

**RULES
OF
FAMILY FIRST PARTY QLD LIMITED**

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Rules of Family First Party Qld Limited

1. DEFINITIONS AND INTERPRETATION

In this Constitution unless the context otherwise requires:

“Family” or “Families” means mums and dads, children, siblings, grandparents and extended family, singles, single parent families and heterosexual couples, that form a living community of people that interact and care for one another . [See the Family First Party Core Values Document for more information].

“Law” means the Corporations Act 2001 (Cth).

“Member” means a person who has satisfied the requirements in sub-clause 4.2.1.

“Representative Member” means a person who has satisfied the requirements in sub-clause 4.3 and 4.7.2.

“Membership Fees” means the membership fees prescribed in clause 4.8

“Federal Party” means the Family First Party in Australia Limited

“Party” means the Company Limited by Guarantee known as FAMILY FIRST PARTY QLD LIMITED registered with the Electoral Commission Queensland as Family First Party Queensland

“Company” means this Company known as Family First Party Queensland;

“Elected Candidates” means candidates for election to parliament that were elected and are sitting members of parliament from time to time;

“Licence Agreement” means the licence agreement between Family First Party Australia Ltd. and Family First Party Qld Ltd conferring a right to use the name “Family First Party”.

“Local Government” means any Local Government in the state of Queensland pursuant to the Local Government Act (Qld) 1993;

“Federal Executive Committee” means the board of directors of the Family First Party Australia Ltd;

“Federal Election” means any election or by-election held for the election of members of the House of Representatives or the Senate of the Commonwealth of Australia;

“National Conference” means the conference convened by the Federal Executive Committee from time to time;

“National Conference Delegates” means all delegates and members attending and entitled to vote at general meeting or extraordinary general meeting of the National Conference from time to time;

“Delegates” means those credentialed persons appointed by the Executive Committee to attend on behalf and vote at the National Conference;

“Policy” means any stated position of the Party on any such issue of importance or concern to the people of Australia.

“Seal” means the common seal of the Party and includes any official seal of the Party;

“Secretary” means any person appointed to perform the duties of a secretary of the Party;

“State Association” means any Association or Corporation, including this “Party” that has been established as a party in an Australian State or Territory and has been authorised by the Federal Executive Committee to bear the name “Family First Party” as part of its name;

“Licence” means a licence issued pursuant to the Licence Agreement

“State Election” means any election held for the election of members of the Legislative Assembly of the State of Queensland;

“State Conference” means the conference convened by the Executive Committee from time to time in accordance with Clause 8;

“State Conference Delegates” means all Representative members and Members of the Executive Committee attending and entitled to vote at general meeting, extraordinary general meeting or the State Conference from time to time;

“State Executive Committee”, “State Executive” and “Executive Committee” means the managing body of the Company and Party pursuant to rule 6.2, 6.3 and 6.4

“Director” means an Executive Committee member

“Board of Directors” means the Executive Committee as elected from time to time pursuant to these rules

“Sub-Clause” means (where not otherwise defined) a sub-clause within the same clause as the reference occurs;

The singular includes the plural and vice versa;

A gender includes both genders;

Where a word or phrase is defined, its other grammatical forms have a corresponding meaning;

Headings are for convenience only and do not affect the construction or interpretation of this Constitution.

References to any statutory enactment shall mean and be construed as reference to that enactment as amended modified and re-enacted from time to time.

Words importing persons shall include corporations, incorporated associations, or associations.

2. NAME AND REPLACEABLE RULES

The name of the Company shall be Family First Party Qld Limited (‘the Party’). The Company acknowledges that its right to use the name “Family First Party” as part of its name is pursuant to a Licence Agreement. The replaceable rules of the Corporations Act 2001 (Cth) do not apply to this Constitution.

3. OBJECTIVES

The objectives of the party shall be:-

3.1 To be an eligible political party within the meaning of the Queensland legislation including, the Electoral Act (Qld) 1992 or such other body as may be required from time to time for the purposes of nominating or endorsing a candidate for election to the Queensland State Parliament so as to advance the objectives of the Party;

- 3.2 To propose, promote and support legislation which will result in the holistic health, wellbeing, welfare, safety and unity of families in Queensland;
- 3.3 To oppose proposed legislation that will impact negatively upon families and seek to change existing legislation that impacts negatively upon families in Queensland;
- 3.4 To promote strategies and legislative change, to reduce the social and economic impact as a result of family dysfunction in Queensland;
- 3.5 To promote effective levels of funding and support for individuals, organisations and entities that provide wholesome assistance and benefit that strengthen and educate families in Queensland;
- 3.6 To promote and encourage widespread community support and strategy to educate and provide assistance to reduce adverse social and economic impact of family breakdown in Queensland;
- 3.7 To select, nominate and promote candidates for election to Local Government, the Queensland State Parliament or appoint to other political or public office such persons who support and promote, and for the sole purpose of supporting and promoting these objectives;
- 3.8 To select and promote candidates to be nominated by Family First Party Australia Ltd for election to the Australian Federal parliament;
- 3.9 To address any further issue that has the potential to have an impact on Queensland families;
- 3.10 To raise funds for the party through fundraising, trading or any other means subject to the Queensland Electoral Act or the Law; and
- 3.11 To do all such other things as may be considered desirable for the lawful and proper attainment of these objectives.

