

Queensland Teachers Union of Employees

Certificate of Election

The Queensland Industrial Registrar issued Decisions, pursuant to the *Industrial Relations Act 2016*, on 29 January 2026 that the Electoral Commission of Queensland (ECQ) conduct an election for the Queensland Teachers Union of Employees for the following positions:

Office	No. of Positions
Member of Executive	12
Member of Executive – TAFE Division.....	1
Member of Executive – First Nations	1
Member of TAFE Executive Committee	6

Table 1 – Positions of Office

A Notice of Election and Nomination Form detailing the election arrangements was distributed to members in the Union journal on Friday, 20 February 2026. The timetable for the election was advertised as follows:

- Nominations open on Friday, 20 February 2026;
- Nominations close at midday on Friday, 27 March 2026;
- Attendance ballots, if required, will be conducted at the relevant meeting following close of nominations.



Nominations

Nomination forms were received by the following:

Office	No. of Positions	Nominees
Member of Executive	12	BAILEY, Maika
		BROADHURST, Lisa
		ELKINS, Nicole
		HANCOCK, Shane
		HOLCOMBE, Liam Charles
		JONES, Amanda <i>ineligible</i>
		KING, Cassandra
		MCCARTNEY, Thomas
		MCLEAN, Georgia Anne
		MONSOUR, Philip
		MONTAGUE-CLARKE, Natalie
		ONG, Janet
		POTTS, Emily Eloise Ellenor
		POWER, Amanda
		RICHARDS, Michael (Mick) <i>ineligible</i>
		SMITH, Anthony
SMITH, Christopher Daniel		
WAGER, Jade		
WILSON, Craig John		
Member of Executive-TAFE Division	1	PAK, Ola (Olga) <i>withdrawn</i>
		TIBALDI, Scott
Member of Executive-First Nations	1	KETCHELL, Cassandra
		POWER, Amanda

	ABBAS, Andrew Gerrit
	BROCK, Eloise Rebecca
	GREEN, Scott
Member of TAFE Executive Committee	6
	KELLY, Suewellyn
	TIBALDI, Scott
	WALKER, Patricia
	WEIER, Clifford Leon
	WEST, Paula

Table 2 – Summary of Nominations

The following candidates were ineligible as they do not hold the required position.

- Amanda Jones
- Michael (Mick) Richards

The ECQ accepted the nomination of all other candidates as inquiries with the Union’s membership records revealed that they are eligible for election to the positions of office contested.

Ballots

The ECQ was required to conduct a ballot to declare the following positions.

- Member of Executive
- Member of Executive – First Nations
- Member of TAFE Executive Committee

Member of Executive

Ballot conducted on Saturday, 23 May 2026

Twelve (12) to be elected – each ballot paper = 12 votes

Results in Ballot Paper Order –

Candidate	Count 1	Votes gained	Count 2	Votes gained	Count 3	Votes gained	Count 4	Votes gained	Count 5	Status
ONG, Janet	100	0	100	0	100	3	103	5	108	Elected
HANCOCK, Shane	92	0	92	0	92	1	93	1	94	Elected
WILSON, Craig*	16	-	-	-	-	-	-	-	-	
MCCARTNEY, Tom	118	0	118	0	118	0	118	0	118	Elected
MONTAGUE-CLARKE, N	103	2	105	2	107	2	109	3	112	Elected
KING, Cassandra	99	1	100	2	102	6	108	6	114	Elected
POWER, Amanda	117	0	117	0	117	0	117	1	118	Elected
ELKINS, Nicole	113	0	113	1	114	1	115	1	116	Elected
MONSOUR, Philip**	21	1	22	-	-	-	-	-	-	
BROADHURST, Lisa	108	0	108	0	108	0	108	0	108	Elected
WAGER, Jade	107	0	107	1	108	3	111	3	114	Elected
SMITH, Tony	81	1	82	1	83	7	90	8	98	Elected
POTTS, Emily#	60	1	61	3	64	4	68	7	75	
BAILEY, Maika	116	1	117	1	118	1	119	1	120	Elected
MCLEAN, Georgia#	63	0	63	2	65	3	68	-	-	
SMITH, Christopher ***	59	1	60	1	61	-	-	-	-	
HOLCOMBE, Liam	115	1	116	1	117	2	119	3	122	Elected
Total valid votes	1488		1481		1474		1446		1417	
Informal votes	12		12		12		12		12	
Exhausted		7	7	7	14	28	42	29	71	
Total votes	1500	16	1500	22	1500	61	1500	68	1500	

*At the end of count 1 Craig Wilson had the lowest number of votes so their preferences were distributed to the other candidates where applicable.

**At the end of count 2 Philip Monsour had the lowest number of votes so their preferences were distributed to the other candidates where applicable.

***At the end of count 3 Christopher D Smith had the lowest number of votes so their preferences were distributed to the other candidates where applicable.

#Lots were drawn to determine the next exclusion as there was a tie. Georgia McLean was excluded and their votes distributed to the other candidates where applicable.

Member of Executive – First Nations

Ballot conducted on Saturday, 23 May 2026

One (1) to be elected

Results in ballot paper order -

Candidates	Count 1	Status
POWER, Amanda	107	Elected
KETCHELL, Cassandra	17	
Formal votes	124	
Informal votes	1	
Total votes	125	

Member TAFE Executive Committee

Ballot conducted on Saturday, 6 June 2026

Six (6) to be elected – each ballot paper = 6 votes

Results in ballot paper order -

Candidates	Count 1	Votes gained	Count 2	Status
ABBAS, Andy	17	1	18	Elected
WEIER, Cliff	7	2	9	
WALKER, Trish	15	0	15	Elected
KELLY, Suewellyn	16	1	17	Elected
WEST, Paula*	6	-	-	
GREEN, Scott	18	1	19	Elected
TIBALDI, Scottie	16	0	16	Elected
BROCK, Eloise	19	0	19	Elected
Formal votes	114		113	
Informal votes	0		0	
Exhausted		1	1	
Total	114	6	114	

*At the end of Count 1 Paula West had the lowest number of votes so their preferences were distributed to the other candidates where applicable.

Declaration

I, SUZANNE PETA BALL, an officer of the Electoral Commission of Queensland assigned to conduct an election by the Industrial Registrar in Decisions RIO 2026/ 5-6 issued pursuant to the *Industrial Relations Act 2016*, DECLARE THAT: -

MAIKA BAILEY, LISA BROADHURST, NICOLE ELKINS, SHANE HANCOCK, LIAM CHARLES HOLCOMBE, CASSANDRA KING, THOMAS MCCARTNEY, NATALIE MONTAGUE-CLARKE, JANET ONG, AMANDA POWER, ANTHONY SMITH AND JADE WAGER are elected to the office of Member of Executive



**Electoral
Commission**
QUEENSLAND

SCOTT TIBALDI is elected to the office of Member of Executive – TAFE
Division

AMANDA POWER is elected to the office of Member of Executive – First
Nations

ANDREW GERRIT ABBAS, ELOISE REBECCA BROCK, SCOTT GREEN,
SUEWELLYN KELLY, SCOTT TIBALDI AND PATRICIA WALKER are elected
to the office of Member TAFE Executive Committee

within the QUEENSLAND TEACHERS UNION OF EMPLOYEES in
accordance with the Rules of the Industrial Organisation.

Suzanne Ball
Returning Officer
8 June 2026