
BROADHURST, Lisa Mary	82	Elected
ELKINS, Nicole	-	
NUNAN, Paula	86	Elected
Formal Votes		
Exhausted	31	
Total Votes	236	

Table 11 – Votes Counted for Member of Executive

\*Penny Taylor had the lowest number of votes after count one so their preferences were distributed to the remaining candidates.

^Nicole Elkins had the lowest number of votes after count two so their preferences were distributed to the remaining candidates.

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## **Declaration**

I, SUZANNE PETA BALL, an officer of the Electoral Commission of Queensland assigned to conduct an election by the Industrial Registrar in Decision RIO 2020/ 251, 260-261, 273-278, 287-289 and RIO 2021/4 issued pursuant to the *Industrial Relations Act 2016*, DECLARE THAT: -

LEAH MICHELLE MERTENS is elected to the office of Deputy General Secretary.

EMMA CHAMBERS is elected to the office of State Conference Delegate from Central Queensland Area Council.

JULIA MPOUMPIS is elected to the office of State Conference Delegate from Gold Coast Area Council.

HELEN TURNER is elected to the office of State Conference Delegate from Logan Redlands Area Council.

IVY HANLEY is elected to the office of State Conference Delegate from Metropolitan Central Area Council.

WILLIAM O'CONNELL is elected to the office of State Conference Delegate from Peninsula Area Council.

SUSAN EVANS is elected to the office of State Conference Delegate from South Queensland Area Council.

TRACEY MCWILLIAM is elected to the office of State Conference Delegate from Wide Bay Area Council.

KATE KERMODE is elected to the office of State Council Representative of Sunshine Coast Area Council.

HEATH HENWOOD is elected to the office of Keppel Branch Delegate to Central Queensland Area Council.

TOBIAS FITZROY AND LIAM RICHARDS are elected to the office of Brisbane Central Branch Delegate to Metropolitan Central Area Council.

REBECCA GATER is elected to the office of Sunnybank Branch Delegate to Metropolitan South Area Council.

ALLISON NICHOLSON AND CHARLEEN TURNER are elected to the office of Leichhardt Branch Delegate to North Queensland Area Council.

MEGAN WHITE is elected to the office of Hervey Bay Branch Delegate to Wide Bay Area Council.

TAMMY WHITE is elected to the office of Maryborough Branch Delegate to Wide Bay Area Council.

KATRINA HUNDT is elected to the office of State Council Representative of South Brisbane Branch.

ANDREW ABBAS, MARGARET BROWN AND CATHERINE RUSSELL are elected to the office of State Conference Delegate of TAFE Division.

NICOLE ROUEN is elected to the office of State Conference Delegate of Beenleigh Branch.

CONRAD MURPHY is elected to the office of State Conference Delegate of Bundaberg North Branch.

CHRIS MUNRO is elected to the office of State Conference Delegate of Bundaberg South Branch.

JASMINE BRIX is elected to the office of State Conference Delegate of Callide & Dawson Valleys Branch.

BRENT THOMAS BROWN is elected to the office of State Conference Delegate of Caloundra Branch.

DEBORAH HEENAN is elected to the office of State Conference Delegate of Camp Hill Branch.

EMILY MURPHY is elected to the office of State Conference Delegate of Cape and Gulf Branch.

ANGELA DUNCOMBE is elected to the office of State Conference Delegate of Centenary Branch.



MICHELLE PETERS is elected to the office of State Conference Delegate of Central Highlands Branch.

ADRIAAN GREYLING is elected to the office of State Conference Delegate of Central Western Branch.

KATHRYN HARMER is elected to the office of State Conference Delegate of Cleveland Branch.

LIAM MADDRELL is elected to the office of State Conference Delegate of Curtis Coast Branch.

DJAISI ROBINSON is elected to the office of State Conference Delegate of East Brisbane Branch.

ANGELA BANKS is elected to the office of State Conference Delegate of Gold Coast South Branch.

CRAIG JOHN WILSON is elected to the office of State Conference Delegate of Gympie Branch.

SEAN GUNSTON is elected to the office of State Conference Delegate of Hinchinbrook Branch.

HEATHER STUBBS is elected to the office of State Conference Delegate of Ipswich East Branch.

CAITLYN KEMPIN is elected to the office of State Conference Delegate of Leichhardt Branch.

EMILY HUDSON is elected to the office of State Conference Delegate of Logan West Branch.

TAMMY WHITE is elected to the office of State Conference Delegate of Maryborough Branch.

PENNY ALLMAN-PAYNE is elected to the office of State Conference Delegate of Port Curtis Branch.

SHENA JARVIS is elected to the office of State Conference Delegate of Runcorn Branch.

JANE MASON is elected to the office of State Conference Delegate of South Burnett Branch.

RUSSELL DARLING is elected to the office of State Conference Delegate of South Western Queensland Branch.

GIAU NGUYEN is elected to the office of State Conference Delegate of Springwood East Branch.

GEMMA FINNEY is elected to the office of State Conference Delegate of Sunnybank Branch.

KYLIE SHELTON is elected to the office of State Conference Delegate of Thozet Branch.

JO SINCLAIR-JONES is elected to the office of State Conference Delegate of Woodridge Branch.

DAVID NEWMAN is elected to the office of State Conference Delegate from Metropolitan South Area Council.

JO SHEPPARD is elected to the office of State Council Representative of Cairns Branch.

RACHEL BACHMANN is elected to the office of State Conference Delegate of Blackwater Branch.

LIAM RICHARDS is elected to the office of State Conference Delegate of Brisbane Central Branch.

MEGAN WHITE is elected to the office of State Conference Delegate of Hervey Bay Branch.

ZAN BRANFORD is elected to the office of State Conference Delegate of Inala District Branch.

NICOLE BORG is elected to the office of State Conference Delegate of Keppel Branch.

REBECCA HUMPHREYS AND ANNE RATHMELL are elected to the office of Trustee.

LISA MARY BROADHURST AND PAULA NUNAN are elected to the office of Member of Executive.

within the QUEENSLAND TEACHERS UNION OF EMPLOYEES in accordance with the rules of the Industrial Organisation.



**Electoral  
Commission**  
QUEENSLAND

Suzanne Ball  
**Returning Officer**  
18 May 2021