4. MEMBERSHIP

4.1 This Party has two classes of Members:

4.1.1 Members which are unlimited in number; and

4.1.2 Representative Members which is limited in number to fourteen (14)

Members

4.2 An applicant for membership as a Member may be accepted as a Member of this Party:-

4.2.1 Where the applicant is a natural person, if the person:

- (a) is enrolled in a State Election,
- (b) has agreed to accept the objectives as set out in section 3,
- (c) has not been convicted of a disqualifying electoral offence in the 10 years prior to the person applying to become a member;
- (d) has applied either in writing or by electronic means to the Party for membership;
- (e) has paid the prescribed membership Fee as required by the party from time to time; and
- (f) has been accepted as a Member by majority vote of the Executive Committee or any Sub-Committee formed for that purpose.

4.2.2 Members are not entitled to vote unless as a Representative Member.

4.2.3 Any Member of this Party is entitled to be accepted as a Member of the Family First Party Australia Ltd ("the Federal Party") subject to the approval of the Federal Executive Committee.

4.2.4 Any Member of the Federal Party is entitled to be accepted as a Member of this Party, subject to them being a resident of Queensland and subject to the approval of the Executive Committee.

Representative Members

4.3 A Member may be appointed as a Representative Member of this Party where:

4.3.1 the person has been admitted as a Member; and

(a) the person has been nominated by two members of the Executive Committee and accepted by 75% vote of the Executive Committee to represent one of the following regions of the Party, (the "Regions"):

Brisbane North Region;
 Brisbane South Region;
 Cairns Region;
 Darling Downs Region;
 Gold Coast Region;
 Hervey Bay Region;
 Ipswich Region;
 Mackay Region;
 Rockhampton Region;
 Sunshine Coast Region;
 Townsville Region;
 Western Queensland Region.

4.3.2 Each region may only be represented by one (1) Representative Member excluding Brisbane North and Brisbane South that are to be represented by (2) Representative Members

4.4 Representative Members, also known as Regional Co-ordinators ("Regional Coordinators") shall be entitled to vote at State Conferences, Annual General Meetings, and Extraordinary General Meetings.

4.5 Representative Members shall be entitled to attend and vote at Executive Committee Meetings;

4.6 Representative Members must report to appropriate meetings the views and feedback of the Members in their respective regions/areas.

4.7 All classes of membership shall be for a period as determined by clause 4.8.3 and are subject to clauses 4.9, 4.10 and 4.11.

4.8 Membership fees shall be:-

4.8.1 Such sum as the Executive Committee shall from time to time prescribe; and

4.8.2 Payable annually from July 1 or such other time as the Executive Committee shall from time to time determine.

4.8.3 Membership payment will validate membership through to 1st July of the following year.

4.8.4. Membership may lapse if the membership fee is in arrears, at the discretion of the State Executive Committee

4.8.5 Notwithstanding payment of Membership Fees, the Executive Committee shall be entitled by not less than 75% majority vote of the Executive Committee to cancel or suspend for such period as it deems appropriate any membership.

4.8.6 The Party shall not be required to accept renewal of any membership of a suspended member when renewal next falls due.

4.9 Membership shall cease on:-

4.9.1 The member giving the Secretary not less than one month's notice to that effect and the membership of that Member shall cease on expiry of such notice;

4.9.2 The Executive Committee passing a resolution to expel a Member where that person;

- (a) is acting in a manner inconsistent with the objectives and core values of the Party;
- (b) brings the Party into disrepute; or
- (c) makes comments or acts in a manner to otherwise prejudice the interests of the party.

The Executive Committee shall not be obliged or required to give any more detailed reason for any such cancellation of membership. Prior to expelling a Member the Executive Committee shall provide the Member with a full and fair opportunity to be heard in respect of the alleged misconduct and shall investigate any such allegations as fully as it considers appropriate in all the circumstances.

4.9.3 Conviction of a disqualifying electoral offence;

4.9.4 The non-renewal and non-payment of Membership Fees for at least 2 months from its expiry.

4.10 Any person who ceases to be a Member shall:

4.10.1 forfeit all and any rights and privileges of Membership at the date of cessation of membership;

4.10.2 have no further rights against or claims upon the party or the property or funds of the party, except rights or claims as a creditor and any rights or claims arising from actions or omissions during the period of Membership;

4.10.3 continue to be liable for payment of monies due to the party by the members but unpaid as at the date of cessation of membership.

4.11 The Executive Committee must keep a register of all members whose application for membership has been accepted by the party. Such register containing the following particulars for each Member, shall:

4.11.1 be listed in alphabetical order by surname;

4.11.2 show full names (eg James Walter Smith not J W Smith);

4.11.3 show titles (eg Mr, Ms, Mrs, Dr);

4.11.4 show residential addresses;

4.11.5 also show postal address if they are different from residential addresses; and

4.11.6 be capable of being matched to the evidence of membership provided.

4.11.7 show the date on which the entry of the member's name in the register is made.

4.12 The register details of a member must be made available for inspection by that Member after an

application is made to the Secretary by that Member for inspection.

5. PARTY STRUCTURE

5.1 This Party forms part of the Family First Party which has the following structure:

5.1.1 The Federal Executive Committee which manages the federal body incorporated as the Family First Party Australia Ltd.

5.1.2 Elected candidates in the Federal and State Parliaments and local Government including the Federal Parliamentary Leader, and each State Parliamentary Leader;

5.1.3 The National Conference which comprises delegates from each State Party and the federal body, such National Conference Delegates determining matters relating to the party's objectives and core values, undertakes certain dispute appeal procedures;

5.1.4 State Associations including this Party, which are licenced by the Federal Party and managed by the State Executive Committee;

5.1.5 The Party has incurred contractual obligation under the Licence to observe certain policies of the party and to submit to certain dispute resolution procedures of the party;

5.1.6 Regional and Area Co-ordinators (based on State and Federal electorates) which manage the regions that form part of the State Associations;

5.1.7 Supporters Groups established to promote and conduct activities of the Party in various parts of their respective states.

