The Queensland Fire and Rescue – Senior Officers Union of Employees

Certificate of Election

The Queensland Industrial Registrar issued a Decision, pursuant to the *Industrial Relations Act 2016,* on Friday, 18 September 2026 that the Electoral Commission of Queensland (ECQ) conduct an election for the Queensland Fire and Rescue - Senior Officers Union of Employees for the following positions:

Office	***No. of Positions***
State President	1
State Vice President	1
State Secretary	1
State Treasurer	1
Branch Councillors	
Brisbane Branch	1
Central Branch	1
Far Northern Branch	1
North Coast Branch	1
Northern Branch	1
South Eastern Branch	1
South Western Branch	1
State Headquarters Branch (Inc. Whyte Island Training facility)	1

Table 1 – Positions of office

A Notice of Election and Nomination Form detailing the election arrangements was distributed to members on Tuesday, 29 September 2026. The timetable for the election was advertised as follows:

- Nominations open at midday on Tuesday, 29 September 2026;
- Nominations close at midday on Tuesday, 27 October 2026;
- Postal Ballot, if required, will open Friday, 13 November 2026;
- Ballot to close at midday on Thursday, 17 December 2026.

Nominations

Nomination forms were received by the following:

Office	No. of Positions	Nominees
State President	1	KAHLER, Mark
State Vice President	1	DURSTON, Paul
State Secretary	1	HERBERT, Cameron
State Treasurer	1	MASSINGHAM, Bernard
Branch Councillors		
Brisbane Branch	1	DOYLE, Trevor
Central Branch	1	SHUKER, Ian
Far Northern Branch	1	GWIN, Adam
North Coast Branch	1	PAPPAS, John
Northern Branch	1	BENSON, Corrie
South Eastern Branch	1	BLOSS, Robert
South Western Branch	1	GRAY, Zen
State Headquarters Branch	1	DOYLE, Trevor GRIFFIN, Christopher

Table 2 – Summary of Nominations

Withdrawals

No withdrawals were received by the ECQ.

Defective Nominations

Following the end of the withdrawal period, the ECQ made enquiries with the Union regarding the eligibility of all nominees. Based on advice received from the Union the ECQ was advised that the following nomination was defective.

DOYLE, Trevor	State Headquarters Branch

Ballot

The ECQ was not required to conduct a ballot.

Declaration

I, Elizabeth Bannell, an officer of the Electoral Commission of Queensland assigned to conduct an election by the Industrial Registrar in Decision RIO 2026/184 issued pursuant to the *Industrial Relations Act 2016*, declare that: -

MARK KAHLER is elected to the office of State President.

PAUL DURSTON is elected to the office of State Vice President.

CAMERON HERBERT is elected to the office of State Secretary.

BERNARD MASSINGHAM is elected to the office of State Treasurer.

TREVOR DOYLE is elected to the office of Branch Councillor for Brisbane Branch.

IAN SHUKER is elected to the office of Branch Councillor for Central Branch.

ADAM GWIN is elected to the office of Branch Councillor for Far Northern Branch.

JOHN PAPPAS is elected to the office of Branch Councillor for North Coast Branch.

CORRIE BENSON is elected to the office of Branch Councillor for Northern Branch.

ROBERT BLOSS is elected to the office of Branch Councillor for South Eastern Branch.

ZEN GREY is elected to the office of Branch Councillor for South Western Branch.

CHRISTOPHER GRIFFIN is elected to the office of Branch Councillor for State Headquarters Branch.

within The Queensland Fire and Rescue – Senior Officers Union of Employees in accordance with the rules of the Industrial Organisation.

Elizabeth Bannell
Returning Officer
9 November 2026