Electoral Commission QUEENSLAND

Queensland Professional Firefighters' Union, Industrial Union of Employees

Certificate of Election

The Queensland Industrial Registrar issued a Decision, pursuant to the *Industrial Relations Act 2016,* on 11 August 2026 that the Electoral Commission of Queensland (ECQ) conduct an election for the Queensland Professional Firefighters' Union, Industrial Union of Employees for the following positions:

Office	***No. of Positions***
State President	1
State Secretary	1

Table 1 – Positions of office

A Notice of Election and Nomination Form detailing the election arrangements was distributed to members prior to the opening of nominations on Monday, 24 August 2026. The timetable for the election was advertised as follows:

- Nominations open at midday on Monday, 24 August 2026;
- Nominations close at midday on Monday, 21 September 2026;
- Postal Ballot, if required, will open Monday, 12 October 2026;
- Ballot to close at midday on Friday, 6 November 2026.

Nominations

Nomination forms were received by the following:

Office	**No. of Positions**	**Nominees**
Executive		
State President	1	DEARLOVE, Mark PAFF, Philip
State Secretary	1	MCCLUSKEY, Richard SKENE, Adrian

Table 2 – Summary of Nominations

Withdrawals

The ECQ did not receive a withdrawal of nomination for either position.

Following the end of the withdrawal period, the ECQ made enquiries with the Union regarding the eligibility of all nominees. Based on advice received, the ECQ accepted the nominations of all candidates.

Ballot

The ECQ proceeded to conduct the following elections.

Office	*Method of Election*
State President	Postal
State Secretary	Postal

The ballot opened on Monday, 12 October 2026 and closed at midday on Friday, 6 November 2026.

Ballots Issued

3,149 members were eligible to vote.

Ballots Returned

1082 declaration envelopes were returned to the ECQ.

One did not proceed to the vote count as the ballot papers were returned without the declaration envelope.

Ballots

The results of the ballots are as follows:

State President

One (1) to be elected

Formal Papers in count	=	1072
Informal papers	=	6
Total papers	=	1078

- Each Ballot Paper = 1 vote –

– Results Showing Candidates in Ballot Paper Order –

	Votes	Status
DEARLOVE, Mark	337	
PAFF, Philip	**735**	**Elected**
Formal votes	1072	
Informal votes	6	
Total votes	**1078**	

Table 3 – Votes counted for position of State President.

State Secretary

One (1) to be elected

Formal papers in count	=	1073
Informal papers	=	8
Total papers	=	1081

- Each Ballot Paper = 1 vote –

– Results Showing Candidates in Ballot Paper Order –

	Votes	Status
SKENE, Adrian	289	
MCCLUSKEY, Richard	**784**	**Elected**
Formal votes	1073	
Informal votes	8	
Total votes	**1081**	

Table 4 – Votes counted for position of State Secretary

Declaration

I, Elizabeth Bannell, an officer of the Electoral Commission of Queensland assigned to conduct an election by the Industrial Registrar in Decision RIO 2026/164 issued pursuant to the *Industrial Relations Act 2016*, declare that: -

PHILIP PAFF is elected to the office of State President.

RICHARD M^{c}CLUSKEY is elected to the office of State Secretary.

within Queensland Professional Firefighters' Union, Industrial Union of Employees in accordance with the rules of the Industrial Organisation.

Elizabeth Bannell
Returning Officer
11 November 2026