6. MANAGEMENT

6.1 The affairs of the party shall be managed and controlled exclusively by the Executive Committee (the "Executive Committee") which in addition to any powers and authorities conferred by these rules may exercise all such powers and do all such things as are within the objectives of the Party, and are not inconsistent with the Corporations Act 2001 (Cth) or required by these rules to be done by the members in General Meetings.

6.2 The first Executive Committee of the Party shall be comprised of such persons as hold office prior to incorporation. The first Executive Committee shall be the first directors of the company and shall hold office until the first Annual General Meeting after incorporation.

6.3 a. The term of office of members of the Executive Committee shall be two (2) years;
b. At each State Conference members of the Executive Committee shall retire from the Executive Committee but shall be eligible for reappointment.

6.4 After the first Annual General Meeting the Executive Committee shall be comprised of not less than five (5) members and no more than twenty (20) members comprising at least of Office Bearers and Representative Members.

6.5 No person shall be elected an Executive Committee Member or Office Bearer unless they shall have first given to the Executive a Consent to Act in the form approved by the Executive from time to time but in any event containing a signed statement that they have not been disqualified from acting as director or being involved in the management of a company by reason of being an undischarged bankrupt or having been found guilty of an offence against the Corporations Act or any law or regulation of a state, Territory or the Commonwealth that would prohibit them from acting in that capacity.

6.6 Upon ceasing to be an Executive Committee member a person shall automatically cease to hold any position as Office Bearer of the Party.

6.7 The Office Bearers of the Party shall be the President (referred to as “Chairman”), Deputy Chairman, Secretary and Treasurer (“the Office Bearers”).

6.8 Subject to clause 6.9, the Office Bearers of the Party shall consist of members nominated by the Sitting members of the Executive Committee. Failing such an election, the Executive Committee shall appoint the Office Bearers from its members at an Executive Committee held within one (1) week following the Annual General Meeting.

6.9 The Directors may, at their sole discretion, appoint a Company Secretary (“Appointed Company Secretary”) for a term and at remuneration and on conditions determined by them. The appointed Company Secretary is entitled to attend and be heard on any matter at all Directors’ and general meetings. The Directors may, subject to the terms of the Appointed Company Secretary’s employment contract, suspend, remove or dismiss the Appointed Company Secretary.

6.10 Elections of the Executive Committee members shall be carried out at State Conference as follows:

6.10.1 Office Bearers positions shall be elected first by a secret ballot;

6.10.2 The remaining Executive Committee members shall be elected by a secret ballot;

6.10.3 The vote shall be determined by a majority vote of 55% or more of all Executive Committee members;

6.10.4 In the event that sufficient candidates do not receive 55% or more of the vote to fill all Office bearers or Executive Committee Members positions, the candidate with the lowest vote shall be removed from the ballot and the ballot drawn again. This process shall be repeated until all board positions are filled.

6.11 The Executive Committee shall meet as often as may be required to conduct the business of the Party and in any event not less than once every quarter.

6.12 A quorum of any meeting of the Executive Committee shall be 66% of the number of the Executive Committee members.

6.13 The Chairman of the Party or in their absence, or on their declining to take, or retiring from the chair, or failure of the Chairman of the party to take the chair, within 30 minutes after the time appointed for the holding of the meeting, the Deputy Chairman shall preside as chairperson of the Executive Committee meeting. Where a meeting is held and-

6.13.1 The Chairman is not present within 30 minutes after the time appointed for the holding of the meeting or is unwilling to act;

6.13.2 The Deputy Chairman is not present within 30 minutes after the time appointed for the holding of the meeting or is unwilling to act, the Executive Committee members shall elect one of their number to the chair of the meeting.

6.14 Motions arising at any meeting of the Executive Committee shall be decided by a 75% majority of votes of persons attending and entitled to vote.

6.15 75% of the members of the Executive Committee shall have power to call a special meeting of the Executive Committee.

6.16 Notices of meeting of the Executive Committee shall be given by the Office Bearers or such other members of the Executive Committee as shall be nominated from time to time for that purpose. Notices of meetings of the Executive Committee shall be given at the previous Executive Committee meeting or by written notice distributed to all Executive Committee members seven (7) days prior to the meeting or in an emergency by such other notice as shall be ratified by the Executive Committee.

6.17 A member of the Executive Committee shall cease to hold such office upon:-

6.17.1 Resignation in writing either as a member of the party or as a member of the Executive Committee;

6.17.2 Suspension or cancellation of membership of the Party;

6.17.3 Absence for three (3) successive Executive Committee meetings without explanation acceptable to the Executive Committee.

6.17.4 Becoming permanently incapacitated by ill-health. There is no right of appeal.

6.18 Vacancies unfilled or arising in the Office Bearers or other members of the Executive Committee may be filled by the Executive Committee by co-opting Members for the unexpired remainder of the term.

6.19 The Executive Committee may function validly notwithstanding any vacancies so long as its number is not reduced below the quorum.

6.20 The Executive Committee may empower the Office bearers to meet and carry out day-to-day business delegated by the Executive Committee and who shall report to the subsequent Executive Committee meeting and any such empowerment will be minuted.

6.21 Executive Committee members may express the views and interests of any organisation which they may represent, but must vote in the interests of the Party and carry out its objectives and core values.

6.22 The Executive Committee shall from time to time appoint an official PartyAgent, DeputyAgent and/or such other Officer as may from time to time be required so as to comply with statutory or regulatory provisions applying to political parties in the State of Queensland and Australia.

6.23

6.23.1 If a quorum of members of the Executive Committee, wherever that may be, are contemporaneously linked together by telephone, internet link technology or other means of instantaneous communication agreed by the members, a meeting of the members shall be deemed to be duly convened.

6.23.2 In such case, all the provisions of this Constitution in relations to meetings or proceedings of the Executive Committee shall so far as applicable govern such meetings.

6.23.3 A member may not leave such a meeting by disconnecting his or her telephone, internet link or other means of instantaneous communication unless with prior consent of the Chairperson.

6.23.4 A member shall be presumed conclusively to have been present and to have formed part of the quorum at all times during the meeting, unless he or she has left the meeting with the consent of the Chairperson under the preceding clause.

6.23.5 If there is any inadvertent break-down in the telephone, internet link or other means of instantaneous communications, such disconnection shall not be deemed to disrupt the meeting provided that all times a quorum of members remain in sufficient communication with one another.

6.23.6 Subject to the requirements of the Law, a minute of the proceedings of the meeting shall be sufficient evidence of such proceedings and of the observance of all necessary formalities if certified as a correct record by the Secretary.

6.24 A resolution of the Executive Committee shall be deemed to have been passed at a meeting of the Executive if 75% of the members of the Executive Committee members in attendance have indicated their approval to the resolution by:

6.24.1 signing a document that contains the terms of the resolution; or

6.24.2 sending an electronic message originating from a member's email address indicating approval to the resolution, provided the terms of the resolution are attached to the electronic message.

6.25 A resolution passed under the preceding clause shall be deemed to have been passed at a meeting held on the day on which the document is last signed or the last email is sent (as the case may be). The resolution shall be deemed to constitute a minute of that meeting.

6.26 Contracting with Party Subject to clause 6.29, notwithstanding any rule of law to the contrary or the holding by an Executive Committee Member of any office in the Party or in any other company or any other interest an Executive Committee Member may:-

6.26.1 hold any office or place of profit in the party or in any company in which the Party may be a shareholder or otherwise interested.

6.26.2 in any capacity enter into a contract arrangement or understanding with the Party;

6.27 Where an Executive Committee Member has entered into a contract arrangement or understanding they may not help to constitute a quorum and/or vote at any meeting of the Executive Committee convened with such contract arrangement or understanding;

6.28 No contract, arrangement or understanding shall be avoided or rendered voidable by reason that the Executive Committee Member is or may be interested in that contract arrangement or understanding within the meaning of the Law or otherwise.

6.29 No Executive Committee Member shall be liable to account to the Party any profit realised by him from any contract arrangement or understanding.

6.30 An Executive Committee Member entering into a contract arrangement or understanding shall disclose their interests in that contract arrangement or understanding in the manner required by the Corporations Act 2001 (Cth).

6.31 Committees

6.31.1 The Executive Committee may delegate any of their powers to a sub-committee or subcommittees consisting of their number as they think fit, including but not limited to; a fundraising committee, a policy development committee and a candidate selection committee;

6.31.2 A committee to which such powers have been so delegated shall exercise the powers delegated in accordance with any directions of the Executive Committee;

6.31.3 A committee must report back to and be accountable to, the Executive Committee;

6.31.4 The members of such a committee may elect one of their number as chairman of their meetings;

6.31.5 Motions arising at a meeting of a committee shall be determined by a majority of votes of the members present and recorded in writing and submitted to the Executive Committee;

6.31.6 In the case of an equality of votes, the chairman of the committee shall have a second or casting vote, and

6.31.7 The Executive Committee shall not be bound to the recommendations of any committee so formed under clause 6.30.

6.31.8 Appointed committees may be dissolved by a motion of the Executive Committee.

7. NATIONAL CONFERENCE

7.1 The Party authorises the National Conference Delegates to hear appeals of disputes involving the Executive Committee and the Federal Executive Committee as provided for in clause 10 and the Licence Agreement.

7.2 The Party shall be entitled to send delegates to the National Conference.

7.3 The Executive Committee shall be entitled to attend the National Conference as Delegates. In addition they shall be entitled to nominate additional Delegates such that the total number of representatives, including both Executive Committee members and nominated Delegates, does not exceed 10;

7.4 The Executive Committee must lodge with the Secretary of the Federal Executive Committee the names and addresses of its delegates any Members attending pursuant to Clause 7.3 as early as practicable, and not less than 7 days before each National Conference.

7.5 A Member shall be eligible to be elected by the Executive Committee as a Delegate.

7.6 Where a Delegate is sick or otherwise unable to attend, the Executive Committee shall be entitled to nominate a Delegate or Delegates provided advice of such emergency Delegate and evidence of eligibility is provided to the Chairman of the National Conference at the commencement of the meeting.

7.7 Executive Committee members who are Delegates shall have full voting rights on all matters at National Conference.

7.8 Provided written application is received 14 days prior to a National Conference, each Member shall be entitled to apply to the Executive Committee for consent to attend the National Conference as an observer. The Executive Committee has the right to withhold its consent for whatever reason it deems appropriate without having to disclose any reasons. A Member who attends the National Conference as an observer pursuant to this Clause is not entitled to vote at that National Conference.

7.9 In the event that an extraordinary National Conference is called, the Executive Committee shall be entitled to nominate up to 10 Delegates to participate including members of the Executive Committee.

7.10 Pursuant to the Licence the Party is under an obligation that all policy decisions made at the National Conference except policy related to non-core values are binding on the Party, the Executive Committee, Regional/Area Co-ordinators, Supporter Groups, all Members and Committees. The Executive Committee shall be responsible for ensuring they implement and act in accordance with the policy resolution of the National Conference.

8. STATE CONFERENCE

8.1 The State Conference shall take place every two years to carry out such business as outlined by clause 8.6. Those permitted to attend the State Conference shall be the members of the Executive Committee and any member who has met the requirements outlined in clause 8.8 herein.

8.2 Each Regional Co-ordinator will nominate five Delegates from either recognised Supporter Groups or Area Co-ordinators to attend State Conference. If a Regional Co-ordinator is not in place, Delegates will be nominated by the State Executive.

8.3 All State Conference Delegates shall be entitled to attend the State Conference and they shall have full voting rights on all matters.

8.4 Each person entitled to attend State Conference as a State Conference Delegate must lodge with the Secretary their names and addresses as early as practicable, and not less than 7 days before each State Conference.

8.5 All issues shall be decided by a majority of not less than 75% of voting State Conference Delegates in attendance.

8.6 The State Conference shall include on its agenda the election of the Executive Committee, and the development and formulation of broad matters of State policy and direction.

8.7 All decisions made at the State Conference except policy related to non-core values are binding on the Party, the Executive Committee, the Representative members, Regional/Area Coordinators, Supporter Groups and Members. The Executive Committee shall be responsible for ensuring they implement and act in accordance with the resolutions of the State Conference.

8.8 All Members shall be entitled to apply to the Executive Committee for consent to attend the State Conference. The members must apply to the Executive Committee at least 14 days prior to the State Conference. The Executive Committee has the right to withhold its consent for whatever reason it deems appropriate without having to disclose reasons. A member who attends the State Conference pursuant to this clause attends as an observer and is not entitled to vote.

8.9 The rules in this Constitution which relate to the conduct of a general meeting shall apply equally to the conduct of a State Conference;

9. SUPPORTER GROUPS

9.1 Supporter Groups will be established as an appropriate means of promoting and conducting activities of the party in various parts of Queensland. Supporter Groups are an organisational element of the party and are not intended as a means of formal authority in the Party. Supporter Group meetings are an ideal opportunity for Members of the Party to gather for socialising, discussions and planning activities that promote the objectives and core values of the Party. Supporter Groups are encouraged to be active in their respective Region of Queensland and support their respective candidates, campaign teams, elected members and the Party in general. Supporter Groups are expected to promote membership growth, involvement in community interaction, fundraising and general promotion of the Party and the Federal Party.

9.2 In each region, Members may form Supporter Groups;

9.3 Each Supporter Group shall have the following structure:

9.3.1 A minimum of 10 members.

9.3.2 A Supporter Group Co-ordinator (subject to clause 9.3.3) who will lead that Supporter Group and liaise with Area Co-ordinator and the Regional Co-ordinator.

9.3.3 The Support Co-ordinator shall be determined by majority vote of supporter group members after nomination by two members of that group and approval by Regional and Area Co-ordinators in conjunction with State Executive.

9.3.4 Each Supporter Group Co-ordinator may also appoint an Assistant Area Supporter Group Co-ordinator.

9.4 A Supporter Group must forward all funds within 7 days of receipt to the Party Treasurer.

10. DISPUTES AND DIFFERENCES

10.1 In dealing with disputes Members and the Executive Committee commit to use peacemaker principles. Therefore the Executive Committee and Members undertake to deal graciously with one another, decently, in honesty and humility in the resolution of any conflict.

10.2 Any Disputes between Members, the Executive Committee, Regional/Area Co-ordinators and Supporter Groups or any Committees shall be resolved, in first instances, using the following procedure:

10.2.1 The aggrieved Member, Executive Committee or Committee shall submit in writing the grounds of the grievance to the Executive Committee;

10.2.2 The Executive Committee will then convene a meeting with all parties to the dispute for the purposes of discussing and seeking to resolve the dispute (the "Mediation");

10.2.3 In the event the dispute is not resolved at Mediation, the Executive Committee shall make a determination on the dispute and that decision shall be binding on all parties.

10.2.4 The aggrieved member, Executive Committee or Committee may appeal the decision by giving written notice to the Executive Committee of the grounds of the appeal within 14 days of the decision of the Executive Committee. The Executive Committee shall present the dispute to the Federal Executive Committee which shall make a determination on the dispute. The decision of the Federal Executive Committee shall be binding upon all Members, Committees and the Executive Committee. Decisions of the Federal Executive Committee of the Federal Party shall be binding upon all parties.

10.3 Any conflicts over fundamental issues of objectives and core values as contemplated by section 3 that cannot be resolved will be referred to the Federal Executive Committee of the Federal Party for resolution. Members, the Party and the Executive submit to the jurisdiction of the Federal Executive Committee in the resolution of the conflict.

10.4 If the decision of the Federal Executive Committee, issued pursuant to rule 10.3 is not adhered to or the Party, a Member or the Executive acts inconsistent with a direction or instruction of the Federal Executive validly issued under the Licence, this will constitute a fundamental breach of the Licence which may be withdrawn by the Federal Party. The Party must apply for a change of name in accordance with the Law within 7 days. In any instance where such conflicts involve State Associations, the input of Members on any such issue must be taken into significant consideration.

11. GENERAL MEETINGS

11.1 Annual General Meetings of the Party shall be held once every twelve months and shall form part of the business of the State Conference in those years that a State Conference is held. The first Annual General Meeting shall be held within eighteen (18) months after the incorporation of the Party. Each Annual General Meeting must be held within five (5) months of the end of the financial year.

11.2 All business that is transacted at General Meetings other than the Annual General Meeting (with the exception of the consideration of accounts, financial statements and reports of the Executive Committee) shall be special business;

11.3 Business of the Annual General Meeting shall include but not be limited to reports from the Chairperson, Treasurer and Auditor, appointment of an Auditor, and declarations from the Executive Committee and such other business as may have been placed on the agenda by notice in writing 21 days before the commencement of the Annual General Meeting.

11.4 Changes to the constitution shall occur as part of a General Meeting and are subject to ratification by the Federal Executive, in accordance with the terms of the Licence.

11.5 An extraordinary General Meeting shall be called by the Executive Committee or its nominee within twenty-one (21) days of receipt of a directive of a 75% majority of the Executive Committee specifying the business to be conducted at the meeting.

11.6 Subject to clause 14.5, written notice of not more than twenty-one (21) days and no less than seven (7) days of all General Meetings specifying the business to be conducted shall be given by the Party to all Executive Committee Members and Representative members by serving the Executive Committee Members and Representative Members with the notice personally, or by sending it by post or otherwise to the address or in accordance with any specific directions as regards service of notices appearing in the register of Members. In any event, service shall be deemed to have been effected at the time when the notices would have been received in the ordinary course have regard to the method of service employed.

11.7 At a General Meeting, Executive Committee Members and Representative members shall each be entitled to one (1) vote at any General meeting at which they are present personally.

11.8 A quorum of 75% of the Executive Committee Members and Representative Members shall be required to transact all business on the agenda at the respective General meeting.

11.9 The Chairman of the Party or in their absence, or on their decline to take, or retiring from the chair, or failure of the Chairman of the Party to take the chair within 30 minutes after the time appointed for the holding of the meeting, the Deputy Chairman shall preside as chairperson at any General Meeting of the Party. Where a meeting is held and

11.9.1 The Chairman is not present within 30 minutes after the time appointed for holding of the meeting or is unwilling to act;

11.9.2 The Deputy Chairman is not present within 30 minutes after the time appointed for the holding of the meeting or is unwilling to act;

The Executive Committee members present shall elect one of their number to be chair of the meeting

11.10 The chairperson may if so directed by the General Meeting, adjourn the General Meeting from time to time and from place to place, but no business shall be transacted at any adjourned General Meeting other than the business left unfinished at the General Meeting during which the adjournment took place without proper notice thereof being given.

11.11 When a General Meeting is adjourned for thirty (30) days or more, notice of the adjourned meeting shall be given as if that General Meeting were an original General Meeting of members.

12. VOTING AT STATE CONFERENCE

12.1 For the business of a State Conference Delegates entitled to vote must be duly registered pursuant to Clause 8.4 prior to the date of the meeting. However, where a State Conference Delegate is sick or otherwise unable to attend, the Executive Committee shall be entitled to nominate an emergency State Conference Delegate or Delegates provided advice of such emergency State Conference Delegate and evidence of eligibility is provided to the Chairman at the commencement of the meeting.

12.2 Any resolution to be considered at a State Conference shall be decided on a show of hands, unless a poll is demanded before or on a declaration of the result of the show of hands by any State Conference Delegates present in person, or the Executive Committee Members and Representative members present in person. Unless a poll is so demanded, a declaration by the chair at the general meeting that a resolution has been carried, carried unanimously, carried by a particular majority or lost on a show of hands and an entry to that effect made in the book containing the minutes of proceedings of the party, shall be conclusive evidence of the fact the number or proportion of the votes recorded in favour of or against the resolution. The demand for a poll may be withdrawn.

12.3 In the case of an equality of votes on a show of hands or on a poll, the chair of the general meeting at which the show of hands takes place or at which the poll is demanded shall be entitled to a second or casting vote.

12.4 In the case of a show of hands at a State Conference, Executive Committee Members, Representative Members and State Conference Delegates have an equal voting count as any other members present.

13. POWERS

The party shall have, and may, under the management, control and direction of the Executive Committee, exercise all of the powers set out in the Law or any other Act of Parliament as being invested in or exercisable by a Company Limited by Guarantee.

14. CANDIDATE SELECTION

STATE ELECTION SELECTION

14.1 The Executive Committee may appoint a committee or committees for the purposes of candidate selection for either Federal Election, State election or local government election, as provided by clause 6.30;

14.2 Any current, financial members of the Party shall be eligible to be considered as a candidate;

14.3 The Executive Committee will endorse candidates to stand for pre-selection who meet all necessary criteria as set out from time to time in the relevant Candidate Application Form and pre-selection process.

14.4 The Executive Committee may disendorse such candidates if they are found to have conducted themselves in a manner that is inconsistent with the objectives and core values of the Party to the extent that prospects of the electoral advancement of the Party are significantly compromised;

14.5 The Secretary must call a candidate pre-selection meeting to conduct the selection of candidates for election where more than one approved candidate is eligible for pre-selection. The Secretary must give written notice of not more than twenty-eight (28) days and not less than seven (7) days of the pre-selection ballot by serving each pre-selection voter residing in that electorate with the notice personally, or by sending it by post or otherwise to the address or in accordance with any specific directions as regards service of notices appearing in the register of Members. In any event, service shall be deemed to have been effected at the time when the notices would have been received in the ordinary course have regard to the method of service employed. The notice must specify the business to be conducted at the meeting in each electorate where more than one candidate is standing.

14.6 Selection of candidates is to be conducted in accordance with the principles of free and democratic elections as specified in the Electoral Act (1992), namely:

14.6.1 The voting of candidates must be done by secret ballot;

14.6.2 Each pre-selection voter entitled to vote has 1 vote;

14.6.3 A member must not be improperly influenced in voting;

14.6.4 A member's ballot paper must be counted if the member's intention is clear;

14.6.5 Members' votes must be accurately counted;

14.6.6 Each person who is seeking selection may be personally present or represented by another person at the ballot and for the scrutiny, and counting, of votes.

FEDERAL ELECTION SELECTION

14.7 In the case of Senate Candidates and their position on the ballot for Federal Elections, the nominated person and their ballot positions put forward by the Executive Committee shall be ratified by the Federal Executive Committee of the Federal Party;

14.7.1 Endorsement of the candidates shall be established by a 75% majority vote of the Federal Executive Committee;

14.7.2 Where the Federal Executive Committee fails to endorse a candidate put forward by the Executive Committee for a Federal Election, the Executive Committee may either appeal the decision as provided for by section 10 or they may put forward an alternative candidate for endorsement.

15. PARLIAMENTARY MEMBERS

15.1 An elected member of Parliament is bound to adhere to all objectives and core values of the Party, as outlined in section 3, and formulated by the Party;

15.2 Where an elected member of Parliament fails to act in a manner consistent with the Party's established objectives and core values they shall be subject to such disciplinary action as determined by the Executive Committee, which may include disendorsement as a parliamentary member of the Party;

15.3 In the instance where a casual vacancy arises in the Queensland Federal Senate Parliamentary team, the Executive Committee, in conjunction with the Federal Executive Committee, shall decide on the replacement from among the Members;

15.4 The Queensland Parliamentary leader shall be determined from among the elected members of parliament by a simple majority vote of:

15.4.1 The elected members and the Executive Committee when there are 3 or less elected members; or

15.4.2 The elected members when there are more than 3 elected members.

16. POLICY FORMULATION

16.1 The Executive Committee may appoint a committee or committees for the purposes of policy development, as provided for by clause 6.30;

16.2 The Parliamentary Party shall consider policy recommendations of the State Conference and Executive Committee forwarded to it and shall communicate its decision and reasons to the Executive Committee within a reasonable time;

16.3 Any committees formed for the purpose of policy development shall, where practicable, liaise with the relevant committees formed for policy development for the Federal Party.

16.4 No policy of the Party shall contradict, contravene, invalidate or otherwise be in discord with the objectives and core values of the Federal Party.

16.5 Any policy of the Party that contradicts, contravenes, invalidates or is otherwise in discord with the objectives and core values of the Federal Party shall not be accepted as a valid policy of the Party, and shall either be deleted as a policy of the Party, or altered in such a way as to bring the policy into agreement with the objectives and core values of the Federal Party.

16.6 Any policy of the Party that might have a direct effect on national policy formulation shall be subject to review by the Federal Executive Committee using whatsoever procedure they have established for national policy review.

17. SPOKESPERSON

17.1 The Parliamentary members under the direction of the Parliamentary Leader are responsible for speaking on policy and dealing directly with other parliamentarians and other organisations on all policy related matters subject to clauses 15.1 and 15.2.

17.2 The Chairman of the Executive Committee or his or her nominee shall be responsible for speaking on organisational related matters.

17.3 Where there are no elected Parliamentary members of the party, the Chairman of the Executive Committee or his or her nominee shall be responsible for speaking on policy and dealing directly with other parliamentarians and other organisations on all policy issues.

18. TREASURER

18.1 The Treasurer shall ensure that all monies are paid into an account authorised by the Executive Committee in the name of the State Party. Payments shall be petty cash cheque signed by two (2) authorised signatories of whom there shall be no more than three (3) appointed by the Executive Committee, or other methods pre-approved by State Executive from time to time. Major or unusual expenditures (anything over \$1,000) shall be authorised in advance by the Executive Committee.

18.2 The Treasurer shall ensure that records are kept of all receipts and payments and other financial transactions.

18.3 The Treasurer shall ensure that financial budgets and statements are prepared and shall submit a report on the finances to each Executive Committee meeting.

18.4 The Treasurer shall ensure that annual Financial Statements in compliance with relevant accounting standards and the Law and shall be prepared following the end of the Party's financial year.

18.5 The Treasurer shall ensure that the annual Financial Statements are audited before presentation to the Annual General Meeting by an independent auditor who shall be appointed by the Executive Committee, provided that where the auditor is changed the Treasurer shall so inform the Annual General Meeting in their report.

18.6 The Treasurer shall ensure that the annual Financial Statements are forwarded to the Federal Executive Committee of the Federal Party.

19. SECRETARY / COMMON SEAL / RECORDS

19.1 The Secretary shall ensure the safekeeping of the Common Seal which shall be affixed only by resolution of the Executive Committee or of a General Meeting and in the presence of two (2) Executive Committee members including at least one (1) Office Bearer.

19.2 The Secretary shall ensure that notice of meetings is given in accordance with the provisions of this constitution and the Law.

19.3 The Secretary shall ensure that records of the Party are kept including the Constitution and policies, records of Members, a register of minutes of meeting and of notices, a file of correspondence, and records of submissions or reports made by or on behalf of the Party.

19.4 In the absence of the Secretary or at the request of the Secretary or of a majority of a meeting another Member shall be elected as Minutes Secretary.

19.5 Upon the request of a Member, the Party shall make available this Constitution for the inspection of the Member and the Member may make a copy of or take an extract from the Constitution.

19.6 The Secretary must ensure full and accurate minutes of all questions, matters, resolutions and other proceedings of all Executive Committee meetings, General Meetings and Conferences. The Secretary must ensure the minutes of each meeting and general meeting are available for inspection at all reasonable times by any Member who previously applies to the secretary for the inspection.

19.7 To ensure the accuracy of the minutes recorded under clause 19.6:

19.7.1 The minutes of each Executive meeting must be signed by the chairperson of the meeting, or the chairperson of the next Executive Committee meeting pursuant to a resolution of the Executive Committee that adopted the minutes as a true and correct record of the proceedings, verifying their accuracy; and

19.7.2 The minutes of each general meeting and State Conference must be signed by the chairperson of the meeting, or the chairperson of the next general meeting, verifying their accuracy; and

19.7.3 The minutes of each annual general meeting must be signed by the chairperson of the meeting, or the chairperson of the next meeting of the Party that is a general meeting or Annual General Meeting pursuant to a resolution of that meeting that adopted the minutes as a true and correct record of the proceedings, verifying their accuracy.

20. INSPECTION OF RECORDS

Subject to the Law, the Executive Committee shall determine whether and to what extent, and at what time and places and under what conditions, the accounting records and other documents of the Party or any of them will be open to the inspection of members other than Executive Committee members, and a member other than an Executive Committee Member does not have the right to inspect any document of the Party except as provided by the law or authorised by the Executive Committee Members or by the Party in general meeting.

21. INDEMNITY OF OFFICERS, AUDITORS OR AGENTS

Every officer, auditor or agent of the Party shall be indemnified out of the property of the Party against liability incurred by him in his capacity as officer, auditor or agent in defending any proceedings, whether civil or criminal, in which judgement is given in his favour or in which he is acquitted or in connection with any application in relation to any such proceedings in which relief is under the Law granted to him by the Court.

22. LIABILITY OF MEMBERS LIMITED

22.1 The Party is a public company limited by guarantee.

22.2 Every person who is or has been a member undertakes that in the event that the party is wound up during the currency of the person's membership or within one year of the person ceasing to be a member, they will contribute to the property of the party for:

22.2.1 Payment of the debts and liabilities of the party incurred whilst the person was a member;

22.2.2 the costs, charges and expenses of winding up;

22.2.3 an adjustment of the right of the contributories among themselves; and

22.2.4 such other amount as may be required, up to a maximum amount of Twenty Five Dollars (\$25.00) or such higher amount as might correspond with the membership fee payable in the relevant year.

23. EMPLOYEES

23.1 An employee of the Party may be a Member of the party or any sub-committee.

23.2 A person who is a Member performing paid work for the Party on a regular substantial basis shall not take part in decisions in relation to paid work and shall remain absent from deliberations relating to any worker if so requested by a majority of the Executive Committee.

24. FINANCIAL YEAR

24.1 The first financial year of the Party shall be the period ending 30 June 2006 and thereafter a period of twelve (12) months ending on 30 June in each year.

25. LICENCE ACKNOWLEDGMENT

25.1 The Party acknowledges and agrees the right to use the Family First name is subject to the continued compliance by the Party with the Licence Agreement.

25.2 The Party acknowledges that failure to comply with the Licence Agreement may result in the Federal Executive Committee exercising its right pursuant to the Licence Agreement in its absolute discretion, including revoking the right to use the name Family First Party.

26. AMENDMENT OF RULES

26.1 Subject to the Corporations Act 2001 (Cth), these rules may be amended, repealed or added to by 75% special resolution of Members present and entitled to vote at a General Meeting of which not more than twenty-eight (28) days and not less than seven (7) days' written notice including notice of the proposed new rule or amendment has been distributed to all Members.

26.2 Rules for the proper administration of meetings or business may be made or amended by a General Meeting or by the Executive Committee subject to subsequent disallowance at a General Meeting, provided that not more than twenty-eight (28) days and not less than seven (7) days' written notice including notice of the proposed new rule or amendment has been distributed to all Members.

27. LIABILITY, PROPERTY AND DISSOLUTION

27.1 Persons who with the authority of the Executive Committee incur any debt or other liability on behalf of the Party, shall have such liability met by the State party so that they incur no personal loss.

27.2 The income, property and funds of the State Party shall be used solely towards the administration and promotion of the objectives and shall not be paid or transferred to any members or relatives of members provided that nothing herein shall prevent any payment in good faith to any person in return for services actually rendered or to any person in furtherance of the objectives of the Party and without undue preference.

27.3 The Party shall not be dissolved except by approval of not less than 75% of the Members present and voting at a meeting called for that purpose of which not less than 28 days/(1) calendar month's written notice including notice of the proposed dissolution has been distributed to all members.

27.4 If upon the winding up or dissolution of the Party there remains after satisfaction of all its debts and liabilities any property whatsoever, the same must not be paid to or distributed among the members or former members. The surplus property must be given or to transferred to the Family First Party Australia Ltd or another entity incorporated under the Act or an incorporated association of a state or territory of Australia which has similar objectives and which is not carried out for the purposes of profit or gain to its individual members, and which association shall be determined by resolution of the members, provided that:-

27.4.1 Such other body shall also prohibit the distribution of income and property to the members to the extent stated herein; and

27.4.2 If the Party shall have been approved pursuant to Section 78 of the Income Tax Assessment Act then such other body shall also be so approved.